

*University of Tennessee College of Law  
Class of 2016 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 158							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>	158	100.0					
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>	158	100.0					
<b>Gender &amp; Race Reported:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>	158	100.0					
<b>Employment Status Known:</b>							
Bar Passage Required	108	68.8	87	51,000	60,000	74,270	67,823
JD Advantage	23	14.6	12	48,750	55,000	71,000	60,925
Other Professional	4	2.5	.	.	.	.	.
Non-professional	7	4.5	.	.	.	.	.
Continuing Studies Full-time	3	1.9	.	.	.	.	.
Not Employed-Seeking	11	7.0	.	.	.	.	.
Not Employed-Not Seeking	1	0.6	.	.	.	.	.
<b>Subtotal</b>	157	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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				Full-time Long-term Salaries			
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	3	1.9	.	.	.	.	.
Employed	142	90.4	102	50,000	60,000	73,000	66,440
<b>Subtotal</b>	<b>145</b>	<b>92.4</b>					
<b>Employment by Sector</b>							
Private Sector	98	69.0	67	52,000	65,000	80,000	72,351
Public Sector	44	31.0	35	47,650	55,000	60,200	55,124
<b>Subtotal</b>	<b>142</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Required-Full-time	104	73.2	87	51,000	60,000	74,270	67,823
Bar Passage Required-Part-time	4	2.8	.	.	.	.	.
JD Advantage-Full-time	20	14.1	12	48,750	55,000	71,000	60,925
JD Advantage-Part-time	3	2.1	.	.	.	.	.
Other Professional-Full-time	4	2.8	.	.	.	.	.
Non-professional-Full-time	2	1.4	.	.	.	.	.
Non-professional-Part-time	5	3.5	.	.	.	.	.
<b>Subtotal</b>	<b>142</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	3	2.1	.	.	.	.	.
Business	20	14.1	9	52,000	60,000	65,000	63,269
Judicial Clerk	12	8.5	10	51,000	53,200	58,000	53,625
Private Practice	78	54.9	58	52,000	65,000	84,000	73,760
Government	20	14.1	19	47,650	55,000	68,000	57,637
Public Interest	9	6.3	5	42,000	42,000	59,000	48,600
<b>Subtotal</b>	<b>142</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	3	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	4	20.0	.	.	.	.	.
JD Advantage	7	35.0	5	55,000	65,000	72,000	69,800
Other Professional	2	10.0	.	.	.	.	.
Non-professional	7	35.0	.	.	.	.	.
<b>Subtotal</b>	<b>20</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	73	93.6	57	55,000	65,000	84,000	74,353
JD Advantage	5	6.4	.	.	.	.	.
<b>Subtotal</b>	<b>78</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	14	70.0	13	53,000	55,000	65,000	58,062
JD Advantage	4	20.0	.	.	.	.	.
Other Professional	2	10.0	.	.	.	.	.
<b>Subtotal</b>	<b>20</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	3	25.0	.	.	.	.	.
State	9	75.0	7	47,650	52,000	53,400	51,007
<b>Subtotal</b>	<b>12</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	5	55.6	.	.	.	.	.
JD Advantage	4	44.4	.	.	.	.	.
<b>Subtotal</b>	<b>9</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	36	46.2	25	48,000	52,000	60,000	54,680
11-25	17	21.8	15	55,000	65,000	73,000	69,640
26-50	5	6.4	.	.	.	.	.
51-100	5	6.4	5	67,500	76,000	78,000	76,300
101-250	8	10.3	8	112,500	120,000	120,000	113,125
251-500	1	1.3	.	.	.	.	.
501+	2	2.6	.	.	.	.	.
Solo practitioner	4	5.1	.	.	.	.	.
<b>Subtotal</b>	<b>78</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	73	93.6	57	55,000	65,000	84,000	74,353
Law Clerk	5	6.4	.	.	.	.	.
<b>Subtotal</b>	<b>78</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	4	2.8	.	.	.	.	.
W North Central	2	1.4	.	.	.	.	.
South Atlantic	11	7.7	7	47,650	61,000	65,000	59,264
E South Central	116	81.7	84	50,000	58,500	72,750	65,233
W South Central	4	2.8	.	.	.	.	.
Mountain	3	2.1	.	.	.	.	.
Pacific	2	1.4	.	.	.	.	.
<b>Subtotal</b>	<b>142</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	110	77.5	78	50,000	59,500	73,000	65,899
Out of State	32	22.5	24	52,500	60,100	71,135	68,198
<b>Subtotal</b>	<b>142</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	17	.	.	.	.	.	.
<b>Total</b>	<b>17</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	15	10.6
Job fair/consortia	2	1.4
Job Posting in CSO	15	10.6
Job posted online or in print	2	1.4
Clerkship application process or Oscar	5	3.5
Return to Prior Job	2	1.4
Referral	34	23.9
Start own practice	4	2.8
Self-initiated/letter	56	39.4
Spring OCI	7	4.9
<b>Subtotal</b>	<b>142</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	40	28.6
Before Graduation	68	48.6
Before Bar Results	32	22.9
<b>Subtotal</b>	<b>140</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	30	21.1
Not seeking a different job	112	78.9
<b>Subtotal</b>	<b>142</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	2	1
Business	14	6
Judicial Clerk	12	.
Private Practice	74	4
Government	19	1
Public Interest	7	2
<b>Total Reported</b>	<b>128</b>	<b>14</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>		
	1	.
<b>Total Reported</b>	<b>1</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2016--University of Tennessee College of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	7	11.3
Job Posting in CSO	1	33.3	3	15.0	2	16.7	6	9.7
Clerkship application process or Oscar	0	0	0	0	5	41.7	0	0
Pre-law school employer	0	0	1	5.0	0	0	0	0
Referral from friend	2	66.7	5	25.0	2	16.7	15	24.2
Letter/self-initiated	0	0	11	55.0	2	16.7	24	38.7
All other	0	0	0	0	1	8.3	10	16.1
TOTAL	3	100.0	20	100.0	12	100.0	62	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	7	43.8	1	5.0	0	0	15	10.6
Job Posting in CSO	0	0	2	10.0	1	11.1	15	10.6
Clerkship application process or Oscar	0	0	0	0	0	0	5	3.5
Pre-law school employer	0	0	1	5.0	0	0	2	1.4
Referral from friend	3	18.8	3	15.0	4	44.4	34	23.9
Letter/self-initiated	3	18.8	12	60.0	4	44.4	56	39.4
All other	3	18.8	1	5.0	0	0	15	10.6
TOTAL	16	100.0	20	100.0	9	100.0	142	100.0

\* Excludes jobs for which a source, employer type, or firm size was not reported.

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, August 2017

*Class of 2016--University of Tennessee College of Law*

*Table 13*

*Number of Jobs Reported Taken by State*

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	4	2.8
		4	2.8
W. North Central	Nebraska	2	1.4
		2	1.4
South Atlantic	Washington, DC	1	0.7
	Florida	2	1.4
	Maryland	2	1.4
	North Carolina	2	1.4
	South Carolina	2	1.4
	Virginia	1	0.7
	West Virginia	1	0.7
		11	7.7
E. South Central	Alabama	1	0.7
	Kentucky	5	3.5
	Tennessee	110	77.5
		116	81.7
W. South Central	Arkansas	1	0.7
	Texas	3	2.1
		4	2.8
Mountain	Colorado	2	1.4
	Wyoming	1	0.7
		3	2.1
Pacific	California	2	1.4
		2	1.4
<i>TOTAL</i>		<i>142</i>	<i>100.0</i>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--University of Tennessee College of Law*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Chattanooga	13	11.8
Clarksville	1	0.9
Jackson	2	1.8
Kingsport	1	0.9
Knoxville	30	27.3
Memphis	6	5.5
Morristown	2	1.8
Murfreesboro	4	3.6
Nashville	35	31.8
Oak Ridge	1	0.9
Other/unknown Tennessee	15	13.6
	<b>110</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--University of Tennessee College of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	66.7	1	33.3	3	100.0
Business	15	75.0	5	25.0	20	100.0
Judicial clerkship	12	100.0	0	0	12	100.0
Law firm	73	93.6	5	6.4	78	100.0
Government	20	100.0	0	0	20	100.0
Public interest	8	88.9	1	11.1	9	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2017*