

*University of Oregon School of Law  
Class of 2016 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 129</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Reported:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	69	53.5	53	48,000	57,000	67,500	62,054
JD Advantage	23	17.8	14	43,000	56,500	62,000	57,079
Other Professional	4	3.1	.	.	.	.	.
Non-professional	4	3.1	.	.	.	.	.
Continuing Studies Full-time	1	0.8	.	.	.	.	.
Start date after 3/15/2017	1	0.8	.	.	.	.	.
Not Employed-Seeking	26	20.2	.	.	.	.	.
Not Employed-Not Seeking	1	0.8	.	.	.	.	.
<b>Subtotal 129 100.0</b>							
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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**University of Oregon School of Law**  
**Class of 2016 Summary Report--Page 2**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	1	0.8	.	.	.	.	.
Employed	100	77.5	69	47,200	57,000	67,000	61,115
<b>Subtotal</b>	<b>101</b>	<b>78.3</b>					
<b>Employment by Sector</b>							
Private Sector	59	59.0	39	54,000	60,000	81,000	69,459
Public Sector	41	41.0	30	35,000	48,000	60,000	50,269
<b>Subtotal</b>	<b>100</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Required-Full-time	67	67.0	53	48,000	57,000	67,500	62,054
Bar Passage Required-Part-time	2	2.0	.	.	.	.	.
JD Advantage-Full-time	19	19.0	14	43,000	56,500	62,000	57,079
JD Advantage-Part-time	4	4.0	.	.	.	.	.
Other Professional-Full-time	3	3.0	.	.	.	.	.
Other Professional-Part-time	1	1.0	.	.	.	.	.
Non-professional-Full-time	1	1.0	.	.	.	.	.
Non-professional-Part-time	3	3.0	.	.	.	.	.
<b>Subtotal</b>	<b>100</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	3	3.0	.	.	.	.	.
Business	15	15.0	8	59,000	67,500	83,000	74,250
Judicial Clerk	14	14.0	12	32,500	34,500	48,000	39,985
Private Practice	44	44.0	31	52,000	58,000	72,000	68,223
Government	20	20.0	15	45,000	58,000	67,000	59,316
Public Interest	4	4.0	.	.	.	.	.
<b>Subtotal</b>	<b>100</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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**University of Oregon School of Law**  
**Class of 2016 Summary Report--Page 3**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Bar Passage Required	1	33.3	.	.	.	.	.
Other Professional	2	66.7	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	1	6.7	.	.	.	.	.
JD Advantage	9	60.0	6	58,000	60,000	75,000	71,333
Other Professional	1	6.7	.	.	.	.	.
Non-professional	4	26.7	.	.	.	.	.
<b>Subtotal</b>	<b>15</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	39	88.6	29	54,000	58,000	72,000	69,569
JD Advantage	5	11.4	.	.	.	.	.
<b>Subtotal</b>	<b>44</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	13	65.0	11	56,800	60,000	75,000	64,594
JD Advantage	6	30.0	.	.	.	.	.
Other Professional	1	5.0	.	.	.	.	.
<b>Subtotal</b>	<b>20</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	1	7.1	.	.	.	.	.
State	10	71.4	9	33,000	35,000	48,000	39,647
Local	3	21.4	.	.	.	.	.
<b>Subtotal</b>	<b>14</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of Oregon School of Law*  
*Class of 2016 Summary Report--Page 4*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	1	25.0	.	.	.	.	.
JD Advantage	3	75.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	28	63.6	18	48,000	54,500	60,000	55,828
11-25	10	22.7	9	57,000	60,000	72,000	68,333
51-100	1	2.3	.	.	.	.	.
101-250	2	4.5	.	.	.	.	.
501+	1	2.3	.	.	.	.	.
Solo practitioner	2	4.5	.	.	.	.	.
<b>Subtotal</b>	<b>44</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	34	77.3	28	54,000	58,500	78,500	70,196
Staff Attorney	4	9.1	.	.	.	.	.
Law Clerk	3	6.8	.	.	.	.	.
Paralegal	1	2.3	.	.	.	.	.
Manager/administrator	1	2.3	.	.	.	.	.
Other Non-attorney Position	1	2.3	.	.	.	.	.
<b>Subtotal</b>	<b>44</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of Oregon School of Law  
Class of 2016 Summary Report--Page 5*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	1.0	.	.	.	.	.
Mid-Atlantic	2	2.0	.	.	.	.	.
E North Central	1	1.0	.	.	.	.	.
South Atlantic	2	2.0	.	.	.	.	.
E South Central	2	2.0	.	.	.	.	.
Mountain	7	7.0	5	48,000	55,000	60,000	59,600
Pacific	85	85.0	59	47,200	58,000	70,000	62,255
<b>Subtotal</b>	<b>100</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	74	74.0	52	45,500	57,000	62,500	60,049
Out of State	26	26.0	17	52,000	60,000	70,000	64,376
<b>Subtotal</b>	<b>100</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	15	.	.	.	.	.	.
<b>Total</b>	<b>15</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of Oregon School of Law  
Class of 2016 Summary Report--Page 6*

	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	8	8.7
Job Posting in CSO	22	23.9
Job posted online or in print	16	17.4
Return to Prior Job	6	6.5
Referral	21	22.8
Start own practice	2	2.2
Self-initiated/letter	4	4.3
Temp Agency	1	1.1
Other	12	13.0
<b>Subtotal</b>	<b>92</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	2	7.4
Before Graduation	25	92.6
<b>Subtotal</b>	<b>27</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	20	21.3
Not seeking a different job	74	78.7
<b>Subtotal</b>	<b>94</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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*University of Oregon School of Law*  
*Class of 2016 Summary Report--Page 7*

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	1	2
Business	12	3
Judicial Clerk	14	.
Private Practice	42	2
Government	17	3
Public Interest	4	.
<b>Total Reported</b>	<b>90</b>	<b>10</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>		
	2	.
<b>Total Reported</b>	<b>2</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Class of 2016--University of Oregon School of Law**

**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	5	13.2
Job Posting in CSO	0	0	3	23.1	6	42.9	9	23.7
Pre-law school employer	0	0	1	7.7	0	0	3	7.9
Referral from friend	1	50.0	3	23.1	3	21.4	11	28.9
Letter/self-initiated	0	0	0	0	0	0	1	2.6
Temp agency or legal search	0	0	1	7.7	0	0	0	0
All other	1	50.0	5	38.5	5	35.7	9	23.7
<b>TOTAL</b>	<b>2</b>	<b>100.0</b>	<b>13</b>	<b>100.0</b>	<b>14</b>	<b>100.0</b>	<b>38</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	3	75.0	0	0	0	0	8	8.7
Job Posting in CSO	0	0	2	11.8	2	50.0	22	23.9
Pre-law school employer	0	0	2	11.8	0	0	6	6.5
Referral from friend	0	0	2	11.8	1	25.0	21	22.8
Letter/self-initiated	0	0	3	17.6	0	0	4	4.3
Temp agency or legal search	0	0	0	0	0	0	1	1.1
All other	1	25.0	8	47.1	1	25.0	30	32.6
<b>TOTAL</b>	<b>4</b>	<b>100.0</b>	<b>17</b>	<b>100.0</b>	<b>4</b>	<b>100.0</b>	<b>92</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2017*



*Class of 2016--University of Oregon School of Law*

**Table 13**

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
New England	Rhode Island	1	1.0
		1	1.0
Mid Atlantic	New York	2	2.0
		2	2.0
E. North Central	Illinois	1	1.0
		1	1.0
South Atlantic	Washington, DC	2	2.0
		2	2.0
E. South Central	Alabama	2	2.0
		2	2.0
Mountain	Arizona	1	1.0
	Idaho	1	1.0
	Montana	2	2.0
	Utah	1	1.0
	Wyoming	2	2.0
		7	7.0
Pacific	Alaska	1	1.0
	California	4	4.0
	Hawaii	1	1.0
	Oregon	74	74.0
	Washington	5	5.0
		85	85.0
<b>TOTAL</b>		<b>100</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--University of Oregon School of Law*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Beaverton	1	1.4
Corvallis	1	1.4
Eugene	24	32.4
Hillsboro	2	2.7
Medford	5	6.8
Other/unknown Oregon	15	20.3
Portland	17	23.0
Salem	8	10.8
Springfield	1	1.4
	<b>74</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--University of Oregon School of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	33.3	2	66.7	3	100.0
Business	11	73.3	4	26.7	15	100.0
Judicial clerkship	14	100.0	0	0	14	100.0
Law firm	41	93.2	3	6.8	44	100.0
Government	19	95.0	1	5.0	20	100.0
Public interest	4	100.0	0	0	4	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2017*