

*University of Arkansas at Little Rock - William H. Bowen School of Law
Class of 2017 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 120							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Non-minority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Non-minority Women							
Non-minority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	83	70.9	53	50,000	60,000	65,000	61,209
JD Advantage	11	9.4	.	.	.	.	.
Other Professional	11	9.4	5	46,000	50,000	60,000	57,536
Start date after 3/15/2018	1	0.9	.	.	.	.	.
Not Employed-Seeking	8	6.8	.	.	.	.	.
Not Employed-Not Seeking	3	2.6	.	.	.	.	.
Subtotal							
	117	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2018

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

University of Arkansas at Little Rock - William H. Bowen School of Law
Class of 2017 Summary Report--Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Employed	105	89.7	62	50,000	60,000	65,000	60,432
Subtotal	105	89.7					
Employment by Sector							
Private Sector	71	67.6	41	50,000	60,000	65,000	61,849
Public Sector	33	31.4	20	48,500	60,000	62,750	58,548
Subtotal	104	99.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	78	74.3	53	50,000	60,000	65,000	61,209
Bar Passage Req/Anticipated-Part-time	5	4.8	.	.	.	.	.
JD Advantage-Full-time	8	7.6	.	.	.	.	.
JD Advantage-Part-time	3	2.9	.	.	.	.	.
Other Professional-Full-time	8	7.6	5	46,000	50,000	60,000	57,536
Other Professional-Part-time	3	2.9	.	.	.	.	.
Subtotal	105	100.0					
Employment Categories:							
Education	5	4.8	.	.	.	.	.
Business	11	10.5	9	60,000	65,000	66,000	65,222
Judicial Clerk	4	3.8	.	.	.	.	.
Private Practice	60	57.1	32	45,500	55,000	65,000	60,900
Government	18	17.1	15	56,000	62,000	63,000	60,612
Public Interest	6	5.7	.	.	.	.	.
Unknown Type	1	1.0	.	.	.	.	.
Subtotal	105	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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University of Arkansas at Little Rock - William H. Bowen School of Law
Class of 2017 Summary Report--Page 3

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	2	40.0	.	.	.	.	.
Other Professional	3	60.0	.	.	.	.	.
Subtotal	5	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	4	36.4	.	.	.	.	.
JD Advantage	3	27.3	.	.	.	.	.
Other Professional	4	36.4	.	.	.	.	.
Subtotal	11	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	57	95.0	32	45,500	55,000	65,000	60,900
JD Advantage	3	5.0	.	.	.	.	.
Subtotal	60	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	14	77.8	12	58,250	62,000	62,750	60,542
JD Advantage	1	5.6	.	.	.	.	.
Other Professional	3	16.7	.	.	.	.	.
Subtotal	18	100.0					
Judicial Clerkships:							
Federal	1	25.0	.	.	.	.	.
State	3	75.0	.	.	.	.	.
Subtotal	4	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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University of Arkansas at Little Rock - William H. Bowen School of Law
Class of 2017 Summary Report--Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	4	66.7	.	.	.	.	.
JD Advantage	1	16.7	.	.	.	.	.
Other Professional	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Size of Firm (by # of Attorney):							
1-10	36	60.0	20	40,000	53,500	62,500	54,850
11-25	8	13.3	6	54,000	55,000	60,800	57,633
26-50	2	3.3	.	.	.	.	.
51-100	4	6.7	.	.	.	.	.
101-250	3	5.0	.	.	.	.	.
501+	1	1.7	.	.	.	.	.
Solo practitioner	6	10.0	.	.	.	.	.
Subtotal	60	100.0					
Type of Law Firm Job:							
Associate	55	93.2	32	45,500	55,000	65,000	60,900
Staff Attorney	2	3.4	.	.	.	.	.
Paralegal	1	1.7	.	.	.	.	.
Manager/administrator	1	1.7	.	.	.	.	.
Subtotal	59	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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University of Arkansas at Little Rock - William H. Bowen School of Law
Class of 2017 Summary Report--Page 5

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	1.9	.	.	.	.	.
Mid-Atlantic	1	1.0	.	.	.	.	.
W North Central	3	2.9	.	.	.	.	.
South Atlantic	3	2.9	.	.	.	.	.
W South Central	95	90.5	55	50,000	60,000	65,000	59,086
Pacific	1	1.0	.	.	.	.	.
Subtotal	105	100.0					
Location of Jobs:							
In-State	88	83.8	49	47,000	60,000	65,000	59,179
Out of State	17	16.2	13	50,000	55,000	60,000	65,154
Subtotal	105	100.0					
# States and Territories w/Employed Grads:							
	12	.	.	.	.	.	.
Total	12						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of Arkansas at Little Rock - William H. Bowen School of Law
Class of 2017 Summary Report--Page 6*

	Number Reported	% of Reported
Source of Job		
Fall OCI	4	3.9
Job posting in CSO	7	6.9
Job posted online or in print	8	7.8
Clerkship application process or OSCAR	1	1.0
Return to prior job	12	11.8
Referral	25	24.5
Start own practice or business	7	6.9
Self-initiated/letter	27	26.5
Spring OCI	3	2.9
Other	8	7.8
Subtotal	102	100.0
Timing of Job Offer		
Before graduation	33	33.7
After graduation	65	66.3
Subtotal	98	100.0
Search Status of Employed Grads		
Seeking a different job	24	23.1
Not seeking a different job	80	76.9
Subtotal	104	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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*University of Arkansas at Little Rock - William H. Bowen School of Law
Class of 2017 Summary Report--Page 7*

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	5	.
Business	11	.
Judicial Clerk	3	1
Unknown Type	1	.
Private Practice	60	.
Government	18	.
Public Interest	6	.
Total Reported	104	1
Total Number of Jobs Reported as Funded by Law School		
	1	.
Total Reported	1	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2017--University of Arkansas at Little Rock - William H. Bowen School of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	3	6.1
Job Posting in CSO	0	0	1	9.1	0	0	6	12.2
Clerkship application process or OSCAR	0	0	0	0	1	25.0	0	0
Pre-law school employer	0	0	5	45.5	0	0	5	10.2
Referral from friend	2	40.0	2	18.2	1	25.0	10	20.4
Letter/self-initiated	2	40.0	2	18.2	0	0	10	20.4
All other	1	20.0	1	9.1	2	50.0	15	30.6
TOTAL	5	100.0	11	100.0	4	100.0	49	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	5.6	0	0	4	4.0
Job Posting in CSO	0	0	0	0	0	0	7	6.9
Clerkship application process or OSCAR	0	0	0	0	0	0	1	1.0
Pre-law school employer	0	0	2	11.1	0	0	12	11.9
Referral from friend	1	12.5	6	33.3	3	50.0	25	24.8
Letter/self-initiated	3	37.5	7	38.9	3	50.0	27	26.7
All other	4	50.0	2	11.1	0	0	25	24.8
TOTAL	8	100.0	18	100.0	6	100.0	101	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	1	1.0
	Massachusetts	1	1.0
		2	1.9
Mid Atlantic	New York	1	1.0
		1	1.0
W. North Central	Iowa	1	1.0
	Missouri	2	1.9
		3	2.9
South Atlantic	Washington, DC	1	1.0
	Maryland	1	1.0
	Virginia	1	1.0
		3	2.9
W. South Central	Arkansas	88	83.8
	Oklahoma	1	1.0
	Texas	6	5.7
		95	90.5
Pacific	Alaska	1	1.0
		1	1.0
<i>TOTAL</i>		<i>105</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Conway	3	3.4
Fayetteville	2	2.3
Fort Smith	4	4.5
Jonesboro	3	3.4
Little Rock	49	55.7
Other/unknown Arkansas	24	27.3
Pine Bluff	2	2.3
Rogers	1	1.1
	88	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	5	100.0	5	100.0
Business	11	100.0	0	0	11	100.0
Judicial clerkship	4	100.0	0	0	4	100.0
Law firm	56	93.3	4	6.7	60	100.0
Government	16	88.9	2	11.1	18	100.0
Public interest	6	100.0	0	0	6	100.0
Unknown employer type	1	100.0	0	0	1	100.0

This table excludes jobs for which full or part-time information was not reported.

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