

Baylor Law School
Class of 2017 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 130							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Non-minority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Non-minority Women							
Non-minority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	115	89.8	65	66,000	80,000	110,000	97,390
JD Advantage	5	3.9	.	.	.	.	.
Other Professional	3	2.3	.	.	.	.	.
Continuing Studies Full-time	1	0.8	.	.	.	.	.
Start date after 3/15/2018	1	0.8	.	.	.	.	.
Not Employed-Seeking	3	2.3	.	.	.	.	.
Subtotal		128	100.0				
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2018

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	1	0.8	.	.	.	.	.
Employed	123	96.1	69	65,000	80,000	105,000	95,324
Subtotal	124	96.9					
Employment by Sector							
Private Sector	97	78.9	59	75,000	85,000	125,000	101,310
Public Sector	26	21.1	10	60,000	61,105	62,829	60,004
Subtotal	123	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	110	89.4	65	66,000	80,000	110,000	97,390
Bar Passage Req/Anticipated-Part-time	5	4.1	.	.	.	.	.
JD Advantage-Full-time	4	3.3	.	.	.	.	.
JD Advantage-Part-time	1	0.8	.	.	.	.	.
Other Professional-Full-time	3	2.4	.	.	.	.	.
Subtotal	123	100.0					
Employment Categories:							
Education	3	2.4	.	.	.	.	.
Business	8	6.5	6	57,000	62,500	75,000	65,333
Judicial Clerk	9	7.3	7	60,000	62,000	66,000	62,101
Private Practice	89	72.4	53	75,000	90,000	130,000	105,383
Government	11	8.9	.	.	.	.	.
Public Interest	3	2.4	.	.	.	.	.
Subtotal	123	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	3	100.0	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	3	37.5	.	.	.	.	.
JD Advantage	4	50.0	.	.	.	.	.
Other Professional	1	12.5	.	.	.	.	.
Subtotal	8	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	88	98.9	53	75,000	90,000	130,000	105,383
JD Advantage	1	1.1	.	.	.	.	.
Subtotal	89	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	9	81.8	.	.	.	.	.
Other Professional	2	18.2	.	.	.	.	.
Subtotal	11	100.0					
Judicial Clerkships:							
Federal	8	88.9	6	60,210	62,000	66,000	63,035
State	1	11.1	.	.	.	.	.
Subtotal	9	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	3	100.0	.	.	.	.	.
Subtotal	3	100.0					
Size of Firm (by # of Attorney):							
1-10	37	41.6	14	60,000	76,500	85,000	73,464
11-25	15	16.9	10	75,000	78,500	90,000	82,200
26-50	8	9.0	7	70,000	90,000	105,000	89,714
51-100	6	6.7	5	90,000	97,000	110,000	100,360
101-250	7	7.9	6	80,000	127,500	160,000	125,833
251-500	6	6.7	6	180,000	180,000	180,000	175,000
501+	5	5.6	5	180,000	180,000	180,000	160,000
Solo practitioner	5	5.6	.	.	.	.	.
Subtotal	89	100.0					
Type of Law Firm Job:							
Associate	86	96.6	53	75,000	90,000	130,000	105,383
Law Clerk	2	2.2	.	.	.	.	.
Paralegal	1	1.1	.	.	.	.	.
Subtotal	89	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
E North Central	2	1.6	.	.	.	.	.
South Atlantic	2	1.6	.	.	.	.	.
W South Central	117	95.1	66	64,800	80,000	105,000	95,323
Pacific	2	1.6	.	.	.	.	.
Subtotal	123	100.0					
Location of Jobs:							
In-State	114	92.7	65	65,000	80,000	105,000	96,021
Out of State	9	7.3	.	.	.	.	.
Subtotal	123	100.0					
# States and Territories w/Employed Grads:							
	8	.	.	.	.	.	.
Total	8						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	26	21.1
Job fair/consortia	1	0.8
Job posting in CSO	14	11.4
Job posted online or in print	18	14.6
Clerkship application process or OSCAR	5	4.1
Return to prior job	2	1.6
Referral	13	10.6
Start own practice or business	5	4.1
Self-initiated/letter	33	26.8
Spring OCI	6	4.9
Subtotal	123	100.0
Timing of Job Offer		
Before graduation	67	56.8
After graduation	51	43.2
Subtotal	118	100.0
Search Status of Employed Grads		
Seeking a different job	8	6.5
Not seeking a different job	115	93.5
Subtotal	123	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	2	1
Business	8	.
Judicial Clerk	9	.
Private Practice	88	1
Government	11	.
Public Interest	1	2
Total Reported	119	4
Total Number of Jobs Reported as Funded by Law School		
	4	.
Total Reported	4	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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*Class of 2017--Baylor Law School
Table 12
Source of Job by Employer Type*

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	10	15.4
Job Posting in CSO	0	0	2	25.0	1	11.1	9	13.8
Clerkship application process or OSCAR	0	0	0	0	5	55.6	0	0
Pre-law school employer	0	0	1	12.5	0	0	0	0
Referral from friend	2	66.7	1	12.5	1	11.1	8	12.3
Letter/self-initiated	0	0	2	25.0	2	22.2	21	32.3
All other	1	33.3	2	25.0	0	0	17	26.2
TOTAL	3	100.0	8	100.0	9	100.0	65	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	16	66.7	0	0	0	0	26	21.1
Job Posting in CSO	0	0	1	9.1	1	33.3	14	11.4
Clerkship application process or OSCAR	0	0	0	0	0	0	5	4.1
Pre-law school employer	0	0	1	9.1	0	0	2	1.6
Referral from friend	0	0	1	9.1	0	0	13	10.6
Letter/self-initiated	7	29.2	1	9.1	0	0	33	26.8
All other	1	4.2	7	63.6	2	66.7	30	24.4
TOTAL	24	100.0	11	100.0	3	100.0	123	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

Table prepared by NALP, August 2018

Class of 2017--Baylor Law School
Table 13
Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
E. North Central	Illinois	1	0.8
	Ohio	1	0.8
		2	1.6
South Atlantic	Georgia	1	0.8
	Virginia	1	0.8
		2	1.6
W. South Central	Arkansas	1	0.8
	Oklahoma	2	1.6
	Texas	114	92.7
		117	95.1
Pacific	California	2	1.6
		2	1.6
<i>TOTAL</i>		<i>123</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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***Class of 2017--Baylor Law School
Table 14
Location of Instate Jobs***

In-state location	# of Jobs	% of Jobs
Amarillo	2	1.8
Austin	9	7.9
Beaumont	5	4.4
Bryan	1	0.9
Carrollton	1	0.9
Corpus Christi	1	0.9
Dallas	26	22.8
Fort Worth	3	2.6
Houston	20	17.5
Midland	2	1.8
Other/unknown Texas	27	23.7
Plano	1	0.9
San Antonio	3	2.6
Sherman	1	0.9
Tyler	1	0.9
Victoria	1	0.9
Waco	10	8.8
	114	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	33.3	2	66.7	3	100.0
Business	8	100.0	0	0	8	100.0
Judicial clerkship	9	100.0	0	0	9	100.0
Law firm	86	96.6	3	3.4	89	100.0
Government	11	100.0	0	0	11	100.0
Public interest	2	66.7	1	33.3	3	100.0

This table excludes jobs for which full or part-time information was not reported.

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