

*The University of Texas School of Law  
Class of 2016 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 362</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Reported:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	297	82.3	269	60,000	110,000	180,000	119,023
JD Advantage	22	6.1	10	50,000	63,500	85,000	68,910
Other Professional	4	1.1	.	.	.	.	.
Continuing Studies Full-time	4	1.1	.	.	.	.	.
Start date after 3/15/2017	6	1.7	.	.	.	.	.
Not Employed-Seeking	26	7.2	.	.	.	.	.
Not Employed-Not Seeking	2	0.6	.	.	.	.	.
<b>Subtotal</b>	<b>361</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	4	1.1	.	.	.	.	.
Employed	323	89.5	281	60,000	100,000	180,000	116,870
<b>Subtotal</b>	<b>327</b>	<b>90.6</b>					
<b>Employment by Sector</b>							
Private Sector	223	69.0	194	95,000	180,000	180,000	144,379
Public Sector	100	31.0	87	50,000	56,375	60,686	55,528
<b>Subtotal</b>	<b>323</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Required-Full-time	295	91.3	269	60,000	110,000	180,000	119,023
Bar Passage Required-Part-time	2	0.6	.	.	.	.	.
JD Advantage-Full-time	20	6.2	10	50,000	63,500	85,000	68,910
JD Advantage-Part-time	2	0.6	.	.	.	.	.
Other Professional-Full-time	4	1.2	.	.	.	.	.
<b>Subtotal</b>	<b>323</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	2	0.6	.	.	.	.	.
Business	31	9.6	23	70,000	86,000	100,000	86,874
Judicial Clerk	47	14.6	45	51,811	58,500	62,000	57,450
Private Practice	192	59.4	171	125,000	180,000	180,000	152,113
Government	29	9.0	24	52,279	59,193	63,250	57,787
Public Interest	22	6.8	17	45,000	48,500	50,000	47,691
<b>Subtotal</b>	<b>323</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	2	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	17	54.8	15	80,000	100,000	100,000	93,133
JD Advantage	12	38.7	7	50,000	80,000	90,000	73,586
Other Professional	2	6.5	.	.	.	.	.
<b>Subtotal</b>	<b>31</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required	191	99.5	171	125,000	180,000	180,000	152,113
JD Advantage	1	0.5	.	.	.	.	.
<b>Subtotal</b>	<b>192</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	22	75.9	22	52,279	59,193	62,000	57,314
JD Advantage	6	20.7	.	.	.	.	.
Other Professional	1	3.4	.	.	.	.	.
<b>Subtotal</b>	<b>29</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	33	70.2	33	58,000	60,000	62,000	59,445
State	13	27.7	11	50,000	51,600	56,000	52,143
Local	1	2.1	.	.	.	.	.
<b>Subtotal</b>	<b>47</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	20	90.9	16	45,000	49,250	50,000	47,672
JD Advantage	1	4.5	.	.	.	.	.
Other Professional	1	4.5	.	.	.	.	.
<b>Subtotal</b>	<b>22</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
1-10	37	19.3	23	62,000	70,000	85,000	73,848
11-25	13	6.8	11	72,000	90,000	135,000	102,000
26-50	7	3.6	6	80,000	86,500	125,000	103,000
51-100	4	2.1	.	.	.	.	.
101-250	10	5.2	10	100,000	118,000	140,000	123,240
251-500	19	9.9	19	180,000	180,000	180,000	176,842
501+	101	52.6	99	180,000	180,000	180,000	178,313
Solo practitioner	1	0.5	.	.	.	.	.
<b>Subtotal</b>	<b>192</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	178	95.2	165	135,000	180,000	180,000	153,887
Staff Attorney	4	2.1	.	.	.	.	.
Law Clerk	4	2.1	.	.	.	.	.
Other Non-attorney Position	1	0.5	.	.	.	.	.
<b>Subtotal</b>	<b>187</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	2	0.6	.	.	.	.	.
Mid-Atlantic	30	9.3	25	100,000	180,000	180,000	137,923
E North Central	4	1.2	.	.	.	.	.
W North Central	4	1.2	.	.	.	.	.
South Atlantic	11	3.4	8	45,000	52,500	83,500	72,820
E South Central	2	0.6	.	.	.	.	.
W South Central	251	77.7	225	60,000	93,000	180,000	115,744
Mountain	4	1.2	.	.	.	.	.
Pacific	13	4.0	10	86,000	155,000	180,000	131,900
Non US locations	2	0.6	.	.	.	.	.
<b>Subtotal</b>	<b>323</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	247	76.5	221	60,000	100,000	180,000	116,646
Out of State	76	23.5	60	58,281	100,000	180,000	117,694
<b>Subtotal</b>	<b>323</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	24	.	.	.	.	.	.
<b>Total</b>	<b>24</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	78	28.5
Job fair/consortia	17	6.2
Job Posting in CSO	40	14.6
Job posted online or in print	5	1.8
Clerkship application process or Oscar	30	10.9
Return to Prior Job	2	0.7
Referral	29	10.6
Start own practice	2	0.7
Self-initiated/letter	42	15.3
Spring OCI	7	2.6
Other	22	8.0
<b>Subtotal</b>	<b>274</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	33	10.3
Before Graduation	248	77.3
Before Bar Results	40	12.5
<b>Subtotal</b>	<b>321</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	20	6.5
Not seeking a different job	290	93.5
<b>Subtotal</b>	<b>310</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	1	1
Business	31	.
Judicial Clerk	47	.
Private Practice	191	1
Government	28	1
Public Interest	19	3
<b>Total Reported</b>	<b>317</b>	<b>6</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>		
	4	.
<b>Total Reported</b>	<b>4</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	5	20.0	6	13.6	8	18.2
Job Posting in CSO	0	0	8	32.0	2	4.5	15	34.1
Clerkship application process or Oscar	0	0	0	0	30	68.2	0	0
Pre-law school employer	0	0	0	0	0	0	1	2.3
Referral from friend	0	0	3	12.0	2	4.5	10	22.7
Letter/self-initiated	0	0	4	16.0	3	6.8	8	18.2
All other	1	100.0	5	20.0	1	2.3	2	4.5
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>25</b>	<b>100.0</b>	<b>44</b>	<b>100.0</b>	<b>44</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	56	45.9	1	4.8	2	11.8	78	28.5
Job Posting in CSO	10	8.2	3	14.3	2	11.8	40	14.6
Clerkship application process or Oscar	0	0	0	0	0	0	30	10.9
Pre-law school employer	0	0	0	0	1	5.9	2	0.7
Referral from friend	5	4.1	6	28.6	3	17.6	29	10.6
Letter/self-initiated	17	13.9	6	28.6	4	23.5	42	15.3
All other	34	27.9	5	23.8	5	29.4	53	19.3
<b>TOTAL</b>	<b>122</b>	<b>100.0</b>	<b>21</b>	<b>100.0</b>	<b>17</b>	<b>100.0</b>	<b>274</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2017*



*Class of 2016--The University of Texas School of Law*

**Table 13**

***Number of Jobs Reported Taken by State***

Region	State	# of jobs	% of jobs
New England	Massachusetts	2	0.6
		2	0.6
Mid Atlantic	New Jersey	1	0.3
	New York	26	8.0
	Pennsylvania	3	0.9
		30	9.3
E. North Central	Illinois	3	0.9
	Wisconsin	1	0.3
		4	1.2
W. North Central	Kansas	2	0.6
	Missouri	1	0.3
	Nebraska	1	0.3
		4	1.2
South Atlantic	Washington, DC	7	2.2
	Florida	1	0.3
	Georgia	1	0.3
	North Carolina	1	0.3
	Virginia	1	0.3
		11	3.4
E. South Central	Alabama	1	0.3
	Tennessee	1	0.3
		2	0.6
W. South Central	Louisiana	2	0.6
	Oklahoma	2	0.6
	Texas	247	76.5
		251	77.7
Mountain	Colorado	3	0.9
	Wyoming	1	0.3
		4	1.2
Pacific	California	10	3.1

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--The University of Texas School of Law*

*Table 13*

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
	Hawaii	2	0.6
	Washington	1	0.3
		13	4.0
Non US locations	Non U.S. locations	2	0.6
		2	0.6
<i>TOTAL</i>		323	100.0

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--The University of Texas School of Law*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Austin	79	32.0
Brownsville	2	0.8
Corpus Christi	5	2.0
Dallas	34	13.8
El Paso	4	1.6
Fort Worth	3	1.2
Galveston	1	0.4
Houston	92	37.2
Laredo	3	1.2
Lubbock	1	0.4
McAllen	1	0.4
Other/unknown Texas	12	4.9
San Antonio	8	3.2
Tyler	1	0.4
Wichita Falls	1	0.4
	<b>247</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2017*

*Class of 2016--The University of Texas School of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	50.0	1	50.0	2	100.0
Business	30	96.8	1	3.2	31	100.0
Judicial clerkship	47	100.0	0	0	47	100.0
Law firm	191	99.5	1	0.5	192	100.0
Government	28	96.6	1	3.4	29	100.0
Public interest	22	100.0	0	0	22	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2017*