

*University of San Diego School of Law
Class of 2016 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 218							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	108	50.5	82	65,000	80,000	100,000	90,344
JD Advantage	38	17.8	17	50,000	74,000	85,000	77,007
Other Professional	3	1.4	.	.	.	.	.
Non-professional	1	0.5	.	.	.	.	.
Continuing Studies Full-time	4	1.9	.	.	.	.	.
Start date after 3/15/2017	5	2.3	.	.	.	.	.
Not Employed-Seeking	53	24.8	.	.	.	.	.
Not Employed-Not Seeking	2	0.9	.	.	.	.	.
Subtotal	214	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	4	1.9	.	.	.	.	.
Employed	150	70.1	101	65,000	78,000	100,000	88,428
Subtotal	154	72.0					
Employment by Sector							
Private Sector	122	81.3	81	70,000	80,000	105,000	94,831
Public Sector	28	18.7	20	51,500	65,050	74,000	62,496
Subtotal	150	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	105	70.0	82	65,000	80,000	100,000	90,344
Bar Passage Required-Part-time	3	2.0	.	.	.	.	.
JD Advantage-Full-time	29	19.3	17	50,000	74,000	85,000	77,007
JD Advantage-Part-time	9	6.0	.	.	.	.	.
Other Professional-Full-time	2	1.3	.	.	.	.	.
Other Professional-Part-time	1	0.7	.	.	.	.	.
Non-professional-Full-time	1	0.7	.	.	.	.	.
Subtotal	150	100.0					
Employment Categories:							
Education	4	2.7	.	.	.	.	.
Business	30	20.0	17	74,000	82,000	90,000	87,820
Judicial Clerk	6	4.0	5	64,600	65,000	66,000	62,920
Private Practice	92	61.3	64	67,500	80,000	115,000	96,694
Government	13	8.7	10	60,000	72,167	76,000	67,731
Public Interest	5	3.3	.	.	.	.	.
Subtotal	150	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required	1	25.0	.	.	.	.	.
JD Advantage	2	50.0	.	.	.	.	.
Other Professional	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required	8	26.7	.	.	.	.	.
JD Advantage	19	63.3	11	74,000	75,000	90,000	86,476
Other Professional	2	6.7	.	.	.	.	.
Non-professional	1	3.3	.	.	.	.	.
Subtotal	30	100.0					
Private Practice Jobs:							
Bar Passage Required	77	83.7	62	70,000	80,000	110,000	96,829
JD Advantage	15	16.3	.	.	.	.	.
Subtotal	92	100.0					
Government Jobs:							
Bar Passage Required	12	92.3	9	65,100	74,000	76,000	69,826
JD Advantage	1	7.7	.	.	.	.	.
Subtotal	13	100.0					
Judicial Clerkships:							
Federal	4	66.7	.	.	.	.	.
State	2	33.3	.	.	.	.	.
Subtotal	6	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	4	80.0	.	.	.	.	.
JD Advantage	1	20.0	.	.	.	.	.
Subtotal	5	100.0					
Size of Firm:							
1-10	39	42.4	19	50,000	65,000	80,000	65,653
11-25	19	20.7	13	65,000	71,000	80,000	74,385
26-50	7	7.6	6	75,000	90,000	100,000	84,167
51-100	4	4.3	.	.	.	.	.
101-250	8	8.7	8	80,000	87,500	107,500	97,000
251-500	1	1.1	.	.	.	.	.
501+	13	14.1	13	150,000	180,000	180,000	163,846
Solo practitioner	1	1.1	.	.	.	.	.
Subtotal	92	100.0					
Type of Law Firm Job:							
Associate	60	65.2	50	75,000	88,000	130,000	104,280
Staff Attorney	6	6.5	.	.	.	.	.
Law Clerk	23	25.0	11	41,000	56,000	75,000	57,673
Paralegal	1	1.1	.	.	.	.	.
Patent Agent	1	1.1	.	.	.	.	.
Other Non-attorney Position	1	1.1	.	.	.	.	.
Subtotal	92	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	1.3	.	.	.	.	.
Mid-Atlantic	2	1.3	.	.	.	.	.
E North Central	2	1.3	.	.	.	.	.
South Atlantic	4	2.7	.	.	.	.	.
Mountain	3	2.0	.	.	.	.	.
Pacific	134	89.9	92	65,000	79,000	100,000	89,394
Non US locations	2	1.3	.	.	.	.	.
Subtotal	149	100.0					
Location of Jobs:							
In-State	133	89.3	91	65,000	80,000	100,000	89,838
Out of State	16	10.7	9	50,000	60,000	80,000	74,889
Subtotal	149	100.0					
# States and Territories w/Employed Grads:							
	10	.	.	.	.	.	.
Total	10	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	22	16.2
Job fair/consortia	2	1.5
Job Posting in CSO	28	20.6
Job posted online or in print	19	14.0
Clerkship application process or Oscar	2	1.5
Return to Prior Job	8	5.9
Referral	23	16.9
Start own practice	2	1.5
Self-initiated/letter	24	17.6
Spring OCI	3	2.2
Temp Agency	2	1.5
Other	1	0.7
Subtotal	136	100.0
Timing of Job Offer		
After Bar Results	45	30.4
Before Graduation	73	49.3
Before Bar Results	30	20.3
Subtotal	148	100.0
Search Status of Employed Grads		
Seeking a different job	27	18.8
Not seeking a different job	117	81.3
Subtotal	144	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	3	1
Business	26	4
Judicial Clerk	6	.
Private Practice	79	13
Government	13	.
Public Interest	5	.
Total Reported	132	18
Total Number of Jobs Reported as Funded by Law School		
	1	.
Total Reported	1	.
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	2	7.7	0	0	5	8.1
Job Posting in CSO	1	25.0	3	11.5	1	20.0	17	27.4
Clerkship application process or Oscar	0	0	0	0	2	40.0	0	0
Pre-law school employer	0	0	4	15.4	0	0	3	4.8
Referral from friend	1	25.0	6	23.1	1	20.0	11	17.7
Letter/self-initiated	1	25.0	3	11.5	1	20.0	13	21.0
Temp agency or legal search	0	0	2	7.7	0	0	0	0
All other	1	25.0	6	23.1	0	0	13	21.0
TOTAL	4	100.0	26	100.0	5	100.0	62	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	11	47.8	4	30.8	0	0	22	16.2
Job Posting in CSO	4	17.4	2	15.4	0	0	28	20.6
Clerkship application process or Oscar	0	0	0	0	0	0	2	1.5
Pre-law school employer	1	4.3	0	0	0	0	8	5.9
Referral from friend	3	13.0	1	7.7	0	0	23	16.9
Letter/self-initiated	3	13.0	2	15.4	1	33.3	24	17.6
Temp agency or legal search	0	0	0	0	0	0	2	1.5
All other	1	4.3	4	30.8	2	66.7	27	19.9
TOTAL	23	100.0	13	100.0	3	100.0	136	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	2	1.3
		2	1.3
Mid Atlantic	New York	2	1.3
		2	1.3
E. North Central	Illinois	1	0.7
	Michigan	1	0.7
		2	1.3
South Atlantic	Florida	1	0.7
	Virginia	3	2.0
		4	2.7
Mountain	Colorado	1	0.7
	Nevada	2	1.3
		3	2.0
Pacific	California	133	89.3
	Washington	1	0.7
		134	89.9
Non US locations	Non U.S. locations	2	1.3
		2	1.3
<i>TOTAL</i>		<i>149</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Beverly Hills	1	0.8
Costa Mesa	1	0.8
Escondido	1	0.8
Fresno	2	1.5
La Mesa	1	0.8
Los Angeles	6	4.5
Oakland	2	1.5
Ontario	1	0.8
Orange	1	0.8
Other/unknown California	23	17.3
Riverside	3	2.3
Sacramento	2	1.5
San Bernardino	1	0.8
San Diego	81	60.9
San Francisco	2	1.5
San Jose	2	1.5
Santa Ana	1	0.8
Santa Barbara	1	0.8
Santa Clara	1	0.8
	133	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	50.0	2	50.0	4	100.0
Business	29	96.7	1	3.3	30	100.0
Judicial clerkship	6	100.0	0	0	6	100.0
Law firm	82	89.1	10	10.9	92	100.0
Government	13	100.0	0	0	13	100.0
Public interest	5	100.0	0	0	5	100.0

This table excludes jobs for which full or part-time information was not reported.

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