

*University of Hawaii at Manoa - William S. Richardson School of Law
Class of 2016 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 80							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal		80	100.0				
Employment Status Known:							
Bar Passage Required	44	55.7	43	55,000	60,000	83,000	67,709
JD Advantage	22	27.8	17	30,000	57,000	75,000	60,765
Other Professional	4	5.1	.	.	.	.	.
Non-professional	1	1.3	.	.	.	.	.
Continuing Studies Full-time	1	1.3	.	.	.	.	.
Not Employed-Seeking	5	6.3	.	.	.	.	.
Not Employed-Not Seeking	2	2.5	.	.	.	.	.
Subtotal		79	100.0				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	1	1.3	.	.	.	.	.
Employed	71	89.9	65	52,000	60,000	81,000	65,946
Subtotal	72	91.1					
Employment by Sector							
Private Sector	35	49.3	33	60,000	80,000	87,000	72,985
Public Sector	36	50.7	32	49,500	56,000	60,000	58,688
Subtotal	71	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	44	62.0	43	55,000	60,000	83,000	67,709
JD Advantage-Full-time	20	28.2	17	30,000	57,000	75,000	60,765
JD Advantage-Part-time	2	2.8	.	.	.	.	.
Other Professional-Full-time	4	5.6	.	.	.	.	.
Non-professional-Full-time	1	1.4	.	.	.	.	.
Subtotal	71	100.0					
Employment Categories:							
Education	4	5.6	.	.	.	.	.
Business	15	21.1	15	30,000	60,000	87,000	61,067
Judicial Clerk	15	21.1	15	55,000	56,000	57,000	55,400
Private Practice	20	28.2	18	80,000	83,500	92,500	82,917
Government	13	18.3	11	48,000	52,000	62,000	63,273
Public Interest	4	5.6	.	.	.	.	.
Subtotal	71	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	3	75.0	.	.	.	.	.
Other Professional	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required	1	6.7	.	.	.	.	.
JD Advantage	10	66.7	10	30,000	53,500	75,000	53,100
Other Professional	3	20.0	.	.	.	.	.
Non-professional	1	6.7	.	.	.	.	.
Subtotal	15	100.0					
Private Practice Jobs:							
Bar Passage Required	19	95.0	18	80,000	83,500	92,500	82,917
JD Advantage	1	5.0	.	.	.	.	.
Subtotal	20	100.0					
Government Jobs:							
Bar Passage Required	6	46.2	6	48,000	57,000	62,000	55,833
JD Advantage	7	53.8	5	50,000	52,000	60,000	72,200
Subtotal	13	100.0					
Judicial Clerkships:							
State	14	93.3	14	55,000	56,000	56,000	55,214
Other/unknown	1	6.7
Subtotal	15	100.0					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	3	75.0	.	.	.	.	.
JD Advantage	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Size of Firm:							
1-10	7	35.0	6	63,000	80,000	85,000	74,000
11-25	4	20.0	.	.	.	.	.
26-50	4	20.0	.	.	.	.	.
51-100	4	20.0	.	.	.	.	.
Solo practitioner	1	5.0	.	.	.	.	.
Subtotal	20	100.0					
Type of Law Firm Job:							
Associate	14	70.0	13	80,000	83,000	85,000	78,346
Staff Attorney	4	20.0	.	.	.	.	.
Law Clerk	2	10.0	.	.	.	.	.
Subtotal	20	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
South Atlantic	3	4.2	.	.	.	.	.
W South Central	3	4.2	.	.	.	.	.
Pacific	63	88.7	57	52,000	60,000	80,000	62,114
Non US locations	2	2.8	.	.	.	.	.
Subtotal	71	100.0					
Location of Jobs:							
In-State	63	88.7	57	52,000	60,000	80,000	62,114
Out of State	8	11.3	8	51,000	90,000	120,000	93,250
Subtotal	71	100.0					
# States and Territories w/Employed Grads:							
	5	.	.	.	.	.	.
Total	5	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	8	11.3
Job fair/consortia	1	1.4
Job Posting in CSO	11	15.5
Job posted online or in print	1	1.4
Return to Prior Job	8	11.3
Referral	29	40.8
Start own practice	3	4.2
Self-initiated/letter	7	9.9
Spring OCI	3	4.2
Subtotal	71	100.0
Timing of Job Offer		
After Bar Results	8	11.6
Before Graduation	41	59.4
Before Bar Results	20	29.0
Subtotal	69	100.0
Search Status of Employed Grads		
Seeking a different job	9	13.0
Not seeking a different job	60	87.0
Subtotal	69	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	3	1
Business	15	.
Judicial Clerk	15	.
Private Practice	19	1
Government	12	1
Public Interest	3	1
Total Reported	67	4
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>		

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