

**Mitchell Hamline School of Law**  
**Class of 2016 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 297</b>							
<b>Gender Reported:</b>							
Women	150	53.2	100	50,000	57,000	72,000	67,514
Men	132	46.8	87	50,000	57,500	72,000	66,746
<b>Subtotal</b>	<b>282</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority	36	13.4	21	50,000	57,000	72,000	66,595
Nonminority	232	86.6	159	50,000	57,000	72,500	68,049
<b>Subtotal</b>	<b>268</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Minority Women	17	6.4	8	51,000	55,500	77,500	66,000
Minority Men	18	6.7	13	50,000	57,500	72,000	66,962
Nonminority Women	123	46.1	89	50,000	57,000	72,000	68,330
Nonminority Men	109	40.8	70	50,000	57,500	72,500	67,692
<b>Subtotal</b>	<b>267</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required	183	65.1	147	50,000	57,000	72,000	67,148
JD Advantage	47	16.7	33	51,500	57,000	72,000	69,000
Other Professional	13	4.6	8	37,250	57,500	90,000	62,438
Non-professional	2	0.7	.	.	.	.	.
Continuing Studies Full-time	5	1.8	.	.	.	.	.
Not Employed-Seeking	25	8.9	.	.	.	.	.
Not Employed-Not Seeking	6	2.1	.	.	.	.	.
<b>Subtotal</b>	<b>281</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	5	1.8	.	.	.	.	.
Employed	245	87.2	189	50,000	57,000	72,000	67,049
<b>Subtotal</b>	<b>250</b>	<b>89.0</b>					
<b>Employment by Sector</b>							
Private Sector	164	66.9	122	55,000	60,750	100,000	75,156
Public Sector	80	32.7	67	49,500	50,000	57,000	52,288
<b>Subtotal</b>	<b>244</b>	<b>99.6</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Required-Full-time	179	73.1	147	50,000	57,000	72,000	67,148
Bar Passage Required-Part-time	4	1.6	.	.	.	.	.
JD Advantage-Full-time	43	17.6	33	51,500	57,000	72,000	69,000
JD Advantage-Part-time	4	1.6	.	.	.	.	.
Other Professional-Full-time	10	4.1	8	37,250	57,500	90,000	62,438
Other Professional-Part-time	3	1.2	.	.	.	.	.
Non-professional-Full-time	2	0.8	.	.	.	.	.
<b>Subtotal</b>	<b>245</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	3	1.2	.	.	.	.	.
Business	58	23.7	40	57,000	66,000	86,000	74,013
Judicial Clerk	50	20.4	48	50,000	50,000	57,000	52,259
Private Practice	106	43.3	82	55,000	60,000	110,000	75,713
Government	18	7.3	12	42,500	55,500	69,500	57,125
Public Interest	9	3.7	5	43,000	49,500	49,600	46,875
Unknown Type	1	0.4	.	.	.	.	.
<b>Subtotal</b>	<b>245</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Bar Passage Required	1	33.3	.	.	.	.	.
Other Professional	2	66.7	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	15	25.9	7	57,000	72,000	105,000	76,286
JD Advantage	33	56.9	27	57,000	61,500	85,000	74,889
Other Professional	8	13.8	5	60,000	89,000	91,000	75,900
Non-professional	2	3.4	.	.	.	.	.
<b>Subtotal</b>	<b>58</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	101	95.3	80	55,000	60,000	110,000	76,456
JD Advantage	5	4.7	.	.	.	.	.
<b>Subtotal</b>	<b>106</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	10	55.6	8	53,000	65,000	72,250	63,813
JD Advantage	5	27.8	.	.	.	.	.
Other Professional	3	16.7	.	.	.	.	.
<b>Subtotal</b>	<b>18</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
State	50	100.0	48	50,000	50,000	57,000	52,259
<b>Subtotal</b>	<b>50</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	5	55.6	.	.	.	.	.
JD Advantage	4	44.4	.	.	.	.	.
<b>Subtotal</b>	<b>9</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	49	46.2	41	45,000	57,000	60,000	56,098
11-25	17	16.0	15	57,500	60,000	70,000	67,633
26-50	2	1.9	.	.	.	.	.
51-100	7	6.6	6	88,000	105,500	110,000	98,167
101-250	9	8.5	8	120,000	120,000	120,000	121,875
251-500	5	4.7	.	.	.	.	.
501+	6	5.7	6	125,000	126,000	145,000	131,500
Unknown Size	7	6.6	.	.	.	.	.
Solo practitioner	4	3.8	.	.	.	.	.
<b>Subtotal</b>	<b>106</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	86	83.5	72	56,000	65,000	110,000	77,493
Staff Attorney	5	4.9	.	.	.	.	.
Law Clerk	6	5.8	.	.	.	.	.
Paralegal	3	2.9	.	.	.	.	.
Patent Agent	2	1.9	.	.	.	.	.
Other Non-attorney Position	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>103</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	2	0.9	.	.	.	.	.
Mid-Atlantic	2	0.9	.	.	.	.	.
E North Central	10	4.3	6	40,000	45,000	49,600	47,850
W North Central	205	88.7	165	50,000	57,000	72,000	68,433
South Atlantic	4	1.7	.	.	.	.	.
E South Central	1	0.4	.	.	.	.	.
W South Central	1	0.4	.	.	.	.	.
Mountain	3	1.3	.	.	.	.	.
Pacific	2	0.9	.	.	.	.	.
Non US locations	1	0.4	.	.	.	.	.
<b>Subtotal</b>	<b>231</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	202	87.4	163	50,000	57,000	72,000	68,671
Out of State	29	12.6	20	40,000	49,800	72,250	58,494
<b>Subtotal</b>	<b>231</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	14	.	.	.	.	.	.
<b>Total</b>	<b>14</b>	.	.	.	.	.	.
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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	21	20.4
Job fair/consortia	2	1.9
Job Posting in CSO	13	12.6
Job posted online or in print	8	7.8
Clerkship application process or Oscar	1	1.0
Return to Prior Job	6	5.8
Referral	23	22.3
Start own practice	2	1.9
Self-initiated/letter	8	7.8
Spring OCI	1	1.0
Temp Agency	5	4.9
Other	13	12.6
<b>Subtotal</b>	<b>103</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	53	24.9
Not seeking a different job	160	75.1
<b>Subtotal</b>	<b>213</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	3	.
Business	51	7
Judicial Clerk	49	1
Unknown Type	.	1
Private Practice	101	5
Government	18	.
Public Interest	7	2
<b>Total Reported</b>	<b>229</b>	<b>16</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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