

*University of Georgia School of Law
Class of 2016 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 198							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	161	81.7	115	50,000	62,000	90,000	78,385
JD Advantage	22	11.2	5	55,000	55,009	95,000	71,002
Other Professional	2	1.0	.	.	.	.	.
Non-professional	3	1.5	.	.	.	.	.
Not Employed-Seeking	8	4.1	.	.	.	.	.
Not Employed-Not Seeking	1	0.5	.	.	.	.	.
Subtotal		197	100.0				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

*University of Georgia School of Law
Class of 2016 Summary Report--Page 2*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Employed	188	95.4	121	50,000	62,000	90,000	78,218
Subtotal	188	95.4					
Employment by Sector							
Private Sector	124	66.0	78	60,000	90,000	130,000	93,967
Public Sector	64	34.0	43	42,072	46,662	59,000	49,650
Subtotal	188	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	158	84.0	115	50,000	62,000	90,000	78,385
Bar Passage Required-Part-time	3	1.6	.	.	.	.	.
JD Advantage-Full-time	20	10.6	5	55,000	55,009	95,000	71,002
JD Advantage-Part-time	2	1.1	.	.	.	.	.
Other Professional-Full-time	2	1.1	.	.	.	.	.
Non-professional-Part-time	3	1.6	.	.	.	.	.
Subtotal	188	100.0					
Employment Categories:							
Education	4	2.1	.	.	.	.	.
Business	23	12.2	7	55,009	77,000	95,000	76,344
Judicial Clerk	23	12.2	20	45,000	51,500	60,632	52,174
Private Practice	101	53.7	71	60,000	90,000	135,000	95,704
Government	23	12.2	13	42,072	48,000	52,000	48,714
Public Interest	14	7.4	9	45,000	45,000	46,662	46,462
Subtotal	188	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of Georgia School of Law
Class of 2016 Summary Report--Page 3*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required	1	25.0	.	.	.	.	.
JD Advantage	2	50.0	.	.	.	.	.
Other Professional	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required	4	17.4	.	.	.	.	.
JD Advantage	16	69.6	.	.	.	.	.
Other Professional	1	4.3	.	.	.	.	.
Non-professional	2	8.7	.	.	.	.	.
Subtotal	23	100.0					
Private Practice Jobs:							
Bar Passage Required	100	99.0	71	60,000	90,000	135,000	95,704
JD Advantage	1	1.0	.	.	.	.	.
Subtotal	101	100.0					
Government Jobs:							
Bar Passage Required	20	87.0	12	41,536	45,500	51,000	48,190
JD Advantage	3	13.0	.	.	.	.	.
Subtotal	23	100.0					
Judicial Clerkships:							
Federal	12	52.2	10	59,000	60,632	62,000	60,226
State	11	47.8	10	41,000	45,000	46,140	44,122
Subtotal	23	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of Georgia School of Law
Class of 2016 Summary Report--Page 4*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	13	92.9	9	45,000	45,000	46,662	46,462
Non-professional	1	7.1	.	.	.	.	.
Subtotal	14	100.0					
Size of Firm:							
1-10	37	36.6	16	50,000	55,000	63,500	57,750
11-25	21	20.8	16	60,000	68,500	85,000	71,313
26-50	4	4.0	.	.	.	.	.
51-100	4	4.0	.	.	.	.	.
101-250	7	6.9	7	85,000	90,000	90,000	92,857
251-500	8	7.9	6	125,000	130,000	135,000	130,833
501+	20	19.8	20	135,000	135,000	155,000	137,625
Subtotal	101	100.0					
Type of Law Firm Job:							
Associate	92	92.9	70	60,000	90,000	135,000	95,786
Staff Attorney	6	6.1	.	.	.	.	.
Paralegal	1	1.0	.	.	.	.	.
Subtotal	99	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of Georgia School of Law
Class of 2016 Summary Report--Page 5*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	0.5	.	.	.	.	.
E North Central	3	1.6	.	.	.	.	.
W North Central	1	0.5	.	.	.	.	.
South Atlantic	171	91.9	112	50,000	62,000	90,000	77,708
E South Central	3	1.6	.	.	.	.	.
W South Central	2	1.1	.	.	.	.	.
Mountain	4	2.2	.	.	.	.	.
Non US locations	1	0.5	.	.	.	.	.
Subtotal	186	100.0					
Location of Jobs:							
In-State	142	76.3	94	50,000	65,000	90,000	79,404
Out of State	44	23.7	26	48,000	60,000	95,000	75,283
Subtotal	186	100.0					
# States and Territories w/Employed Grads:							
	17	.	.	.	.	.	.
Total	17	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of Georgia School of Law
Class of 2016 Summary Report--Page 6*

	Number Reported	% of Reported
Source of Job		
Fall OCI	30	16.8
Job fair/consortia	10	5.6
Job Posting in CSO	30	16.8
Job posted online or in print	7	3.9
Clerkship application process or Oscar	9	5.0
Return to Prior Job	7	3.9
Referral	23	12.8
Start own practice	2	1.1
Self-initiated/letter	50	27.9
Spring OCI	6	3.4
Other	5	2.8
Subtotal	179	100.0
Timing of Job Offer		
After Bar Results	26	14.1
Before Graduation	115	62.2
Before Bar Results	44	23.8
Subtotal	185	100.0
Search Status of Employed Grads		
Seeking a different job	20	12.0
Not seeking a different job	146	88.0
Subtotal	166	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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*University of Georgia School of Law
Class of 2016 Summary Report--Page 7*

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	3	1
Business	22	1
Judicial Clerk	23	.
Private Practice	99	2
Government	23	.
Public Interest	14	.
Total Reported	184	4
Total Number of Jobs Reported as Funded by Law School		
	2	.
Total Reported	2	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2016--University of Georgia School of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	8	14.5
Job Posting in CSO	2	50.0	3	13.0	3	13.0	12	21.8
Clerkship application process or Oscar	0	0	0	0	9	39.1	0	0
Pre-law school employer	0	0	2	8.7	0	0	0	0
Referral from friend	0	0	0	0	4	17.4	10	18.2
Letter/self-initiated	2	50.0	11	47.8	2	8.7	18	32.7
All other	0	0	7	30.4	5	21.7	7	12.7
TOTAL	4	100.0	23	100.0	23	100.0	55	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	19	48.7	1	4.5	2	15.4	30	16.8
Job Posting in CSO	4	10.3	3	13.6	3	23.1	30	16.8
Clerkship application process or Oscar	0	0	0	0	0	0	9	5.0
Pre-law school employer	3	7.7	2	9.1	0	0	7	3.9
Referral from friend	4	10.3	4	18.2	1	7.7	23	12.8
Letter/self-initiated	4	10.3	10	45.5	3	23.1	50	27.9
All other	5	12.8	2	9.1	4	30.8	30	16.8
TOTAL	39	100.0	22	100.0	13	100.0	179	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Class of 2016--University of Georgia School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	1	0.5
		<i>1</i>	<i>0.5</i>
E. North Central	Indiana	1	0.5
	Michigan	1	0.5
	Ohio	1	0.5
		<i>3</i>	<i>1.6</i>
W. North Central	Missouri	1	0.5
		<i>1</i>	<i>0.5</i>
South Atlantic	Washington, DC	6	3.2
	Florida	11	5.9
	Georgia	142	76.3
	Maryland	1	. 0.5
	North Carolina	3	1.6
	South Carolina	5	2.7
	Virginia	3	1.6
		<i>171</i>	<i>91.9</i>
E. South Central	Tennessee	3	1.6
		<i>3</i>	<i>1.6</i>
W. South Central	Texas	2	1.1
		<i>2</i>	<i>1.1</i>
Mountain	Colorado	2	1.1
	Montana	1	0.5
	New Mexico	1	0.5
		<i>4</i>	<i>2.2</i>
Non US locations	Non U.S. locations	1	0.5
		<i>1</i>	<i>0.5</i>
<i>TOTAL</i>		<i>186</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Albany	1	0.7
Athens	7	4.9
Atlanta	60	42.3
Augusta	5	3.5
Columbus	2	1.4
Dalton	2	1.4
Macon	4	2.8
Marietta	4	2.8
Other/unknown Georgia	52	36.6
Rome	1	0.7
Savannah	3	2.1
Valdosta	1	0.7
	142	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	4	100.0	0	0	4	100.0
Business	18	78.3	5	21.7	23	100.0
Judicial clerkship	23	100.0	0	0	23	100.0
Law firm	99	98.0	2	2.0	101	100.0
Government	23	100.0	0	0	23	100.0
Public interest	13	92.9	1	7.1	14	100.0

This table excludes jobs for which full or part-time information was not reported.

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