

The University of Memphis - Cecil Humphreys School of Law
Class of 2016 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 100							
Gender Reported:							
Women							
Men							
Subtotal	99	100.0					
Race Reported:							
Minority							
Nonminority							
Subtotal	99	100.0					
Gender & Race Reported:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal	98	100.0					
Employment Status Known:							
Bar Passage Required	69	69.0	46	50,000	60,441	75,000	64,414
JD Advantage	18	18.0	8	40,500	54,000	92,500	71,750
Other Professional	3	3.0	.	.	.	.	.
Start date after 3/15/2017	1	1.0	.	.	.	.	.
Not Employed-Seeking	8	8.0	.	.	.	.	.
Not Employed-Not Seeking	1	1.0	.	.	.	.	.
Subtotal	100	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Employed	90	90.0	55	45,000	60,000	75,000	64,520
Subtotal	90	90.0					
Employment by Sector							
Private Sector	60	66.7	36	51,000	68,750	80,840	72,088
Public Sector	30	33.3	19	38,800	50,000	60,000	50,181
Subtotal	90	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	68	75.6	46	50,000	60,441	75,000	64,414
Bar Passage Required-Part-time	1	1.1	.	.	.	.	.
JD Advantage-Full-time	11	12.2	8	40,500	54,000	92,500	71,750
JD Advantage-Part-time	7	7.8	.	.	.	.	.
Other Professional-Full-time	3	3.3	.	.	.	.	.
Subtotal	90	100.0					
Employment Categories:							
Education	2	2.2	.	.	.	.	.
Business	11	12.2	6	65,000	83,340	120,000	98,613
Judicial Clerk	7	7.8	.	.	.	.	.
Private Practice	49	54.4	30	50,000	67,500	76,000	66,783
Government	13	14.4	8	49,000	60,441	60,882	62,581
Public Interest	8	8.9	6	36,000	43,750	50,000	42,200
Subtotal	90	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	50.0	.	.	.	.	.
Other Professional	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required	4	36.4	.	.	.	.	.
JD Advantage	6	54.5	.	.	.	.	.
Other Professional	1	9.1	.	.	.	.	.
Subtotal	11	100.0					
Private Practice Jobs:							
Bar Passage Required	45	91.8	30	50,000	67,500	76,000	66,783
JD Advantage	4	8.2	.	.	.	.	.
Subtotal	49	100.0					
Government Jobs:							
Bar Passage Required	9	69.2	6	60,000	60,882	60,882	68,608
JD Advantage	3	23.1	.	.	.	.	.
Other Professional	1	7.7	.	.	.	.	.
Subtotal	13	100.0					
Judicial Clerkships:							
Federal	3	42.9	.	.	.	.	.
State	3	42.9	.	.	.	.	.
Local	1	14.3	.	.	.	.	.
Subtotal	7	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	4	50.0	.	.	.	.	.
JD Advantage	4	50.0	.	.	.	.	.
Subtotal	8	100.0					
Size of Firm:							
1-10	32	65.3	18	45,000	62,500	70,000	59,750
11-25	5	10.2	.	.	.	.	.
26-50	4	8.2	.	.	.	.	.
51-100	1	2.0	.	.	.	.	.
101-250	2	4.1	.	.	.	.	.
251-500	1	2.0	.	.	.	.	.
501+	2	4.1	.	.	.	.	.
Solo practitioner	2	4.1	.	.	.	.	.
Subtotal	49	100.0					
Type of Law Firm Job:							
Associate	40	81.6	27	50,000	67,500	76,000	67,907
Staff Attorney	5	10.2	.	.	.	.	.
Law Clerk	2	4.1	.	.	.	.	.
Paralegal	2	4.1	.	.	.	.	.
Subtotal	49	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	1.1	.	.	.	.	.
E North Central	1	1.1	.	.	.	.	.
South Atlantic	7	7.8	5	65,000	75,000	81,680	83,336
E South Central	78	86.7	47	41,000	59,700	70,000	60,488
W South Central	1	1.1	.	.	.	.	.
Mountain	1	1.1	.	.	.	.	.
Pacific	1	1.1	.	.	.	.	.
Subtotal	90	100.0					
Location of Jobs:							
In-State	76	84.4	46	41,000	59,850	70,000	60,771
Out of State	14	15.6	9	60,000	75,000	119,000	83,687
Subtotal	90	100.0					
# States and Territories w/Employed Grads:							
	14	.	.	.	.	.	.
Total	14	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	5	5.7
Job fair/consortia	1	1.1
Job Posting in CSO	11	12.6
Job posted online or in print	4	4.6
Return to Prior Job	5	5.7
Referral	34	39.1
Start own practice	2	2.3
Self-initiated/letter	12	13.8
Spring OCI	1	1.1
Other	12	13.8
Subtotal	87	100.0
Timing of Job Offer		
After Bar Results	31	34.4
Before Graduation	29	32.2
Before Bar Results	30	33.3
Subtotal	90	100.0
Search Status of Employed Grads		
Seeking a different job	14	17.1
Not seeking a different job	68	82.9
Subtotal	82	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	1	1
Business	10	1
Judicial Clerk	7	.
Private Practice	46	3
Government	12	1
Public Interest	8	.
Total Reported	84	6
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	14.3	0	0
Job Posting in CSO	1	50.0	0	0	2	28.6	5	12.2
Pre-law school employer	0	0	2	20.0	0	0	2	4.9
Referral from friend	0	0	2	20.0	3	42.9	21	51.2
Letter/self-initiated	0	0	2	20.0	0	0	5	12.2
All other	1	50.0	4	40.0	1	14.3	8	19.5
TOTAL	2	100.0	10	100.0	7	100.0	41	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	3	50.0	1	7.7	0	0	5	5.7
Job Posting in CSO	0	0	1	7.7	2	25.0	11	12.6
Pre-law school employer	0	0	1	7.7	0	0	5	5.7
Referral from friend	2	33.3	3	23.1	3	37.5	34	39.1
Letter/self-initiated	1	16.7	2	15.4	2	25.0	12	13.8
All other	0	0	5	38.5	1	12.5	20	23.0
TOTAL	6	100.0	13	100.0	8	100.0	87	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	1	1.1
		1	1.1
E. North Central	Indiana	1	1.1
		1	1.1
South Atlantic	Washington, DC	2	2.2
	Florida	1	1.1
	Georgia	1	1.1
	North Carolina	1	1.1
	Virginia	1	1.1
	West Virginia	1	1.1
		7	7.8
E. South Central	Alabama	1	1.1
	Mississippi	1	1.1
	Tennessee	76	84.4
		78	86.7
W. South Central	Texas	1	1.1
		1	1.1
Mountain	Arizona	1	1.1
		1	1.1
Pacific	California	1	1.1
		1	1.1
<i>TOTAL</i>		90	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Chattanooga	1	1.3
Jackson	4	5.3
Memphis	52	68.4
Murfreesboro	2	2.6
Nashville	6	7.9
Other/unknown Tennessee	11	14.5
	76	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	50.0	1	50.0	2	100.0
Business	9	81.8	2	18.2	11	100.0
Judicial clerkship	7	100.0	0	0	7	100.0
Law firm	47	95.9	2	4.1	49	100.0
Government	12	92.3	1	7.7	13	100.0
Public interest	6	75.0	2	25.0	8	100.0

This table excludes jobs for which full or part-time information was not reported.

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