

*Texas A&M University School of Law
Class of 2016 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 205							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	130	64.0	74	53,000	60,000	72,000	64,784
JD Advantage	24	11.8	14	52,000	66,500	85,000	77,014
Other Professional	15	7.4	6	50,000	98,500	128,000	116,667
Non-professional	5	2.5	.	.	.	.	.
Continuing Studies Full-time	4	2.0	.	.	.	.	.
Start date after 3/15/2017	1	0.5	.	.	.	.	.
Not Employed-Seeking	21	10.3	.	.	.	.	.
Not Employed-Not Seeking	3	1.5	.	.	.	.	.
Subtotal							
	203	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	4	2.0	.	.	.	.	.
Employed	174	85.7	95	52,000	60,000	75,000	69,665
Subtotal	178	87.7					
Employment by Sector							
Private Sector	133	76.4	68	50,625	60,000	80,000	71,579
Public Sector	41	23.6	27	55,000	64,076	68,000	64,845
Subtotal	174	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	125	71.8	74	53,000	60,000	72,000	64,784
Bar Passage Required-Part-time	5	2.9	.	.	.	.	.
JD Advantage-Full-time	21	12.1	14	52,000	66,500	85,000	77,014
JD Advantage-Part-time	3	1.7	.	.	.	.	.
Other Professional-Full-time	13	7.5	6	50,000	98,500	128,000	116,667
Other Professional-Part-time	2	1.1	.	.	.	.	.
Non-professional-Full-time	3	1.7	.	.	.	.	.
Non-professional-Part-time	2	1.1	.	.	.	.	.
Subtotal	174	100.0					
Employment Categories:							
Education	3	1.7	.	.	.	.	.
Business	36	20.7	18	60,000	78,500	115,000	95,528
Judicial Clerk	2	1.1	.	.	.	.	.
Private Practice	97	55.7	50	50,000	60,000	75,000	62,958
Government	35	20.1	26	56,000	64,538	68,000	65,416
Public Interest	1	0.6	.	.	.	.	.
Subtotal	174	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	33.3	.	.	.	.	.
Other Professional	2	66.7	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required	10	27.8	.	.	.	.	.
JD Advantage	13	36.1	8	56,000	70,000	97,500	82,375
Other Professional	10	27.8	5	77,000	120,000	128,000	130,000
Non-professional	3	8.3	.	.	.	.	.
Subtotal	36	100.0					
Private Practice Jobs:							
Bar Passage Required	89	91.8	48	50,125	60,000	75,000	63,890
JD Advantage	6	6.2	.	.	.	.	.
Other Professional	1	1.0	.	.	.	.	.
Non-professional	1	1.0	.	.	.	.	.
Subtotal	97	100.0					
Government Jobs:							
Bar Passage Required	29	82.9	22	56,000	63,538	66,500	61,946
JD Advantage	4	11.4	.	.	.	.	.
Other Professional	2	5.7	.	.	.	.	.
Subtotal	35	100.0					
Judicial Clerkships:							
Federal	1	50.0	.	.	.	.	.
State	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Non-professional	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Size of Firm:							
1-10	59	60.8	32	50,000	60,000	65,000	59,180
11-25	11	11.3	7	50,000	55,000	75,000	57,350
26-50	5	5.2	5	65,000	80,000	90,000	76,500
51-100	4	4.1	.	.	.	.	.
101-250	3	3.1	.	.	.	.	.
Solo practitioner	15	15.5	.	.	.	.	.
Subtotal	97	100.0					
Type of Law Firm Job:							
Associate	78	82.1	42	50,000	60,000	75,000	63,779
Staff Attorney	6	6.3	.	.	.	.	.
Law Clerk	6	6.3	.	.	.	.	.
Paralegal	2	2.1	.	.	.	.	.
Manager/administrator	3	3.2	.	.	.	.	.
Subtotal	95	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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Class of 2016 Summary Report--Page 5*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
E North Central	1	0.6	.	.	.	.	.
W North Central	1	0.6	.	.	.	.	.
South Atlantic	1	0.6	.	.	.	.	.
W South Central	169	97.7	91	52,000	60,000	77,000	70,255
Pacific	1	0.6	.	.	.	.	.
Subtotal	173	100.0					
Location of Jobs:							
In-State	168	97.1	90	52,000	60,000	75,000	67,702
Out of State	5	2.9	5	60,000	65,000	75,000	105,000
Subtotal	173	100.0					
# States and Territories w/Employed Grads:							
	6	.	.	.	.	.	.
Total	6	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	1	0.7
Job Posting in CSO	19	12.6
Job posted online or in print	17	11.3
Return to Prior Job	19	12.6
Referral	36	23.8
Start own practice	17	11.3
Self-initiated/letter	29	19.2
Temp Agency	4	2.6
Other	9	6.0
Subtotal	151	100.0
Timing of Job Offer		
After Bar Results	62	40.5
Before Graduation	44	28.8
Before Bar Results	47	30.7
Subtotal	153	100.0
Search Status of Employed Grads		
Seeking a different job	41	29.1
Not seeking a different job	100	70.9
Subtotal	141	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	2	1
Business	31	5
Judicial Clerk	1	1
Private Practice	94	3
Government	34	1
Public Interest		1
Total Reported	162	12
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2016--Texas A&M University School of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	1.3
Job Posting in CSO	0	0	2	6.5	0	0	10	12.7
Pre-law school employer	0	0	9	29.0	0	0	7	8.9
Referral from friend	1	50.0	9	29.0	0	0	18	22.8
Letter/self-initiated	0	0	3	9.7	1	50.0	16	20.3
Temp agency or legal search	0	0	2	6.5	0	0	1	1.3
All other	1	50.0	6	19.4	1	50.0	26	32.9
TOTAL	2	100.0	31	100.0	2	100.0	79	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	0.7
Job Posting in CSO	3	50.0	4	13.3	0	0	19	12.6
Pre-law school employer	0	0	3	10.0	0	0	19	12.6
Referral from friend	1	16.7	7	23.3	0	0	36	23.8
Letter/self-initiated	0	0	9	30.0	0	0	29	19.2
Temp agency or legal search	0	0	0	0	1	100.0	4	2.6
All other	2	33.3	7	23.3	0	0	43	28.5
TOTAL	6	100.0	30	100.0	1	100.0	151	100.0

* Excludes jobs for which a source, employer type, or firm size was not reported.

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Class of 2016--Texas A&M University School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
E. North Central	Indiana	1	0.6
		1	0.6
W. North Central	Missouri	1	0.6
		1	0.6
South Atlantic	Georgia	1	0.6
		1	0.6
W. South Central	Oklahoma	1	0.6
	Texas	168	97.1
		169	97.7
Pacific	Oregon	1	0.6
		1	0.6
<i>TOTAL</i>		173	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Arlington	10	6.0
Austin	2	1.2
Dallas	35	20.8
Denton	2	1.2
Fort Worth	47	28.0
Garland	2	1.2
Houston	4	2.4
Irving	4	2.4
Laredo	1	0.6
Other/unknown Texas	50	29.8
Plano	4	2.4
San Angelo	1	0.6
San Antonio	2	1.2
Victoria	1	0.6
Waco	2	1.2
Wichita Falls	1	0.6
	168	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2016--Texas A&M University School of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	100.0	0	0	3	100.0
Business	32	88.9	4	11.1	36	100.0
Judicial clerkship	2	100.0	0	0	2	100.0
Law firm	91	93.8	6	6.2	97	100.0
Government	34	97.1	1	2.9	35	100.0
Public interest	0	0	1	100.0	1	100.0

This table excludes jobs for which full or part-time information was not reported.

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