

*University of Toledo College of Law
Class of 2016 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 88							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	38	44.2	26	41,600	53,250	60,727	57,260
JD Advantage	27	31.4	16	37,918	50,000	59,000	50,579
Other Professional	7	8.1	.	.	.	.	.
Non-professional	5	5.8	.	.	.	.	.
Continuing Studies Full-time	1	1.2	.	.	.	.	.
Start date after 3/15/2017	1	1.2	.	.	.	.	.
Not Employed-Seeking	6	7.0	.	.	.	.	.
Not Employed-Not Seeking	1	1.2	.	.	.	.	.
Subtotal	86	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	1	1.2	.	.	.	.	.
Employed	77	89.5	44	40,641	51,250	60,000	54,323
Subtotal	78	90.7					
Employment by Sector							
Private Sector	40	51.9	22	40,000	45,000	62,000	54,715
Public Sector	37	48.1	22	43,000	54,500	60,000	53,931
Subtotal	77	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	32	41.6	26	41,600	53,250	60,727	57,260
Bar Passage Required-Part-time	6	7.8	.	.	.	.	.
JD Advantage-Full-time	21	27.3	16	37,918	50,000	59,000	50,579
JD Advantage-Part-time	6	7.8	.	.	.	.	.
Other Professional-Full-time	4	5.2	.	.	.	.	.
Other Professional-Part-time	3	3.9	.	.	.	.	.
Non-professional-Full-time	1	1.3	.	.	.	.	.
Non-professional-Part-time	4	5.2	.	.	.	.	.
Subtotal	77	100.0					
Employment Categories:							
Education	6	7.8	.	.	.	.	.
Business	12	15.6	6	37,500	45,000	62,000	47,917
Judicial Clerk	7	9.1	6	54,000	57,500	60,727	56,002
Private Practice	28	36.4	16	40,000	47,500	63,500	57,265
Government	18	23.4	12	45,000	52,750	59,000	55,128
Public Interest	6	7.8	.	.	.	.	.
Subtotal	77	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required	1	16.7	.	.	.	.	.
JD Advantage	1	16.7	.	.	.	.	.
Other Professional	3	50.0	.	.	.	.	.
Non-professional	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Business Jobs:							
Bar Passage Required	2	16.7	.	.	.	.	.
JD Advantage	5	41.7	.	.	.	.	.
Other Professional	2	16.7	.	.	.	.	.
Non-professional	3	25.0	.	.	.	.	.
Subtotal	12	100.0					
Private Practice Jobs:							
Bar Passage Required	20	71.4	14	40,000	47,500	72,000	60,446
JD Advantage	8	28.6	.	.	.	.	.
Subtotal	28	100.0					
Government Jobs:							
Bar Passage Required	7	38.9	.	.	.	.	.
JD Advantage	9	50.0	7	50,000	58,000	72,000	59,976
Other Professional	2	11.1	.	.	.	.	.
Subtotal	18	100.0					
Judicial Clerkships:							
Federal	2	28.6	.	.	.	.	.
State	3	42.9	.	.	.	.	.
Local	2	28.6	.	.	.	.	.
Subtotal	7	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	1	16.7	.	.	.	.	.
JD Advantage	4	66.7	.	.	.	.	.
Non-professional	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Size of Firm:							
1-10	14	50.0	7	35,000	40,000	45,000	40,606
11-25	3	10.7	.	.	.	.	.
26-50	3	10.7	.	.	.	.	.
51-100	2	7.1	.	.	.	.	.
101-250	1	3.6	.	.	.	.	.
251-500	1	3.6	.	.	.	.	.
501+	1	3.6	.	.	.	.	.
Solo practitioner	3	10.7	.	.	.	.	.
Subtotal	28	100.0					
Type of Law Firm Job:							
Associate	18	64.3	12	40,000	52,500	76,000	63,720
Law Clerk	7	25.0	.	.	.	.	.
Paralegal	2	7.1	.	.	.	.	.
Other Non-attorney Position	1	3.6	.	.	.	.	.
Subtotal	28	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	1.3	.	.	.	.	.
E North Central	68	88.3	38	40,000	50,000	60,000	53,946
W North Central	1	1.3	.	.	.	.	.
South Atlantic	4	5.2	.	.	.	.	.
E South Central	1	1.3	.	.	.	.	.
W South Central	1	1.3	.	.	.	.	.
Pacific	1	1.3	.	.	.	.	.
Subtotal	77	100.0					
Location of Jobs:							
In-State	50	64.9	28	41,000	52,750	61,864	57,025
Out of State	27	35.1	16	40,641	50,000	55,000	49,595
Subtotal	77	100.0					
# States and Territories w/Employed Grads:							
	11	.	.	.	.	.	.
Total	11						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	3	5.8
Job Posting in CSO	16	30.8
Job posted online or in print	6	11.5
Return to Prior Job	6	11.5
Referral	11	21.2
Start own practice	3	5.8
Self-initiated/letter	4	7.7
Other	3	5.8
Subtotal	52	100.0
Timing of Job Offer		
After Bar Results	27	35.1
Before Graduation	26	33.8
Before Bar Results	24	31.2
Subtotal	77	100.0
Search Status of Employed Grads		
Seeking a different job	32	47.1
Not seeking a different job	36	52.9
Subtotal	68	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	6	.
Business	10	2
Judicial Clerk	7	.
Private Practice	28	.
Government	16	2
Public Interest	6	.
Total Reported	73	4
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	5.3
Job Posting in CSO	0	0	1	14.3	3	50.0	6	31.6
Pre-law school employer	0	0	0	0	0	0	1	5.3
Referral from friend	2	100.0	2	28.6	2	33.3	4	21.1
Letter/self-initiated	0	0	0	0	0	0	3	15.8
All other	0	0	4	57.1	1	16.7	4	21.1
TOTAL	2	100.0	7	100.0	6	100.0	19	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	25.0	1	7.7	0	0	3	5.8
Job Posting in CSO	1	25.0	5	38.5	0	0	16	30.8
Pre-law school employer	1	25.0	4	30.8	0	0	6	11.5
Referral from friend	1	25.0	0	0	0	0	11	21.2
Letter/self-initiated	0	0	0	0	1	100.0	4	7.7
All other	0	0	3	23.1	0	0	12	23.1
TOTAL	4	100.0	13	100.0	1	100.0	52	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	Pennsylvania	1	1.3
		<i>1</i>	<i>1.3</i>
E. North Central	Indiana	3	3.9
	Michigan	15	19.5
	Ohio	50	64.9
		68	88.3
W. North Central	Iowa	1	1.3
		<i>1</i>	<i>1.3</i>
South Atlantic	Florida	1	1.3
	Maryland	1	1.3
	West Virginia	2	2.6
		4	5.2
E. South Central	Tennessee	1	1.3
		<i>1</i>	<i>1.3</i>
W. South Central	Texas	1	1.3
		<i>1</i>	<i>1.3</i>
Pacific	California	1	1.3
		<i>1</i>	<i>1.3</i>
<i>TOTAL</i>		<i>77</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Bowling Green	1	2.0
Cleveland	1	2.0
Columbus	3	6.0
Dayton	1	2.0
Findlay	1	2.0
Lorain	1	2.0
Other/unknown Ohio	16	32.0
Toledo	26	52.0
	50	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	50.0	3	50.0	6	100.0
Business	6	50.0	6	50.0	12	100.0
Judicial clerkship	6	85.7	1	14.3	7	100.0
Law firm	24	85.7	4	14.3	28	100.0
Government	15	83.3	3	16.7	18	100.0
Public interest	4	66.7	2	33.3	6	100.0

This table excludes jobs for which full or part-time information was not reported.

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