

**University of Tulsa College of Law
Class of 2016 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 83							
Gender Reported:							
[REDACTED]							
Subtotal							
Race Reported:							
[REDACTED]							
Subtotal							
Gender & Race Reported:							
[REDACTED]							
Subtotal							
Employment Status Known:							
Bar Passage Required	56	67.5	39	45,000	55,500	64,650	62,813
JD Advantage	15	18.1	6	50,000	56,250	68,000	60,750
Other Professional	2	2.4	.	.	.	.	.
Non-professional	4	4.8	.	.	.	.	.
Continuing Studies Full-time	2	2.4	.	.	.	.	.
Not Employed-Seeking	1	1.2	.	.	.	.	.
Not Employed-Not Seeking	3	3.6	.	.	.	.	.
Subtotal	83	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	2	2.4	.	.	.	.	.
Employed	77	92.8	45	45,000	55,500	64,650	62,538
Subtotal	79	95.2					
Employment by Sector							
Private Sector	53	68.8	28	51,000	60,000	77,500	68,786
Public Sector	24	31.2	17	45,000	47,000	59,300	52,248
Subtotal	77	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	54	70.1	39	45,000	55,500	64,650	62,813
Bar Passage Required-Part-time	2	2.6	.	.	.	.	.
JD Advantage-Full-time	10	13.0	6	50,000	56,250	68,000	60,750
JD Advantage-Part-time	5	6.5	.	.	.	.	.
Other Professional-Full-time	1	1.3	.	.	.	.	.
Other Professional-Part-time	1	1.3	.	.	.	.	.
Non-professional-Full-time	1	1.3	.	.	.	.	.
Non-professional-Part-time	3	3.9	.	.	.	.	.
Subtotal	77	100.0					
Employment Categories:							
Education	2	2.6	.	.	.	.	.
Business	18	23.4	7	52,500	68,000	89,000	83,714
Judicial Clerk	2	2.6	.	.	.	.	.
Private Practice	35	45.5	21	50,000	60,000	63,000	63,810
Government	12	15.6	9	46,000	55,000	60,000	54,389
Public Interest	8	10.4	5	45,000	45,000	45,000	45,955
Subtotal	77	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	50.0	.	.	.	.	.
Other Professional	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required	5	27.8	.	.	.	.	.
JD Advantage	8	44.4	5	52,500	60,000	68,000	63,900
Other Professional	1	5.6	.	.	.	.	.
Non-professional	4	22.2	.	.	.	.	.
Subtotal	18	100.0					
Private Practice Jobs:							
Bar Passage Required	31	88.6	21	50,000	60,000	63,000	63,810
JD Advantage	4	11.4	.	.	.	.	.
Subtotal	35	100.0					
Government Jobs:							
Bar Passage Required	11	91.7	9	46,000	55,000	60,000	54,389
JD Advantage	1	8.3	.	.	.	.	.
Subtotal	12	100.0					
Judicial Clerkships:							
Federal	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	7	87.5	5	45,000	45,000	45,000	45,955
JD Advantage	1	12.5	.	.	.	.	.
Subtotal	8	100.0					
Size of Firm:							
1-10	19	54.3	7	35,000	45,000	55,000	45,286
11-25	9	25.7	7	60,000	60,000	60,000	62,143
26-50	4	11.4	.	.	.	.	.
101-250	2	5.7	.	.	.	.	.
501+	1	2.9	.	.	.	.	.
Subtotal	35	100.0					
Type of Law Firm Job:							
Associate	29	85.3	20	51,000	60,000	69,000	65,000
Staff Attorney	1	2.9	.	.	.	.	.
Law Clerk	4	11.8	.	.	.	.	.
Subtotal	34	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	1.3	.	.	.	.	.
Mid-Atlantic	1	1.3	.	.	.	.	.
E North Central	1	1.3	.	.	.	.	.
W North Central	3	3.9	.	.	.	.	.
South Atlantic	7	9.1	.	.	.	.	.
E South Central	1	1.3	.	.	.	.	.
W South Central	52	67.5	34	45,000	55,250	60,000	62,326
Mountain	8	10.4	.	.	.	.	.
Pacific	1	1.3	.	.	.	.	.
Non US locations	2	2.6	.	.	.	.	.
Subtotal	77	100.0					
Location of Jobs:							
In-State	45	58.4	29	45,000	55,000	60,000	58,709
Out of State	32	41.6	16	51,250	62,325	77,500	69,478
Subtotal	77	100.0					
# States and Territories w/Employed Grads:							
	17	.	.	.	.	.	.
Total	17	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	1	1.6
Job fair/consortia	1	1.6
Job Posting in CSO	8	13.1
Job posted online or in print	5	8.2
Return to Prior Job	3	4.9
Referral	20	32.8
Start own practice	2	3.3
Self-initiated/letter	15	24.6
Other	6	9.8
Subtotal	61	100.0
Timing of Job Offer		
After Bar Results	31	42.5
Before Graduation	27	37.0
Before Bar Results	15	20.5
Subtotal	73	100.0
Search Status of Employed Grads		
Seeking a different job	20	26.3
Not seeking a different job	56	73.7
Subtotal	76	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	1	1
Business	11	7
Judicial Clerk	2	.
Private Practice	32	3
Government	12	.
Public Interest	8	.
Total Reported	66	11
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	3.7
Job Posting in CSO	0	0	1	7.1	1	50.0	6	22.2
Pre-law school employer	0	0	1	7.1	0	0	1	3.7
Referral from friend	0	0	6	42.9	0	0	7	25.9
Letter/self-initiated	1	100.0	2	14.3	0	0	7	25.9
All other	0	0	4	28.6	1	50.0	5	18.5
TOTAL	1	100.0	14	100.0	2	100.0	27	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	1.6
Job Posting in CSO	0	0	0	0	0	0	8	13.1
Pre-law school employer	0	0	1	11.1	0	0	3	4.9
Referral from friend	2	66.7	1	11.1	4	80.0	20	32.8
Letter/self-initiated	1	33.3	4	44.4	0	0	15	24.6
All other	0	0	3	33.3	1	20.0	14	23.0
TOTAL	3	100.0	9	100.0	5	100.0	61	100.0

* Excludes jobs for which a source, employer type, or firm size was not reported.

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Maine	1	1.3
		1	1.3
Mid Atlantic	Pennsylvania	1	1.3
		1	1.3
E. North Central	Illinois	1	1.3
		1	1.3
W. North Central	Kansas	1	1.3
	Missouri	2	2.6
		3	3.9
South Atlantic	Washington, DC	3	3.9
	Florida	1	1.3
	Georgia	1	1.3
	South Carolina	1	1.3
	West Virginia	1	1.3
		7	9.1
E. South Central	Tennessee	1	1.3
		1	1.3
W. South Central	Oklahoma	45	58.4
	Texas	7	9.1
		52	67.5
Mountain	Arizona	1	1.3
	Colorado	4	5.2
	Utah	3	3.9
		8	10.4
Pacific	California	1	1.3
		1	1.3
Non US locations	Non U.S. locations	2	2.6
		2	2.6
<i>TOTAL</i>		77	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Muskogee	2	4.4
Norman	2	4.4
Oklahoma City	2	4.4
Other/unknown Oklahoma	6	13.3
Tulsa	33	73.3
	45	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	50.0	1	50.0	2	100.0
Business	12	66.7	6	33.3	18	100.0
Judicial clerkship	2	100.0	0	0	2	100.0
Law firm	31	88.6	4	11.4	35	100.0
Government	12	100.0	0	0	12	100.0
Public interest	8	100.0	0	0	8	100.0

This table excludes jobs for which full or part-time information was not reported.

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