

**West Virginia University College of Law
Class of 2016 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 115							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	72	64.9	56	50,000	56,500	66,500	59,280
JD Advantage	19	17.1	11	43,000	50,000	70,000	57,455
Other Professional	3	2.7	.	.	.	.	.
Non-professional	6	5.4	.	.	.	.	.
Continuing Studies Full-time	2	1.8	.	.	.	.	.
Not Employed-Seeking	8	7.2	.	.	.	.	.
Not Employed-Not Seeking	1	0.9	.	.	.	.	.
Subtotal							
	111	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	2	1.8	.	.	.	.	.
Employed	100	90.1	67	49,000	56,000	70,000	58,981
Subtotal	102	91.9					
Employment by Sector							
Private Sector	68	68.0	44	50,000	61,500	70,000	63,214
Public Sector	32	32.0	23	46,000	50,000	55,600	50,883
Subtotal	100	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	72	74.2	56	50,000	56,500	66,500	59,280
JD Advantage-Full-time	18	18.6	11	43,000	50,000	70,000	57,455
JD Advantage-Part-time	1	1.0	.	.	.	.	.
Other Professional-Full-time	2	2.1	.	.	.	.	.
Other Professional-Part-time	1	1.0	.	.	.	.	.
Non-professional-Full-time	3	3.1	.	.	.	.	.
Subtotal	97	100.0					
Employment Categories:							
Education	4	4.0	.	.	.	.	.
Business	21	21.0	11	49,000	68,000	70,000	64,182
Judicial Clerk	9	9.0	8	55,000	55,000	56,800	52,950
Private Practice	47	47.0	33	50,000	60,000	70,000	62,891
Government	6	6.0	5	47,000	51,000	60,000	54,000
Public Interest	13	13.0	8	42,900	45,950	47,000	44,588
Subtotal	100	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	2	50.0	.	.	.	.	.
Other Professional	1	25.0	.	.	.	.	.
Non-professional	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required	4	19.0	.	.	.	.	.
JD Advantage	12	57.1	7	43,000	56,000	70,000	61,429
Other Professional	2	9.5	.	.	.	.	.
Non-professional	3	14.3	.	.	.	.	.
Subtotal	21	100.0					
Private Practice Jobs:							
Bar Passage Required	45	95.7	33	50,000	60,000	70,000	62,891
JD Advantage	2	4.3	.	.	.	.	.
Subtotal	47	100.0					
Government Jobs:							
Bar Passage Required	4	66.7	.	.	.	.	.
JD Advantage	2	33.3	.	.	.	.	.
Subtotal	6	100.0					
Judicial Clerkships:							
Federal	3	33.3	.	.	.	.	.
State	6	66.7	5	55,000	55,000	55,000	50,000
Subtotal	9	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	10	76.9	7	43,000	46,000	48,000	45,957
JD Advantage	1	7.7	.	.	.	.	.
Non-professional	2	15.4	.	.	.	.	.
Subtotal	13	100.0					
Size of Firm:							
1-10	30	63.8	19	50,000	50,000	60,000	53,495
11-25	2	4.3	.	.	.	.	.
26-50	3	6.4	.	.	.	.	.
51-100	3	6.4	.	.	.	.	.
101-250	5	10.6	.	.	.	.	.
251-500	2	4.3	.	.	.	.	.
501+	1	2.1	.	.	.	.	.
Solo practitioner	1	2.1	.	.	.	.	.
Subtotal	47	100.0					
Type of Law Firm Job:							
Associate	43	91.5	32	50,000	61,500	72,500	63,656
Law Clerk	2	4.3	.	.	.	.	.
Paralegal	1	2.1	.	.	.	.	.
Other Non-attorney Position	1	2.1	.	.	.	.	.
Subtotal	47	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	5	5.1	.	.	.	.	.
E North Central	4	4.1	.	.	.	.	.
W North Central	2	2.0	.	.	.	.	.
South Atlantic	79	80.6	51	48,000	55,000	70,000	58,927
E South Central	1	1.0	.	.	.	.	.
W South Central	4	4.1	.	.	.	.	.
Mountain	2	2.0	.	.	.	.	.
Pacific	1	1.0	.	.	.	.	.
Subtotal	98	100.0					
Location of Jobs:							
In-State	67	68.4	44	47,500	55,000	70,000	57,825
Out of State	31	31.6	22	50,000	57,000	65,000	60,791
Subtotal	98	100.0					
# States and Territories w/Employed Grads:							
	14	.	.	.	.	.	.
Total	14	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	7	8.8
Job fair/consortia	1	1.3
Job Posting in CSO	15	18.8
Job posted online or in print	5	6.3
Return to Prior Job	10	12.5
Referral	16	20.0
Start own practice	1	1.3
Self-initiated/letter	17	21.3
Spring OCI	5	6.3
Other	3	3.8
Subtotal	80	100.0
Timing of Job Offer		
After Bar Results	26	28.6
Before Graduation	49	53.8
Before Bar Results	16	17.6
Subtotal	91	100.0
Search Status of Employed Grads		
Seeking a different job	21	25.3
Not seeking a different job	62	74.7
Subtotal	83	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	2	2
Business	17	1
Judicial Clerk	9	.
Private Practice	45	2
Government	5	1
Public Interest	12	.
Total Reported	90	6
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2016--West Virginia University College of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	3.2
Job Posting in CSO	0	0	0	0	2	25.0	8	25.8
Pre-law school employer	2	66.7	2	15.4	1	12.5	4	12.9
Referral from friend	0	0	6	46.2	2	25.0	6	19.4
Letter/self-initiated	1	33.3	1	7.7	3	37.5	5	16.1
All other	0	0	4	30.8	0	0	7	22.6
TOTAL	3	100.0	13	100.0	8	100.0	31	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	5	45.5	0	0	1	10.0	7	8.8
Job Posting in CSO	1	9.1	2	50.0	2	20.0	15	18.8
Pre-law school employer	1	9.1	0	0	0	0	10	12.5
Referral from friend	0	0	1	25.0	1	10.0	16	20.0
Letter/self-initiated	2	18.2	1	25.0	4	40.0	17	21.3
All other	2	18.2	0	0	2	20.0	15	18.8
TOTAL	11	100.0	4	100.0	10	100.0	80	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	Pennsylvania	5	5.1
		5	5.1
E. North Central	Ohio	4	4.1
		4	4.1
W. North Central	Minnesota	2	2.0
		2	2.0
South Atlantic	Washington, DC	2	2.0
	Florida	3	3.1
	North Carolina	1	1.0
	South Carolina	1	1.0
	Virginia	5	5.1
	West Virginia	67	68.4
		79	80.6
E. South Central	Alabama	1	1.0
		1	1.0
W. South Central	Texas	4	4.1
		4	4.1
Mountain	Idaho	1	1.0
	Montana	1	1.0
		2	2.0
Pacific	Washington	1	1.0
		1	1.0
<i>TOTAL</i>		<i>98</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Other/unknown West Virginia	67	100.0
	67	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	75.0	1	25.0	4	100.0
Business	18	100.0	0	0	18	100.0
Judicial clerkship	9	100.0	0	0	9	100.0
Law firm	46	97.9	1	2.1	47	100.0
Government	6	100.0	0	0	6	100.0
Public interest	13	100.0	0	0	13	100.0

This table excludes jobs for which full or part-time information was not reported.

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