

**University of Houston Law Center  
Class of 2016 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 240</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Reported:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	169	70.4	120	60,000	83,500	160,000	102,757
JD Advantage	39	16.3	21	48,000	68,000	72,000	63,316
Other Professional	12	5.0	7	88,000	110,000	154,000	115,786
Employed--Job Type Unknown	1	0.4	.	.	.	.	.
Continuing Studies Full-time	3	1.3	.	.	.	.	.
Not Employed-Seeking	13	5.4	.	.	.	.	.
Not Employed-Not Seeking	3	1.3	.	.	.	.	.
<b>Subtotal</b>							
	<b>240</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	3	1.3	.	.	.	.	.
Employed	221	92.1	148	60,000	80,000	157,500	97,777
<b>Subtotal</b>	<b>224</b>	<b>93.3</b>					
<b>Employment by Sector</b>							
Private Sector	187	84.6	121	65,000	94,000	160,000	105,966
Public Sector	34	15.4	27	52,200	60,000	65,000	61,076
<b>Subtotal</b>	<b>221</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Required-Full-time	163	73.8	120	60,000	83,500	160,000	102,757
Bar Passage Required-Part-time	6	2.7	.	.	.	.	.
JD Advantage-Full-time	31	14.0	21	48,000	68,000	72,000	63,316
JD Advantage-Part-time	8	3.6	.	.	.	.	.
Other Professional-Full-time	12	5.4	7	88,000	110,000	154,000	115,786
Employed Full-time--Job Type Unknown	1	0.5	.	.	.	.	.
<b>Subtotal</b>	<b>221</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	4	1.8	.	.	.	.	.
Business	36	16.3	23	68,000	78,000	100,000	86,604
Judicial Clerk	4	1.8	.	.	.	.	.
Private Practice	151	68.3	98	65,000	107,500	160,000	110,510
Government	20	9.0	17	59,000	64,000	70,000	65,768
Public Interest	6	2.7	5	51,000	55,000	56,000	54,800
<b>Subtotal</b>	<b>221</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	3	75.0	.	.	.	.	.
Other Professional	1	25.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	8	22.2	5	68,000	78,000	118,000	95,800
JD Advantage	18	50.0	13	68,000	72,000	90,000	73,492
Other Professional	9	25.0	5	100,000	110,000	128,500	111,500
Employed--Job Type Unknown	1	2.8	.	.	.	.	.
<b>Subtotal</b>	<b>36</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	134	88.7	92	65,500	120,000	160,000	113,432
JD Advantage	16	10.6	5	43,000	48,000	52,800	45,848
Other Professional	1	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>151</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	17	85.0	15	55,000	60,000	65,000	64,003
JD Advantage	2	10.0	.	.	.	.	.
Other Professional	1	5.0	.	.	.	.	.
<b>Subtotal</b>	<b>20</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	4	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	6	100.0	5	51,000	55,000	56,000	54,800
<b>Subtotal</b>	<b>6</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	66	43.7	31	53,760	60,000	65,000	60,768
11-25	21	13.9	10	75,000	79,500	100,000	89,420
26-50	9	6.0	8	90,000	107,500	120,000	103,750
51-100	4	2.6	.	.	.	.	.
101-250	7	4.6	6	135,000	135,000	135,000	127,000
251-500	17	11.3	17	160,000	160,000	160,000	153,353
501+	23	15.2	23	160,000	160,000	160,000	157,957
Unknown Size	1	0.7	.	.	.	.	.
Solo practitioner	3	2.0	.	.	.	.	.
<b>Subtotal</b>	<b>151</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	133	88.1	93	65,000	120,000	160,000	112,883
Staff Attorney	1	0.7	.	.	.	.	.
Law Clerk	13	8.6	.	.	.	.	.
Manager/administrator	1	0.7	.	.	.	.	.
Other Non-attorney Position	3	2.0	.	.	.	.	.
<b>Subtotal</b>	<b>151</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	2	0.9	.	.	.	.	.
E North Central	2	0.9	.	.	.	.	.
W North Central	2	0.9	.	.	.	.	.
South Atlantic	4	1.8	.	.	.	.	.
E South Central	1	0.5	.	.	.	.	.
W South Central	203	91.9	137	60,000	80,000	160,000	99,562
Mountain	2	0.9	.	.	.	.	.
Pacific	3	1.4	.	.	.	.	.
Non US locations	2	0.9	.	.	.	.	.
<b>Subtotal</b>	<b>221</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	202	91.4	136	60,000	80,000	160,000	99,154
Out of State	19	8.6	12	52,500	70,000	107,500	82,167
<b>Subtotal</b>	<b>221</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	12	.	.	.	.	.	.
<b>Total</b>	<b>12</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	42	25.1
Job fair/consortia	4	2.4
Job Posting in CSO	31	18.6
Job posted online or in print	6	3.6
Clerkship application process or Oscar	2	1.2
Return to Prior Job	12	7.2
Referral	38	22.8
Start own practice	6	3.6
Self-initiated/letter	11	6.6
Other	15	9.0
<b>Subtotal</b>	<b>167</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	44	19.9
Before Graduation	124	56.1
Before Bar Results	53	24.0
<b>Subtotal</b>	<b>221</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	42	19.6
Not seeking a different job	172	80.4
<b>Subtotal</b>	<b>214</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	4	.
Business	36	.
Judicial Clerk	4	.
Private Practice	146	5
Government	19	1
Public Interest	6	.
<b>Total Reported</b>	<b>215</b>	<b>6</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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