

University of Arkansas at Little Rock - William H. Bowen School of Law
Class of 2018 Summary Report

| | | | Full-time Long-term Salaries | | | | |
|--|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Reported = 102 | | | | | | | |
| Gender Reported: | | | | | | | |
| Women | 47 | 46.1 | 28 | 40,880 | 49,000 | 60,500 | 50,699 |
| Men | 55 | 53.9 | 33 | 48,000 | 60,000 | 65,000 | 58,848 |
| Subtotal | 102 | 100.0 | | | | | |
| Race Reported: | | | | | | | |
| Minority | 23 | 22.8 | 13 | 39,000 | 43,000 | 56,000 | 47,878 |
| Non-minority | 78 | 77.2 | 48 | 46,750 | 57,725 | 65,000 | 57,065 |
| Subtotal | 101 | 100.0 | | | | | |
| Gender & Race Reported: | | | | | | | |
| Minority Women | 15 | 14.9 | 10 | 36,155 | 42,380 | 56,000 | 45,342 |
| Minority Men | 8 | 7.9 | . | . | . | . | . |
| Non-minority Women | 32 | 31.7 | 18 | 46,000 | 51,000 | 61,000 | 53,675 |
| Non-minority Men | 46 | 45.5 | 30 | 48,000 | 60,000 | 65,000 | 59,099 |
| Subtotal | 101 | 100.0 | | | | | |
| Employment Status Known: | | | | | | | |
| Bar Passage Required/Anticipated | 59 | 60.2 | 48 | 42,500 | 55,500 | 64,250 | 56,320 |
| JD Advantage | 10 | 10.2 | 6 | 35,000 | 41,078 | 52,000 | 45,359 |
| Other Professional | 9 | 9.2 | 7 | 41,033 | 58,000 | 65,000 | 55,148 |
| Non-professional | 2 | 2.0 | . | . | . | . | . |
| Start date after 3/15/2019 | 3 | 3.1 | . | . | . | . | . |
| Not Employed-Seeking | 12 | 12.2 | . | . | . | . | . |
| Not Employed-Not Seeking | 3 | 3.1 | . | . | . | . | . |
| Subtotal | 98 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. | | | | | | | |

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| | | | Full-time Long-term Salaries | | | | |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Employed or Continuing Studies Full-time: | | | | | | | |
| Employed | 80 | 81.6 | 61 | 41,760 | 55,000 | 64,000 | 55,107 |
| Subtotal | 80 | 81.6 | | | | | |
| Employment by Sector | | | | | | | |
| Private Sector | 49 | 61.3 | 36 | 43,500 | 56,225 | 67,500 | 57,030 |
| Public Sector | 30 | 37.5 | 24 | 41,017 | 51,500 | 62,500 | 52,019 |
| Subtotal | 79 | 98.8 | | | | | |
| Full-time/Part-time Jobs: | | | | | | | |
| Bar Passage Req/Anticipated-Full-time | 57 | 71.3 | 48 | 42,500 | 55,500 | 64,250 | 56,320 |
| Bar Passage Req/Anticipated-Part-time | 2 | 2.5 | . | . | . | . | . |
| JD Advantage-Full-time | 8 | 10.0 | 6 | 35,000 | 41,078 | 52,000 | 45,359 |
| JD Advantage-Part-time | 2 | 2.5 | . | . | . | . | . |
| Other Professional-Full-time | 8 | 10.0 | 7 | 41,033 | 58,000 | 65,000 | 55,148 |
| Other Professional-Part-time | 1 | 1.3 | . | . | . | . | . |
| Non-professional-Full-time | 1 | 1.3 | . | . | . | . | . |
| Non-professional-Part-time | 1 | 1.3 | . | . | . | . | . |
| Subtotal | 80 | 100.0 | | | | | |
| Employment Categories: | | | | | | | |
| Education | 4 | 5.0 | . | . | . | . | . |
| Business | 9 | 11.3 | 6 | 50,000 | 65,500 | 78,000 | 60,950 |
| Judicial Clerk | 4 | 5.0 | . | . | . | . | . |
| Private Practice | 40 | 50.0 | 30 | 42,000 | 54,072 | 65,000 | 56,246 |
| Government | 12 | 15.0 | 9 | 56,000 | 62,500 | 63,500 | 57,851 |
| Public Interest | 10 | 12.5 | 9 | 41,000 | 43,000 | 51,000 | 49,640 |
| Unknown Type | 1 | 1.3 | . | . | . | . | . |
| Subtotal | 80 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

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| | | | Full-time Long-term Salaries | | | | |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Education Jobs: | | | | | | | |
| JD Advantage | 1 | 25.0 | . | . | . | . | . |
| Other Professional | 3 | 75.0 | . | . | . | . | . |
| Subtotal | 4 | 100.0 | | | | | |
| Business Jobs: | | | | | | | |
| Bar Passage Required/Anticipated | 3 | 33.3 | . | . | . | . | . |
| JD Advantage | 1 | 11.1 | . | . | . | . | . |
| Other Professional | 3 | 33.3 | . | . | . | . | . |
| Non-professional | 2 | 22.2 | . | . | . | . | . |
| Subtotal | 9 | 100.0 | | | | | |
| Private Practice Jobs: | | | | | | | |
| Bar Passage Required/Anticipated | 35 | 87.5 | 27 | 45,000 | 57,450 | 65,000 | 58,385 |
| JD Advantage | 5 | 12.5 | . | . | . | . | . |
| Subtotal | 40 | 100.0 | | | | | |
| Government Jobs: | | | | | | | |
| Bar Passage Required/Anticipated | 7 | 58.3 | 5 | 62,500 | 62,500 | 63,500 | 62,300 |
| JD Advantage | 3 | 25.0 | . | . | . | . | . |
| Other Professional | 2 | 16.7 | . | . | . | . | . |
| Subtotal | 12 | 100.0 | | | | | |
| Judicial Clerkships: | | | | | | | |
| Federal | 1 | 25.0 | . | . | . | . | . |
| State | 1 | 25.0 | . | . | . | . | . |
| Local | 2 | 50.0 | . | . | . | . | . |
| Subtotal | 4 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

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| | | | Full-time Long-term Salaries | | | | |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Public Interest Jobs: | | | | | | | |
| Bar Passage Required/Anticipated | 9 | 90.0 | 8 | 40,500 | 42,380 | 50,500 | 45,845 |
| Other Professional | 1 | 10.0 | . | . | . | . | . |
| Subtotal | 10 | 100.0 | | | | | |
| Size of Firm (by # of Attorney): | | | | | | | |
| 1-10 | 29 | 72.5 | 25 | 40,000 | 50,000 | 65,000 | 53,490 |
| 11-25 | 3 | 7.5 | . | . | . | . | . |
| 26-50 | 2 | 5.0 | . | . | . | . | . |
| 51-100 | 1 | 2.5 | . | . | . | . | . |
| 501+ | 1 | 2.5 | . | . | . | . | . |
| Solo practitioner | 4 | 10.0 | . | . | . | . | . |
| Subtotal | 40 | 100.0 | | | | | |
| Type of Law Firm Job: | | | | | | | |
| Associate | 34 | 85.0 | 26 | 45,000 | 58,725 | 65,000 | 58,515 |
| Staff Attorney | 1 | 2.5 | . | . | . | . | . |
| Law Clerk | 4 | 10.0 | . | . | . | . | . |
| Paralegal | 1 | 2.5 | . | . | . | . | . |
| Subtotal | 40 | 100.0 | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

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| | | | Full-time Long-term Salaries | | | | |
|---|-----------------|---------------|------------------------------|-----------------|--------|-----------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Jobs Taken by Region: | | | | | | | |
| E North Central | 2 | 2.5 | . | . | . | . | . |
| W North Central | 3 | 3.8 | . | . | . | . | . |
| W South Central | 70 | 87.5 | 52 | 40,500 | 52,572 | 64,250 | 54,260 |
| Mountain | 3 | 3.8 | . | . | . | . | . |
| Pacific | 2 | 2.5 | . | . | . | . | . |
| Subtotal | 80 | 100.0 | | | | | |
| Location of Jobs: | | | | | | | |
| In-State | 65 | 81.3 | 48 | 40,500 | 51,000 | 64,250 | 53,661 |
| Out of State | 15 | 18.8 | 13 | 51,000 | 60,000 | 64,000 | 60,446 |
| Subtotal | 80 | 100.0 | | | | | |
| # States and Territories w/Employed Grads: | | | | | | | |
| | 10 | . | . | . | . | . | . |
| Total | 10 | | | | | | |
| Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. | | | | | | | |

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| | Number Reported | % of Reported |
|--|--------------------|------------------|
| Source of Job | | |
| Fall OCI | 2 | 2.7 |
| Job posting in CSO | 7 | 9.6 |
| Job posted online or in print | 6 | 8.2 |
| Clerkship application process or OSCAR | 1 | 1.4 |
| Return to prior job | 8 | 11.0 |
| Referral | 18 | 24.7 |
| Start own practice or business | 5 | 6.8 |
| Self-initiated/letter | 14 | 19.2 |
| Spring OCI | 2 | 2.7 |
| Other | 10 | 13.7 |
| Subtotal | 73 | 100.0 |
| Timing of Job Offer | | |
| Before graduation | 24 | 35.3 |
| After graduation | 44 | 64.7 |
| Subtotal | 68 | 100.0 |
| Search Status of Employed Grads | | |
| Seeking a different job | 18 | 25.7 |
| Not seeking a different job | 52 | 74.3 |
| Subtotal | 70 | 100.0 |
| Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice. | | |

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| | Number of Jobs Reported as: | |
|---|-----------------------------|-------------------------------|
| | Long-term (1+ years) | Short-term (Less than 1 year) |
| Duration of Jobs by Employer Type | | |
| Education | 4 | . |
| Business | 9 | . |
| Judicial Clerk | 4 | . |
| Unknown Type | 1 | . |
| Private Practice | 40 | . |
| Government | 12 | . |
| Public Interest | 9 | 1 |
| Total Reported | 79 | 1 |
| Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration. | | |

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Table 12

Source of Job by Employer Type

| Source of Job by Employer Type | Education | | Business | | Judicial clerkship | | Law firms of 50 or fewer | |
|--|-----------------|---------------|-----------------|---------------|--------------------|---------------|--------------------------|---------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Fall OCI | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Job Posting in CSO | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 11.4 |
| Clerkship application process or OSCAR | 0 | 0 | 0 | 0 | 1 | 25.0 | 0 | 0 |
| Pre-law school employer | 0 | 0 | 2 | 33.3 | 0 | 0 | 3 | 8.6 |
| Referral from friend | 1 | 25.0 | 0 | 0 | 1 | 25.0 | 11 | 31.4 |
| Letter/self-initiated | 2 | 50.0 | 0 | 0 | 1 | 25.0 | 6 | 17.1 |
| All other | 1 | 25.0 | 4 | 66.7 | 1 | 25.0 | 11 | 31.4 |
| TOTAL | 4 | 100.0 | 6 | 100.0 | 4 | 100.0 | 35 | 100.0 |

| Source of Job by Employer Type | Law firms of 51 or more | | Government | | Public interest | | All Employer Types* | |
|--|-------------------------|---------------|-----------------|---------------|-----------------|---------------|---------------------|---------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Fall OCI | 1 | 50.0 | 1 | 9.1 | 0 | 0 | 2 | 2.8 |
| Job Posting in CSO | 0 | 0 | 0 | 0 | 2 | 20.0 | 6 | 8.3 |
| Clerkship application process or OSCAR | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1.4 |
| Pre-law school employer | 0 | 0 | 2 | 18.2 | 1 | 10.0 | 8 | 11.1 |
| Referral from friend | 0 | 0 | 2 | 18.2 | 3 | 30.0 | 18 | 25.0 |
| Letter/self-initiated | 0 | 0 | 4 | 36.4 | 1 | 10.0 | 14 | 19.4 |
| All other | 1 | 50.0 | 2 | 18.2 | 3 | 30.0 | 23 | 31.9 |
| TOTAL | 2 | 100.0 | 11 | 100.0 | 10 | 100.0 | 72 | 100.0 |

* Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table 13

Number of Jobs Reported Taken by State

| Region | State | # of jobs | % of jobs |
|------------------|------------|-----------|--------------|
| E. North Central | Illinois | 2 | 2.5 |
| | | 2 | 2.5 |
| W. North Central | Missouri | 3 | 3.8 |
| | | 3 | 3.8 |
| W. South Central | Arkansas | 65 | 81.3 |
| | Louisiana | 1 | 1.3 |
| | Texas | 4 | 5.0 |
| | | 70 | 87.5 |
| Mountain | Colorado | 1 | 1.3 |
| | Montana | 1 | 1.3 |
| | Utah | 1 | 1.3 |
| | | 3 | 3.8 |
| Pacific | Alaska | 1 | 1.3 |
| | California | 1 | 1.3 |
| | | 2 | 2.5 |
| <i>TOTAL</i> | | <i>80</i> | <i>100.0</i> |

Excludes employed graduates for whom job location was not reported.

Table 14

Location of Instate Jobs

| In-state location | # of Jobs | % of Jobs |
|------------------------|-----------|-----------|
| Conway | 1 | 1.5 |
| El Dorado | 1 | 1.5 |
| Jonesboro | 1 | 1.5 |
| Little Rock | 42 | 64.6 |
| Other/unknown Arkansas | 18 | 27.7 |
| Pine Bluff | 1 | 1.5 |
| Springdale | 1 | 1.5 |
| | 65 | 100.0 |

Excludes employed graduates for whom job location was not reported.

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Table 15
Full and Part-time Jobs by Employer Type

| Full and Part-time Jobs by Employer Type | Full-time | | Part-time | | All | |
|---|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Education | 2 | 50.0 | 2 | 50.0 | 4 | 100.0 |
| Business | 8 | 88.9 | 1 | 11.1 | 9 | 100.0 |
| Judicial clerkship | 4 | 100.0 | 0 | 0 | 4 | 100.0 |
| Law firm | 38 | 95.0 | 2 | 5.0 | 40 | 100.0 |
| Government | 11 | 91.7 | 1 | 8.3 | 12 | 100.0 |
| Public interest | 10 | 100.0 | 0 | 0 | 10 | 100.0 |
| Unknown employer type | 1 | 100.0 | 0 | 0 | 1 | 100.0 |

This table excludes jobs for which full or part-time information was not reported.

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