

*The University of Akron School of Law
Class of 2018 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 120							
Gender Reported:							
Women	50	42.7	26	45,000	48,136	70,000	65,887
Men	67	57.3	34	50,000	70,000	92,000	75,997
Subtotal	117	100.0					
Race Reported:							
Minority	22	18.6	10	45,000	58,000	112,000	79,440
Non-minority	96	81.4	48	46,500	64,350	79,000	68,283
Subtotal	118	100.0					
Gender & Race Reported:							
Minority Women	10	8.7	.	.	.	.	.
Minority Men	12	10.4	6	48,000	58,000	112,000	74,400
Non-minority Women	39	33.9	21	45,000	48,672	70,000	62,861
Non-minority Men	54	47.0	27	50,000	70,000	83,000	72,500
Subtotal	115	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	68	58.1	46	48,000	67,500	80,000	74,693
JD Advantage	28	23.9	10	45,000	48,000	100,000	61,440
Other Professional	8	6.8	.	.	.	.	.
Non-professional	1	0.9	.	.	.	.	.
Continuing Studies Full-time	1	0.9	.	.	.	.	.
Start date after 3/15/2019	1	0.9	.	.	.	.	.
Not Employed-Seeking	8	6.8	.	.	.	.	.
Not Employed-Not Seeking	2	1.7	.	.	.	.	.
Subtotal	117	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	1	0.9	.	.	.	.	.
Employed	105	89.7	60	46,000	62,350	80,000	71,616
Subtotal	106	90.6					
Employment by Sector							
Private Sector	84	80.0	50	50,000	70,000	92,000	76,462
Public Sector	21	20.0	10	45,000	47,300	48,672	47,387
Subtotal	105	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	65	61.9	46	48,000	67,500	80,000	74,693
Bar Passage Req/Anticipated-Part-time	3	2.9	.	.	.	.	.
JD Advantage-Full-time	20	19.0	10	45,000	48,000	100,000	61,440
JD Advantage-Part-time	8	7.6	.	.	.	.	.
Other Professional-Full-time	5	4.8	.	.	.	.	.
Other Professional-Part-time	3	2.9	.	.	.	.	.
Non-professional-Part-time	1	1.0	.	.	.	.	.
Subtotal	105	100.0					
Employment Categories:							
Education	3	2.9	.	.	.	.	.
Business	23	21.9	15	45,000	60,000	100,000	69,847
Judicial Clerk	1	1.0	.	.	.	.	.
Private Practice	61	58.1	35	55,000	70,000	80,000	79,297
Government	10	9.5	.	.	.	.	.
Public Interest	7	6.7	5	48,000	48,672	59,000	50,254
Subtotal	105	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	2	66.7	.	.	.	.	.
Other Professional	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	5	21.7	.	.	.	.	.
JD Advantage	11	47.8	7	45,000	50,000	115,000	74,429
Other Professional	6	26.1	.	.	.	.	.
Non-professional	1	4.3	.	.	.	.	.
Subtotal	23	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	50	82.0	34	55,000	70,000	80,000	81,324
JD Advantage	11	18.0	.	.	.	.	.
Subtotal	61	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	7	70.0	.	.	.	.	.
JD Advantage	3	30.0	.	.	.	.	.
Subtotal	10	100.0					
Judicial Clerkships:							
State	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	5	71.4	5	48,000	48,672	59,000	50,254
JD Advantage	1	14.3	.	.	.	.	.
Other Professional	1	14.3	.	.	.	.	.
Subtotal	7	100.0					
Size of Firm (by # of Attorney):							
1-10	34	55.7	13	45,000	50,000	55,000	52,923
11-25	6	9.8	.	.	.	.	.
26-50	6	9.8	.	.	.	.	.
51-100	5	8.2	5	78,000	80,000	92,000	82,400
101-250	4	6.6	.	.	.	.	.
251-500	2	3.3	.	.	.	.	.
501+	4	6.6	.	.	.	.	.
Subtotal	61	100.0					
Type of Law Firm Job:							
Associate	45	73.8	33	55,000	70,000	80,000	81,364
Staff Attorney	2	3.3	.	.	.	.	.
Law Clerk	10	16.4	.	.	.	.	.
Paralegal	2	3.3	.	.	.	.	.
Other Non-attorney Position	2	3.3	.	.	.	.	.
Subtotal	61	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	1.0	.	.	.	.	.
Mid-Atlantic	9	8.6	5	70,000	80,000	100,000	95,000
E North Central	81	77.1	48	45,500	55,000	79,000	67,916
W North Central	1	1.0	.	.	.	.	.
South Atlantic	3	2.9	.	.	.	.	.
W South Central	3	2.9	.	.	.	.	.
Mountain	5	4.8	.	.	.	.	.
Pacific	2	1.9	.	.	.	.	.
Subtotal	105	100.0					
Location of Jobs:							
In-State	77	73.3	45	46,000	55,000	78,000	66,222
Out of State	28	26.7	15	55,000	70,000	115,000	87,800
Subtotal	105	100.0					
# States and Territories w/Employed Grads:							
	14						
Total	14						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	9	9.7
Job fair/consortia	4	4.3
Job posting in CSO	28	30.1
Job posted online or in print	7	7.5
Return to prior job	7	7.5
Referral	20	21.5
Start own practice or business	1	1.1
Self-initiated/letter	10	10.8
Spring OCI	2	2.2
Other	5	5.4
Subtotal	93	100.0
Timing of Job Offer		
Before graduation	50	47.6
After graduation	55	52.4
Subtotal	105	100.0
Search Status of Employed Grads		
Seeking a different job	28	30.1
Not seeking a different job	65	69.9
Subtotal	93	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	3	.
Business	20	3
Judicial Clerk	1	.
Private Practice	59	2
Government	10	.
Public Interest	6	1
Total Reported	99	6
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12
Source of Job by Employer Type*

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	2	4.8
Job Posting in CSO	0	0	6	31.6	1	100.0	13	31.0
Pre-law school employer	1	33.3	2	10.5	0	0	4	9.5
Referral from friend	0	0	3	15.8	0	0	12	28.6
Letter/self-initiated	1	33.3	3	15.8	0	0	4	9.5
All other	1	33.3	5	26.3	0	0	7	16.7
TOTAL	3	100.0	19	100.0	1	100.0	42	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	7	46.7	0	0	0	0	9	9.7
Job Posting in CSO	1	6.7	5	55.6	2	50.0	28	30.1
Pre-law school employer	0	0	0	0	0	0	7	7.5
Referral from friend	2	13.3	3	33.3	0	0	20	21.5
Letter/self-initiated	2	13.3	0	0	0	0	10	10.8
All other	3	20.0	1	11.1	2	50.0	19	20.4
TOTAL	15	100.0	9	100.0	4	100.0	93	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	1	1.0
		1	1.0
Mid Atlantic	New York	4	3.8
	Pennsylvania	5	4.8
		9	8.6
E. North Central	Illinois	2	1.9
	Michigan	2	1.9
	Ohio	77	73.3
		81	77.1
W. North Central	Iowa	1	1.0
		1	1.0
South Atlantic	Florida	2	1.9
	Georgia	1	1.0
		3	2.9
W. South Central	Texas	3	2.9
		3	2.9
Mountain	Colorado	3	2.9
	Idaho	1	1.0
	Nevada	1	1.0
		5	4.8
Pacific	Washington	2	1.9
		2	1.9
TOTAL		105	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14
Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Akron	24	31.2
Canton	11	14.3
Cleveland	9	11.7
Columbus	3	3.9
Cuyahoga Falls	1	1.3
Lorain	1	1.3
Mansfield	1	1.3
Other/unknown Ohio	24	31.2
Warren	2	2.6
Youngstown	1	1.3
	77	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15
Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	66.7	1	33.3	3	100.0
Business	21	91.3	2	8.7	23	100.0
Judicial clerkship	1	100.0	0	0	1	100.0
Law firm	54	88.5	7	11.5	61	100.0
Government	7	70.0	3	30.0	10	100.0
Public interest	5	71.4	2	28.6	7	100.0

This table excludes jobs for which full or part-time information was not reported.

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