

**University of North Carolina School of Law  
Class of 2017 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 195</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Non-minority							
<b>Subtotal</b>							
<b>Gender &amp; Race Reported:</b>							
Minority Women							
Minority Men							
Non-minority Women							
Non-minority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	143	73.7	119	52,329	68,000	150,000	96,281
JD Advantage	28	14.4	14	52,000	57,250	75,000	68,393
Continuing Studies Full-time	6	3.1	.	.	.	.	.
Start date after 3/15/2018	2	1.0	.	.	.	.	.
Not Employed-Seeking	14	7.2	.	.	.	.	.
Not Employed-Not Seeking	1	0.5	.	.	.	.	.
<b>Subtotal</b>	<b>194</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2018

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	6	3.1					
Employed	171	88.1	133	52,000	65,000	150,000	93,346
<b>Subtotal</b>	<b>177</b>	<b>91.2</b>					
<b>Employment by Sector</b>							
Private Sector	115	67.3	85	65,000	130,000	155,000	116,388
Public Sector	56	32.7	48	46,000	51,500	60,000	52,541
<b>Subtotal</b>	<b>171</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	140	81.9	119	52,329	68,000	150,000	96,281
Bar Passage Req/Anticipated-Part-time	3	1.8					
JD Advantage-Full-time	20	11.7	14	52,000	57,250	75,000	68,393
JD Advantage-Part-time	8	4.7					
<b>Subtotal</b>	<b>171</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	3	1.8					
Business	29	17.0	15	55,000	65,000	95,000	77,067
Judicial Clerk	24	14.0	22	50,000	53,957	60,000	54,204
Private Practice	86	50.3	70	85,000	142,500	155,000	124,814
Government	18	10.5	14	41,500	52,000	65,000	52,791
Public Interest	11	6.4	10	42,500	45,450	60,000	49,040
<b>Subtotal</b>	<b>171</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Bar Passage Required/Anticipated	2	66.7	.	.	.	.	.
JD Advantage	1	33.3	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	8	27.6	.	.	.	.	.
JD Advantage	21	72.4	11	52,000	60,000	95,000	73,636
<b>Subtotal</b>	<b>29</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	83	96.5	70	85,000	142,500	155,000	124,814
JD Advantage	3	3.5	.	.	.	.	.
<b>Subtotal</b>	<b>86</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	16	88.9	12	41,433	52,000	65,500	52,631
JD Advantage	2	11.1	.	.	.	.	.
<b>Subtotal</b>	<b>18</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	13	54.2	13	58,000	60,000	60,210	57,852
State	11	45.8	9	47,000	48,500	51,000	48,935
<b>Subtotal</b>	<b>24</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	10	90.9	9	42,500	48,000	60,000	50,044
JD Advantage	1	9.1					
<b>Subtotal</b>	<b>11</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	19	22.1	9	55,000	60,000	65,000	60,556
11-25	11	12.8	9	52,000	55,000	60,000	60,778
26-50	1	1.2					
51-100	5	5.8	5	120,000	130,000	130,000	124,000
101-250	6	7.0	6	120,000	125,000	150,000	130,833
251-500	5	5.8	5	170,000	180,000	180,000	172,000
501+	37	43.0	35	145,000	155,000	160,000	151,714
Unknown Size	1	1.2					
Solo practitioner	1	1.2					
<b>Subtotal</b>	<b>86</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	82	95.3	70	85,000	142,500	155,000	124,814
Staff Attorney	1	1.2					
Law Clerk	2	2.3					
Manager/administrator	1	1.2					
<b>Subtotal</b>	<b>86</b>	<b>100.0</b>					
<b>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.</b>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	2	1.2	.	.	.	.	.
Mid-Atlantic	10	6.0	10	60,000	137,500	180,000	121,720
W North Central	1	0.6	.	.	.	.	.
South Atlantic	136	81.4	103	51,000	65,000	150,000	91,316
E South Central	1	0.6	.	.	.	.	.
W South Central	4	2.4	.	.	.	.	.
Mountain	8	4.8	7	52,000	58,000	70,000	68,857
Pacific	5	3.0	.	.	.	.	.
<b>Subtotal</b>	<b>167</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	100	59.9	73	50,000	60,000	130,000	84,953
Out of State	67	40.1	56	60,000	95,000	155,000	105,865
<b>Subtotal</b>	<b>167</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	20						
<b>Total</b>	<b>20</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	31	20.8
Job fair/consortia	4	2.7
Job posting in CSO	14	9.4
Job posted online or in print	17	11.4
Clerkship application process or OSCAR	4	2.7
Return to prior job	4	2.7
Referral	32	21.5
Start own practice or business	2	1.3
Self-initiated/letter	30	20.1
Spring OCI	4	2.7
Other	7	4.7
<b>Subtotal</b>	<b>149</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	116	68.6
After graduation	53	31.4
<b>Subtotal</b>	<b>169</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	10	5.9
Not seeking a different job	160	94.1
<b>Subtotal</b>	<b>170</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	3	.
Business	24	5
Judicial Clerk	23	1
Private Practice	82	4
Government	18	.
Public Interest	11	.
<b>Total Reported</b>	<b>161</b>	<b>10</b>
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>		

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	3	15.0	0	0	3	11.5
Job Posting in CSO	0	0	1	5.0	4	17.4	5	19.2
Clerkship application process or OSCAR	0	0	0	0	4	17.4	0	0
Pre-law school employer	0	0	0	0	0	0	1	3.8
Referral from friend	0	0	4	20.0	7	30.4	8	30.8
Letter/self-initiated	1	33.3	2	10.0	7	30.4	4	15.4
All other	2	66.7	10	50.0	1	4.3	5	19.2
<b>TOTAL</b>	<b>3</b>	<b>100.0</b>	<b>20</b>	<b>100.0</b>	<b>23</b>	<b>100.0</b>	<b>26</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	23	45.1	2	12.5	0	0	31	20.8
Job Posting in CSO	2	3.9	1	6.3	1	10.0	14	9.4
Clerkship application process or OSCAR	0	0	0	0	0	0	4	2.7
Pre-law school employer	2	3.9	1	6.3	0	0	4	2.7
Referral from friend	7	13.7	3	18.8	3	30.0	32	21.5
Letter/self-initiated	11	21.6	5	31.3	0	0	30	20.1
All other	6	11.8	4	25.0	6	60.0	34	22.8
<b>TOTAL</b>	<b>51</b>	<b>100.0</b>	<b>16</b>	<b>100.0</b>	<b>10</b>	<b>100.0</b>	<b>149</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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*Class of 2017—University of North Carolina School of Law*

**Table 13**

***Number of Jobs Reported Taken by State***

Region	State	# of jobs	% of jobs
New England	Massachusetts	2	1.2
		2	1.2
Mid Atlantic	New York	9	5.4
	Pennsylvania	1	0.6
		10	6.0
W. North Central	Iowa	1	0.6
		1	0.6
South Atlantic	Delaware	2	1.2
	Washington, DC	10	6.0
	Georgia	15	9.0
	Maryland	1	0.6
	North Carolina	100	59.9
	South Carolina	5	3.0
	Virginia	3	1.8
		136	81.4
E. South Central	Tennessee	1	0.6
		1	0.6
W. South Central	Texas	4	2.4
		4	2.4
Mountain	Arizona	1	0.6
	Colorado	4	2.4
	New Mexico	1	0.6
	Utah	2	1.2
		8	4.8
Pacific	California	3	1.8
	Hawaii	1	0.6
	Washington	1	0.6
		5	3.0
<b>TOTAL</b>		<b>167</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2018*

***Class of 2017—University of North Carolina School of Law***

***Table 14***

***Location of Instate Jobs***

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Asheville	2	2.0
Chapel Hill	8	8.0
Charlotte	25	25.0
Durham	8	8.0
Fayetteville	1	1.0
Greensboro	9	9.0
Greenville	2	2.0
Other/unknown North Carolina	16	16.0
Raleigh	22	22.0
Wilson	2	2.0
Winston-Salem	5	5.0
	<b>100</b>	<b>100.0</b>

***Excludes employed graduates for whom job location was not reported.***

***Table prepared by NALP, August 2018***

*Class of 2017—University of North Carolina School of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	100.0	0	0	3	100.0
Business	23	79.3	6	20.7	29	100.0
Judicial clerkship	24	100.0	0	0	24	100.0
Law firm	81	94.2	5	5.8	86	100.0
Government	18	100.0	0	0	18	100.0
Public interest	11	100.0	0	0	11	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2018*