

*University of Arizona James E. Rogers College of Law  
Class of 2018 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 122							
<b>Gender Reported:</b>							
Women	13	37.1	.	.	.	.	.
Men	22	62.9	.	.	.	.	.
<b>Subtotal</b>	<b>35</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority	15	41.7	.	.	.	.	.
Non-minority	21	58.3	.	.	.	.	.
<b>Subtotal</b>	<b>36</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Minority Women	8	24.2	.	.	.	.	.
Minority Men	7	21.2	.	.	.	.	.
Non-minority Women	4	12.1	.	.	.	.	.
Non-minority Men	14	42.4	.	.	.	.	.
<b>Subtotal</b>	<b>33</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	81	67.5	.	.	.	.	.
JD Advantage	21	17.5	.	.	.	.	.
Other Professional	3	2.5	.	.	.	.	.
Non-professional	1	0.8	.	.	.	.	.
Continuing Studies Full-time	1	0.8	.	.	.	.	.
Start date after 3/15/2019	1	0.8	.	.	.	.	.
Not Employed-Seeking	10	8.3	.	.	.	.	.
Not Employed-Not Seeking	2	1.7	.	.	.	.	.
<b>Subtotal</b>	<b>120</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	1	0.8	.	.	.	.	.
Employed	106	88.3	.	.	.	.	.
<b>Subtotal</b>	<b>107</b>	<b>89.2</b>					
<b>Employment by Sector</b>							
Private Sector	55	51.9	.	.	.	.	.
Public Sector	51	48.1	.	.	.	.	.
<b>Subtotal</b>	<b>106</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	79	74.5	.	.	.	.	.
Bar Passage Req/Anticipated-Part-time	2	1.9	.	.	.	.	.
JD Advantage-Full-time	20	18.9	.	.	.	.	.
JD Advantage-Part-time	1	0.9	.	.	.	.	.
Other Professional-Full-time	1	0.9	.	.	.	.	.
Other Professional-Part-time	2	1.9	.	.	.	.	.
Non-professional-Full-time	1	0.9	.	.	.	.	.
<b>Subtotal</b>	<b>106</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	4	3.8	.	.	.	.	.
Business	11	10.4	.	.	.	.	.
Judicial Clerk	27	25.5	.	.	.	.	.
Private Practice	44	41.5	.	.	.	.	.
Government	12	11.3	.	.	.	.	.
Public Interest	8	7.5	.	.	.	.	.
<b>Subtotal</b>	<b>106</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Bar Passage Required/Anticipated	2	50.0	.	.	.	.	.
JD Advantage	2	50.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	2	18.2	.	.	.	.	.
JD Advantage	6	54.5	.	.	.	.	.
Other Professional	2	18.2	.	.	.	.	.
Non-professional	1	9.1	.	.	.	.	.
<b>Subtotal</b>	<b>11</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	41	93.2	.	.	.	.	.
JD Advantage	3	6.8	.	.	.	.	.
<b>Subtotal</b>	<b>44</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	5	41.7	.	.	.	.	.
JD Advantage	6	50.0	.	.	.	.	.
Other Professional	1	8.3	.	.	.	.	.
<b>Subtotal</b>	<b>12</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	4	14.8	.	.	.	.	.
State	23	85.2	.	.	.	.	.
<b>Subtotal</b>	<b>27</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	4	50.0	.	.	.	.	.
JD Advantage	4	50.0	.	.	.	.	.
<b>Subtotal</b>	<b>8</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	19	43.2	.	.	.	.	.
11-25	7	15.9	.	.	.	.	.
26-50	4	9.1	.	.	.	.	.
51-100	4	9.1	.	.	.	.	.
101-250	1	2.3	.	.	.	.	.
251-500	4	9.1	.	.	.	.	.
501+	3	6.8	.	.	.	.	.
Unknown Size	1	2.3	.	.	.	.	.
Solo practitioner	1	2.3	.	.	.	.	.
<b>Subtotal</b>	<b>44</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	37	88.1	.	.	.	.	.
Law Clerk	5	11.9	.	.	.	.	.
<b>Subtotal</b>	<b>42</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	3	2.9	.	.	.	.	.
E North Central	2	1.9	.	.	.	.	.
W North Central	1	1.0	.	.	.	.	.
South Atlantic	2	1.9	.	.	.	.	.
W South Central	2	1.9	.	.	.	.	.
Mountain	85	81.0	.	.	.	.	.
Pacific	4	3.8	.	.	.	.	.
Non-US locations	6	5.7	.	.	.	.	.
<b>Subtotal</b>	<b>105</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	76	72.4	.	.	.	.	.
Out of State	29	27.6	.	.	.	.	.
<b>Subtotal</b>	<b>105</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	14	.	.	.	.	.	.
<b>Total</b>	<b>14</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	1	25.0
Job posting in CSO	1	25.0
Clerkship application process or OSCAR	1	25.0
Referral	1	25.0
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	10	58.8
After graduation	7	41.2
<b>Subtotal</b>	<b>17</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	4	12.5
Not seeking a different job	28	87.5
<b>Subtotal</b>	<b>32</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	2	2
Business	9	2
Judicial Clerk	26	1
Private Practice	42	2
Government	12	.
Public Interest	7	1
<b>Total Reported</b>	<b>98</b>	<b>8</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>		
Y	3	.
<b>Total Reported</b>	<b>3</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Judicial clerkship		Law firms of 50 or fewer		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	50.0	1	25.0
Job Posting in CSO	0	0	1	50.0	1	25.0
Clerkship application process or OSCAR	1	50.0	0	0	1	25.0
Referral from friend	1	50.0	0	0	1	25.0
TOTAL	2	100.0	2	100.0	4	100.0

\* Excludes jobs for which a source, employer type, or firm size was not reported.  
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.



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**Table 13**

***Number of Jobs Reported Taken by State***

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
Mid Atlantic	New York	3	2.9
		3	2.9
E. North Central	Illinois	1	1.0
	Michigan	1	1.0
		2	1.9
W. North Central	Minnesota	1	1.0
		1	1.0
South Atlantic	Washington, DC	1	1.0
	Georgia	1	1.0
		2	1.9
W. South Central	Texas	2	1.9
		2	1.9
Mountain	Arizona	76	72.4
	Colorado	3	2.9
	Idaho	1	1.0
	Nevada	3	2.9
	New Mexico	2	1.9
		85	81.0
Pacific	California	3	2.9
	Washington	1	1.0
		4	3.8
Non US locations	Non U.S. locations	6	5.7
		6	5.7
<b>TOTAL</b>		<b>105</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2019*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Flagstaff	1	1.3
Other/unknown Arizona	2	2.6
Phoenix	26	34.2
Scottsdale	3	3.9
Tucson	43	56.6
Yuma	1	1.3
	<b>76</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2019*

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	4	100.0	0	0	4	100.0
Business	9	81.8	2	18.2	11	100.0
Judicial clerkship	27	100.0	0	0	27	100.0
Law firm	42	95.5	2	4.5	44	100.0
Government	11	91.7	1	8.3	12	100.0
Public interest	8	100.0	0	0	8	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2019*