

*Texas Tech University School of Law  
Class of 2016 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	#with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 182							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	132	72.5	95	53,000	64,260	75,000	71,691
JD Advantage	19	10.4	12	52,500	60,000	73,750	61,525
Other Professional	5	2.7	.	.	.	.	.
Continuing Studies Full-time	3	1.6	.	.	.	.	.
Start date after 3/15/2017	2	1.1	.	.	.	.	.
Not Employed-Seeking	19	10.4	.	.	.	.	.
Not Employed-Not Seeking	2	1.1	.	.	.	.	.
Subtotal	182	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	3	1.6	.	.	.	.	.
Employed	156	85.7	110	52,500	63,000	75,000	69,736
Subtotal	159	87.4					
<b>Employment by Sector:</b>							
Private Sector	104	66.7	73	59,000	65,000	83,000	77,198
Public Sector	52	33.3	37	50,000	56,000	60,000	55,013
Subtotal	156	100.0					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Required-Full-time	131	84.0	95	53,000	64,260	75,000	71,691
Bar Passage Required-Part-time	1	0.6	.	.	.	.	.
JD Advantage-Full-time	16	10.3	12	52,500	60,000	73,750	61,525
JD Advantage-Part-time	3	1.9	.	.	.	.	.
Other Professional-Full-time	3	1.9	.	.	.	.	.
Other Professional-Part-time	2	1.3	.	.	.	.	.
Subtotal	156	100.0					
<b>Employment Categories:</b>							
Education	5	3.2	.	.	.	.	.
Business	19	12.2	12	57,500	65,500	75,000	67,417
Judicial Clerk	10	6.4	7	52,000	56,375	59,250	55,405
Private Practice	85	54.5	61	59,000	65,000	90,000	79,122
Government	31	19.9	20	53,500	60,000	65,375	59,332
Public Interest	6	3.8	6	45,000	48,000	50,000	46,333
Subtotal	156	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	3	60.0	.	.	.	.	.
Other Professional	2	40.0	.	.	.	.	.
Subtotal	5	100.0					
<b>Business Jobs:</b>							
Bar Passage Required	9	47.4	5	60,000	65,000	75,000	66,500
JD Advantage	7	36.8	6	60,000	69,250	75,000	71,417
Other Professional	3	15.8	.	.	.	.	.
Subtotal	19	100.0					
<b>Private Practice Jobs:</b>							
Bar Passage Required	83	97.6	60	59,500	65,500	90,000	80,091
JD Advantage	2	2.4	.	.	.	.	.
Subtotal	85	100.0					
<b>Government Jobs:</b>							
Bar Passage Required	24	77.4	17	55,000	60,000	64,260	59,226
JD Advantage	7	22.6	.	.	.	.	.
Subtotal	31	100.0					
<b>Judicial Clerkships:</b>							
Federal	6	60.0	.	.	.	.	.
State	4	40.0	.	.	.	.	.
Subtotal	10	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required	6	100.0	6	45,000	48,000	50,000	46,333
Subtotal	6	100.0					
<b>Size of Firm:</b>							
1-10	45	52.9	31	50,000	63,000	65,000	60,514
11-25	11	12.9	8	65,000	72,000	81,500	73,875
26-50	10	11.8	9	63,000	80,000	90,000	78,944
51-100	3	3.5	.	.	.	.	.
101-250	4	4.7	.	.	.	.	.
251-500	4	4.7	.	.	.	.	.
501+	3	3.5	.	.	.	.	.
Solo practitioner	5	5.9	.	.	.	.	.
Subtotal	85	100.0					
<b>Type of Law Firm Job:</b>							
Associate	83	97.6	60	59,500	65,500	90,000	80,091
Law Clerk	2	2.4	.	.	.	.	.
Subtotal	85	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
E North Central	1	0.6	.	.	.	.	.
South Atlantic	2	1.3	.	.	.	.	.
E South Central	1	0.6	.	.	.	.	.
W South Central	146	93.6	104	52,750	63,500	73,750	70,326
Mountain	4	2.6	.	.	.	.	.
Pacific	1	0.6	.	.	.	.	.
Non US locations	1	0.6	.	.	.	.	.
<b>Subtotal</b>	<b>156</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	145	92.9	103	52,500	64,000	75,000	70,424
Out of State	11	7.1	7	50,000	60,000	75,000	59,601
<b>Subtotal</b>	<b>156</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	9						
<b>Total</b>	<b>9</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	13	8.4
Job fair/consortia	2	1.3
Job Posting in CSO	22	14.3
Job posted online or in print	21	13.6
Clerkship application process or Oscar	4	2.6
Return to Prior Job	6	3.9
Referral	41	26.6
Start own practice	7	4.5
Self-initiated/letter	14	9.1
Spring OCI	2	1.3
Temp Agency	1	0.6
Other	21	13.6
Subtotal	154	100.0
<b>Timing of Job Offer</b>		
After Bar Results	45	28.8
Before Graduation	62	39.7
Before Bar Results	49	31.4
Subtotal	156	100.0
<b>Search Status of Employed Grads</b>		
Seeking a different job	11	9.7
Not seeking a different job	102	90.3
Subtotal	113	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	5	.
Business	14	5
Judicial Clerk	10	.
Private Practice	83	2
Government	27	4
Public Interest	6	.
<b>Total Reported</b>	<b>145</b>	<b>11</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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*Class of 2016--Texas Tech University School of Law  
Table 12  
Source of Job by Employer Type*

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Full OCI	0	0	0	0	0	0	5	7.1
Job Posting in CSO	0	0	1	5.3	2	20.0	14	20.0
Clerkship application process or Oscar	0	0	0	0	4	40.0	0	0
Pre-law school employer	0	0	2	10.5	0	0	2	2.9
Referral from friend	2	40.0	5	26.3	1	10.0	18	25.7
Letter/self-initiated	0	0	0	0	3	30.0	8	11.4
Temp agency or legal search	0	0	1	5.3	0	0	0	0
All other	3	60.0	10	52.6	0	0	23	32.9
<b>TOTAL</b>	<b>5</b>	<b>100.0</b>	<b>19</b>	<b>100.0</b>	<b>10</b>	<b>100.0</b>	<b>70</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Full OCI	6	42.9	2	6.7	0	0	13	8.4
Job Posting in CSO	0	0	3	10.0	2	33.3	22	14.3
Clerkship application process or Oscar	0	0	0	0	0	0	4	2.6
Pre-law school employer	1	7.1	1	3.3	0	0	6	3.9
Referral from friend	5	35.7	7	23.3	3	50.0	41	26.6
Letter/self-initiated	1	7.1	2	6.7	0	0	14	9.1
Temp agency or legal search	0	0	0	0	0	0	1	0.6
All other	1	7.1	15	50.0	1	16.7	53	34.4
<b>TOTAL</b>	<b>14</b>	<b>100.0</b>	<b>30</b>	<b>100.0</b>	<b>6</b>	<b>100.0</b>	<b>154</b>	<b>100.0</b>

\* Excludes jobs for which a source, employer type, or firm size was not reported.

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.



*Class of 2016--Texas Tech University School of Law*  
*Table 13*  
*Number of Jobs Reported Taken by State*

Region	State	# of jobs	% of jobs
E. North Central	Ohio	1	0.6
		1	0.6
South Atlantic	Washington, DC	2	1.3
		2	1.3
E. South Central	Tennessee	1	0.6
		1	0.6
W. South Central	Louisiana	1	0.6
	Texas	145	92.9
		146	93.6
Mountain	Arizona	2	1.3
	New Mexico	1	0.6
	Utah	1	0.6
		4	2.6
Pacific	Washington	1	0.6
		1	0.6
Non US locations	Non U.S. locations	1	0.6
		1	0.6
<i>TOTAL</i>		156	100.0

*Excludes employed graduates for whom job location was not reported.*

*Class of 2016--Texas Tech University School of Law  
Table 14  
Location of Instate Jobs*

<i>In-state location</i>	<i># of Jobs</i>	<i>% of Jobs</i>
Amarillo	4	2.8
Arlington	1	0.7
Austin	23	15.9
Carrollton	1	0.7
Dallas	30	20.7
Denton	2	1.4
El Paso	3	2.1
Fort Worth	8	5.5
Houston	10	6.9
Irving	1	0.7
Longview	1	0.7
Lubbock	21	14.5
McAllen	1	0.7
Midland	7	4.8
Other/unknown Texas	20	13.8
San Antonio	8	5.5
Sherman	1	0.7
Tyler	2	1.4
Victoria	1	0.7
	145	100.0

*Excludes employed graduates for whom job location was not reported.*

*Class of 2016--Texas Tech University School of Law  
Table 15  
Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	5	100.0	0	0	5	100.0
Business	15	78.9	4	21.1	19	100.0
Judicial clerkship	10	100.0	0	0	10	100.0
Law firm	84	98.8	1	1.2	85	100.0
Government	30	96.8	1	3.2	31	100.0
Public interest	6	100.0	0	0	6	100.0

*This table excludes jobs for which full or part-time information was not reported.*