

Vanderbilt University Law School
Class of 2016 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 182							
Gender Reported:							
Women	74	40.7					
Men	108	59.3					
Subtotal	182	100.0					
Race Reported:							
Minority	31	20.1					
Nonminority	123	79.9					
Subtotal	154	100.0					
Gender & Race Reported:							
Minority Women	19	12.3					
Minority Men	12	7.8					
Nonminority Women	45	29.2					
Nonminority Men	78	50.6					
Subtotal	154	100.0					
Employment Status Known:							
Bar Passage Required	166	91.7	132	75,000	120,000	160,000	117,044
JD Advantage	9	5.0	.	.	.	.	.
Other Professional	3	1.7	.	.	.	.	.
Continuing Studies Full-time	1	0.6	.	.	.	.	.
Not Employed-Seeking	2	1.1	.	.	.	.	.
Subtotal	181	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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Addendum to the NALP Report for the Class of 2016 – 8/22/2017

Public Service Initiative Stipend

In the interest of clarity regarding reported public interest salaries, the following addendum is included.

Five salaries in permanent public interest were reported. This does not include the Public Service Initiative salaries.

Vanderbilt graduates who have not found permanent positions may participate in the Public Service Initiative (PSI), a bridge program by which they secure a volunteer position working with a public interest organization (i.e., not-for profit, NGO, government entity, or judicial internship). They may receive a \$1,700 monthly stipend from Vanderbilt Law School for up to a year as they search for permanent employment. The PSI assists graduates in acquiring practice skills, building their resumes, making professional contacts and transitioning to permanent employment. The program has highly successful in providing assistance to organizations in need and moving graduates to permanent employment. The addendum indicates the duration a graduate remained on the PSI program.

Law School funded jobs are provided up to \$20,400 per year per student at \$1,700 per month. Benefits and LRAP are not included.

Nine positions are JD Required. Two positions are JD Advantage.

# of months received before securing permanent employment	# of graduates receiving stipend
1 month	1 graduate
2 months	1 graduate
3 months	0 graduates
4 months	0 graduates
5 months	0 graduates
6 months	1 graduate
7 months	0 graduates
8 months	1 graduate
9 months	1 graduate
10 months	3 graduates
11 months	1 graduates
12 months	3 graduates

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	1	0.6	.	.	.	.	.
Employed	178	98.3	137	75,000	120,000	160,000	116,261
Subtotal	179	98.9					
Employment by Sector							
Private Sector	133	74.7	106	110,000	157,500	160,000	133,066
Public Sector	45	25.3	31	50,000	58,000	63,446	58,800
Subtotal	178	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	165	92.7	132	75,000	120,000	160,000	117,044
Bar Passage Required-Part-time	1	0.6	.	.	.	.	.
JD Advantage-Full-time	9	5.1	.	.	.	.	.
Other Professional-Full-time	2	1.1	.	.	.	.	.
Other Professional-Part-time	1	0.6	.	.	.	.	.
Subtotal	178	100.0					
Employment Categories:							
Education	1	0.6	.	.	.	.	.
Business	21	11.8	12	56,250	90,000	120,000	90,458
Judicial Clerk	22	12.4	16	51,906	58,281	59,623	54,783
Private Practice	112	62.9	94	115,000	160,000	160,000	138,505
Government	12	6.7	10	51,000	76,173	87,000	71,403
Public Interest	10	5.6	.	.	.	.	.
Subtotal	178	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Passage Required	12	57.1	7	62,500	80,000	100,000	86,786
JD Advantage	6	28.6	.	.	.	.	.
Other Professional	3	14.3	.	.	.	.	.
Subtotal	21	100.0					
Private Practice Jobs:							
Bar Passage Required	112	100.0	94	115,000	160,000	160,000	138,505
Subtotal	112	100.0					
Government Jobs:							
Bar Passage Required	11	91.7	10	51,000	76,173	87,000	71,403
JD Advantage	1	8.3	.	.	.	.	.
Subtotal	12	100.0					
Judicial Clerkships:							
Federal	18	81.8	12	58,000	58,781	60,000	58,319
State	4	18.2	.	.	.	.	.
Subtotal	22	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	8	80.0	.	.	.	.	.
JD Advantage	2	20.0	.	.	.	.	.
Subtotal	10	100.0					
Size of Firm:							
1-10	10	8.9	6	62,000	72,500	90,000	75,333
11-25	4	3.6	.	.	.	.	.
26-50	9	8.0	5	75,000	95,000	105,000	101,500
51-100	3	2.7	.	.	.	.	.
101-250	13	11.6	12	105,000	117,500	122,500	116,667
251-500	13	11.6	12	120,000	137,500	160,000	140,000
501+	60	53.6	54	160,000	160,000	160,000	155,093
Subtotal	112	100.0					
Type of Law Firm Job:							
Associate	109	99.1	92	117,500	160,000	160,000	138,582
Law Clerk	1	0.9	.	.	.	.	.
Subtotal	110	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	3	1.7	.	.	.	.	.
Mid-Atlantic	30	16.9	26	160,000	160,000	160,000	147,788
E North Central	14	7.9	12	77,500	117,500	160,000	112,999
W North Central	11	6.2	10	65,000	107,500	125,000	98,881
South Atlantic	50	28.1	39	90,000	130,000	160,000	121,114
E South Central	35	19.7	19	50,000	60,000	110,000	76,454
W South Central	21	11.8	17	160,000	160,000	160,000	137,974
Mountain	8	4.5	6	50,000	53,547	57,243	53,189
Pacific	5	2.8	.	.	.	.	.
US Territories	1	0.6	.	.	.	.	.
Subtotal	178	100.0					
Location of Jobs:							
In-State	28	15.7	15	50,000	58,000	110,000	74,271
Out of State	150	84.3	122	80,000	135,000	160,000	121,424
Subtotal	178	100.0					
# States and Territories w/Employed Grads:							
	29	.	.	.	.	.	.
Total	29						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	35	27.3
Job fair/consortia	14	10.9
Job Posting in CSO	6	4.7
Job posted online or in print	3	2.3
Clerkship application process or Oscar	9	7.0
Return to Prior Job	4	3.1
Referral	15	11.7
Self-initiated/letter	32	25.0
Spring OCI	2	1.6
Other	8	6.3
Subtotal	128	100.0
Timing of Job Offer		
After Bar Results	8	4.5
Before Graduation	149	83.7
Before Bar Results	21	11.8
Subtotal	178	100.0
Search Status of Employed Grads		
Seeking a different job	13	9.5
Not seeking a different job	124	90.5
Subtotal	137	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	1	.
Business	19	2
Judicial Clerk	22	.
Private Practice	111	1
Government	11	1
Public Interest	4	6
Total Reported	168	10
Total Number of Jobs Reported as Funded by Law School		
	10	.
Total Reported	10	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2016--Vanderbilt University Law School

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	6.7	1	8.3
Job Posting in CSO	0	0	1	9.1	1	6.7	0	0
Clerkship application process or Oscar	0	0	0	0	9	60.0	0	0
Pre-law school employer	0	0	0	0	0	0	1	8.3
Referral from friend	0	0	4	36.4	1	6.7	4	33.3
Letter/self-initiated	0	0	3	27.3	2	13.3	5	41.7
All other	1	100.0	3	27.3	1	6.7	1	8.3
TOTAL	1	100.0	11	100.0	15	100.0	12	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	32	45.1	0	0	1	12.5	35	27.3
Job Posting in CSO	2	2.8	1	10.0	1	12.5	6	4.7
Clerkship application process or Oscar	0	0	0	0	0	0	9	7.0
Pre-law school employer	0	0	3	30.0	0	0	4	3.1
Referral from friend	5	7.0	0	0	1	12.5	15	11.7
Letter/self-initiated	16	22.5	2	20.0	4	50.0	32	25.0
All other	16	22.5	4	40.0	1	12.5	27	21.1
TOTAL	71	100.0	10	100.0	8	100.0	128	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported. "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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Class of 2016--Vanderbilt University Law School

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	3	1.7
		3	1.7
Mid Atlantic	New York	28	15.7
	Pennsylvania	2	1.1
		30	16.9
E. North Central	Illinois	5	2.8
	Indiana	2	1.1
	Ohio	7	3.9
		14	7.9
W. North Central	Iowa	2	1.1
	Missouri	7	3.9
	Nebraska	2	1.1
		11	6.2
South Atlantic	Delaware	3	1.7
	Washington, DC	17	9.6
	Florida	8	4.5
	Georgia	10	5.6
	Maryland	2	1.1
	North Carolina	8	4.5
	South Carolina	1	0.6
	Virginia	1	0.6
		50	28.1
E. South Central	Alabama	4	2.2
	Kentucky	2	1.1
	Mississippi	1	0.6
	Tennessee	28	15.7
		35	19.7
W. South Central	Louisiana	2	1.1
	Texas	19	10.7
		21	11.8

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2017

*Class of 2016--Vanderbilt University Law School
Table 13
Number of Jobs Reported Taken by State*

Region	State	# of jobs	% of jobs
Mountain	Arizona	3	1.7
	Colorado	3	1.7
	Nevada	1	0.6
	Utah	1	0.6
		8	4.5
Pacific	California	5	2.8
		5	2.8
Territories	Virgin Islands	1	0.6
		1	0.6
<i>TOTAL</i>		178	100.0

Excludes employed graduates for whom job location was not reported.

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*Class of 2016--Vanderbilt University Law School
Table 14
Location of Instate Jobs*

In-state location	# of Jobs	% of Jobs
Chattanooga	3	10.7
Knoxville	1	3.6
Memphis	3	10.7
Murfreesboro	1	3.6
Nashville	18	64.3
Other/unknown Tennessee	2	7.1
	28	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2016--Vanderbilt University Law School

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	100.0	0	0	1	100.0
Business	20	95.2	1	4.8	21	100.0
Judicial clerkship	22	100.0	0	0	22	100.0
Law firm	111	99.1	1	0.9	112	100.0
Government	12	100.0	0	0	12	100.0
Public interest	10	100.0	0	0	10	100.0

This table excludes jobs for which full or part-time information was not reported.

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