

**University of Kansas School of Law  
Class of 2016 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 109</b>							
<b>Gender Reported:</b>							
Women	■	■	■	■	■	■	■
Men	■	■	■	■	■	■	■
<b>Subtotal</b>	<b>107</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority	■	■	■	■	■	■	■
Nonminority	■	■	■	■	■	■	■
<b>Subtotal</b>	<b>98</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Minority Women	■	■	.	.	.	.	.
Minority Men	■	■	.	.	.	.	.
Nonminority Women	■	■	■	■	■	■	■
Nonminority Men	■	■	■	■	■	■	■
<b>Subtotal</b>	<b>98</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required	72	67.3	56	50,000	58,500	70,000	67,430
JD Advantage	20	18.7	7	45,000	50,000	60,000	53,143
Other Professional	4	3.7	.	.	.	.	.
Non-professional	1	0.9	.	.	.	.	.
Continuing Studies Full-time	1	0.9	.	.	.	.	.
Not Employed-Seeking	8	7.5	.	.	.	.	.
Not Employed-Not Seeking	1	0.9	.	.	.	.	.
<b>Subtotal</b>	<b>107</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	1	0.9	.	.	.	.	.
Employed	97	90.7	65	50,000	56,000	70,000	64,940
<b>Subtotal</b>	<b>98</b>	<b>91.6</b>					
<b>Employment by Sector</b>							
Private Sector	58	59.8	37	50,000	63,000	80,000	73,514
Public Sector	39	40.2	28	46,250	52,300	58,000	53,610
<b>Subtotal</b>	<b>97</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Required-Full-time	72	74.2	56	50,000	58,500	70,000	67,430
JD Advantage-Full-time	14	14.4	7	45,000	50,000	60,000	53,143
JD Advantage-Part-time	6	6.2	.	.	.	.	.
Other Professional-Full-time	4	4.1	.	.	.	.	.
Non-professional-Full-time	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>97</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Business	15	15.5	6	50,000	50,000	60,000	50,833
Judicial Clerk	10	10.3	8	49,800	54,000	58,500	53,575
Private Practice	43	44.3	31	50,000	67,000	110,000	77,903
Government	20	20.6	14	49,000	52,800	62,000	57,135
Public Interest	9	9.3	6	40,000	43,300	53,000	45,433
<b>Subtotal</b>	<b>97</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Business Jobs:</b>							
JD Advantage	12	80.0	.	.	.	.	.
Other Professional	2	13.3	.	.	.	.	.
Non-professional	1	6.7	.	.	.	.	.
<b>Subtotal</b>	<b>15</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	37	86.0	30	55,000	68,500	110,000	78,833
JD Advantage	6	14.0	.	.	.	.	.
<b>Subtotal</b>	<b>43</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	16	80.0	12	51,146	54,000	62,250	59,158
JD Advantage	2	10.0	.	.	.	.	.
Other Professional	2	10.0	.	.	.	.	.
<b>Subtotal</b>	<b>20</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	5	50.0	5	50,000	58,000	59,000	55,200
State	5	50.0	.	.	.	.	.
<b>Subtotal</b>	<b>10</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	9	100.0	6	40,000	43,300	53,000	45,433
<b>Subtotal</b>	<b>9</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	21	48.8	15	50,000	59,000	70,000	56,667
11-25	8	18.6	5	50,000	70,000	72,000	70,400
26-50	4	9.3	.	.	.	.	.
51-100	1	2.3	.	.	.	.	.
101-250	2	4.7	.	.	.	.	.
251-500	3	7.0	.	.	.	.	.
501+	4	9.3	.	.	.	.	.
<b>Subtotal</b>	<b>43</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	32	80.0	27	55,000	67,000	110,000	78,333
Staff Attorney	2	5.0	.	.	.	.	.
Law Clerk	5	12.5	.	.	.	.	.
Paralegal	1	2.5	.	.	.	.	.
<b>Subtotal</b>	<b>40</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	2	2.1	.	.	.	.	.
Mid-Atlantic	3	3.1	.	.	.	.	.
E North Central	2	2.1	.	.	.	.	.
W North Central	77	79.4	55	50,000	56,000	70,000	62,391
South Atlantic	3	3.1	.	.	.	.	.
W South Central	1	1.0	.	.	.	.	.
Mountain	3	3.1	.	.	.	.	.
Pacific	5	5.2	5	50,000	50,000	52,000	68,720
Non US locations	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>97</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	59	60.8	40	50,000	55,500	66,500	58,187
Out of State	38	39.2	25	50,000	58,000	115,000	75,744
<b>Subtotal</b>	<b>97</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	13	.	.	.	.	.	.
<b>Total</b>	<b>13</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	10	17.5
Job Posting in CSO	7	12.3
Job posted online or in print	1	1.8
Clerkship application process or Oscar	3	5.3
Return to Prior Job	2	3.5
Referral	26	45.6
Self-initiated/letter	2	3.5
Spring OCI	3	5.3
Other	3	5.3
<b>Subtotal</b>	<b>57</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	26	28.0
Before Graduation	41	44.1
Before Bar Results	26	28.0
<b>Subtotal</b>	<b>93</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	18	19.1
Not seeking a different job	76	80.9
<b>Subtotal</b>	<b>94</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Business	12	3
Judicial Clerk	10	.
Private Practice	38	5
Government	19	1
Public Interest	9	.
<b>Total Reported</b>	<b>88</b>	<b>9</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Class of 2016--University of Kansas School of Law**

**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	9.1	1	11.1	2	13.3	5	55.6
Job Posting in CSO	3	27.3	2	22.2	2	13.3	0	0
Clerkship application process or Oscar	0	0	3	33.3	0	0	0	0
Pre-law school employer	0	0	0	0	0	0	0	0
Referral from friend	6	54.5	3	33.3	6	40.0	4	44.4
Letter/self-initiated	0	0	0	0	1	6.7	0	0
All other	1	9.1	0	0	4	26.7	0	0
<b>TOTAL</b>	<b>11</b>	<b>100.0</b>	<b>9</b>	<b>100.0</b>	<b>15</b>	<b>100.0</b>	<b>9</b>	<b>100.0</b>

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	12.5	0	0	10	17.5
Job Posting in CSO	0	0	0	0	7	12.3
Clerkship application process or Oscar	0	0	0	0	3	5.3
Pre-law school employer	2	25.0	0	0	2	3.5
Referral from friend	3	37.5	4	80.0	26	45.6
Letter/self-initiated	1	12.5	0	0	2	3.5
All other	1	12.5	1	20.0	7	12.3
<b>TOTAL</b>	<b>8</b>	<b>100.0</b>	<b>5</b>	<b>100.0</b>	<b>57</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2017*



***Class of 2016--University of Kansas School of Law***

***Table 13***

***Number of Jobs Reported Taken by State***

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
New England	Vermont	2	2.1
		2	2.1
Mid Atlantic	New York	3	3.1
		3	3.1
E. North Central	Illinois	2	2.1
		2	2.1
W. North Central	Kansas	59	60.8
	Missouri	18	18.6
		77	79.4
South Atlantic	Delaware	1	1.0
	Washington, DC	1	1.0
	Maryland	1	1.0
		3	3.1
W. South Central	Texas	1	1.0
		1	1.0
Mountain	Arizona	2	2.1
	Colorado	1	1.0
		3	3.1
Pacific	California	4	4.1
	Oregon	1	1.0
		5	5.2
Non US locations	Non U.S. locations	1	1.0
		1	1.0
<b><i>TOTAL</i></b>		<b><i>97</i></b>	<b><i>100.0</i></b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2017***

*Class of 2016--University of Kansas School of Law*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Kansas City	9	15.3
Lawrence	4	6.8
Olathe	4	6.8
Other/unknown Kansas	19	32.2
Overland Park	4	6.8
Salina	2	3.4
Topeka	11	18.6
Wichita	6	10.2
	<b>59</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--University of Kansas School of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	11	73.3	4	26.7	15	100.0
Judicial clerkship	10	100.0	0	0	10	100.0
Law firm	41	95.3	2	4.7	43	100.0
Government	20	100.0	0	0	20	100.0
Public interest	9	100.0	0	0	9	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2017*