

Chicago-Kent College of Law--Illinois Institute of Technology
Class of 2018 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 232							
Gender Reported:							
Women	108	47.0	42	58,000	85,500	145,000	98,976
Men	122	53.0	45	60,000	70,000	155,000	97,539
Subtotal	230	100.0					
Race Reported:							
Minority	87	39.7	28	59,000	72,500	155,000	99,591
Non-minority	132	60.3	58	54,000	80,500	145,000	95,478
Subtotal	219	100.0					
Gender & Race Reported:							
Minority Women	47	21.6	17	60,000	93,000	150,000	103,118
Minority Men	40	18.3	11	56,000	65,166	180,000	94,141
Non-minority Women	57	26.1	25	55,000	81,000	130,000	96,160
Non-minority Men	74	33.9	32	57,500	80,730	152,500	96,366
Subtotal	218	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	151	65.4	75	58,000	90,000	160,000	102,110
JD Advantage	55	23.8	12	56,000	67,500	90,000	74,500
Other Professional	4	1.7	.	.	.	.	.
Non-professional	1	0.4	.	.	.	.	.
Continuing Studies Full-time	2	0.9	.	.	.	.	.
Start date after 3/15/2019	2	0.9	.	.	.	.	.
Not Employed-Seeking	13	5.6	.	.	.	.	.
Not Employed-Not Seeking	3	1.3	.	.	.	.	.
Subtotal	231	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	2	0.9	.	.	.	.	.
Employed	211	91.3	88	57,000	80,000	150,000	97,685
Subtotal	213	92.2					
Employment by Sector							
Private Sector	174	82.5	68	67,500	94,000	160,000	109,897
Public Sector	37	17.5	20	48,500	51,000	65,083	56,164
Subtotal	211	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	150	71.1	75	58,000	90,000	160,000	102,110
Bar Passage Req/Anticipated-Part-time	1	0.5	.	.	.	.	.
JD Advantage-Full-time	49	23.2	12	56,000	67,500	90,000	74,500
JD Advantage-Part-time	6	2.8	.	.	.	.	.
Other Professional-Full-time	4	1.9	.	.	.	.	.
Non-professional-Part-time	1	0.5	.	.	.	.	.
Subtotal	211	100.0					
Employment Categories:							
Education	2	0.9	.	.	.	.	.
Business	43	20.4	10	60,000	75,000	100,000	83,500
Judicial Clerk	7	3.3	5	47,000	48,000	49,000	47,676
Private Practice	131	62.1	58	70,000	95,000	180,000	114,448
Government	15	7.1	6	65,166	66,134	81,000	70,149
Public Interest	13	6.2	8	47,000	50,000	53,500	49,875
Subtotal	211	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	50.0	.	.	.	.	.
Other Professional	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	5	11.6	.	.	.	.	.
JD Advantage	35	81.4	8	62,500	75,000	101,000	85,250
Other Professional	2	4.7	.	.	.	.	.
Non-professional	1	2.3	.	.	.	.	.
Subtotal	43	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	117	89.3	55	70,000	100,000	180,000	118,018
JD Advantage	14	10.7	.	.	.	.	.
Subtotal	131	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	13	86.7	6	65,166	66,134	81,000	70,149
JD Advantage	2	13.3	.	.	.	.	.
Subtotal	15	100.0					
Judicial Clerkships:							
State	4	57.1	.	.	.	.	.
Local	3	42.9	.	.	.	.	.
Subtotal	7	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	10	76.9	7	50,000	50,000	55,000	50,714
JD Advantage	2	15.4	.	.	.	.	.
Other Professional	1	7.7	.	.	.	.	.
Subtotal	13	100.0					
Size of Firm (by # of Attorney):							
1-10	43	32.8	10	50,000	65,000	70,000	59,200
11-25	21	16.0	6	50,000	65,000	75,000	63,333
26-50	8	6.1	6	90,000	92,500	100,000	90,000
51-100	12	9.2	9	100,000	160,000	180,000	134,000
101-250	8	6.1	.	.	.	.	.
251-500	10	7.6	8	150,000	170,000	180,000	166,250
501+	22	16.8	15	92,500	145,000	180,000	137,333
Unknown Size	2	1.5	.	.	.	.	.
Solo practitioner	5	3.8	.	.	.	.	.
Subtotal	131	100.0					
Type of Law Firm Job:							
Associate	113	86.3	54	75,000	100,000	180,000	119,204
Staff Attorney	3	2.3	.	.	.	.	.
Law Clerk	11	8.4	.	.	.	.	.
Paralegal	2	1.5	.	.	.	.	.
Other Non-attorney Position	2	1.5	.	.	.	.	.
Subtotal	131	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	3	1.4	.	.	.	.	.
E North Central	186	88.2	80	57,000	80,000	150,000	98,335
W North Central	5	2.4	.	.	.	.	.
South Atlantic	5	2.4	.	.	.	.	.
E South Central	1	0.5	.	.	.	.	.
W South Central	3	1.4	.	.	.	.	.
Mountain	4	1.9	.	.	.	.	.
Pacific	3	1.4	.	.	.	.	.
Non-US locations	1	0.5	.	.	.	.	.
Subtotal	211	100.0					
Location of Jobs:							
In-State	180	85.3	75	58,000	80,000	155,000	99,761
Out of State	31	14.7	13	54,000	70,000	93,000	85,710
Subtotal	211	100.0					
# States and Territories w/Employed Grads:							
	17	.	.	.	.	.	.
Total	17	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	14	8.9
Job fair/consortia	7	4.5
Job posting in CSO	25	15.9
Job posted online or in print	14	8.9
Return to prior job	4	2.5
Referral	40	25.5
Start own practice or business	5	3.2
Self-initiated/letter	32	20.4
Spring OCI	1	0.6
Temp agency	1	0.6
Other	14	8.9
Subtotal	157	100.0
Timing of Job Offer		
Before graduation	101	57.7
After graduation	74	42.3
Subtotal	175	100.0
Search Status of Employed Grads		
Seeking a different job	43	24.0
Not seeking a different job	136	76.0
Subtotal	179	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	2	.
Business	32	11
Judicial Clerk	7	.
Private Practice	130	1
Government	15	.
Public Interest	11	2
Total Reported	197	14
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	3	11.5	0	0	2	3.6
Job Posting in CSO	0	0	2	7.7	3	60.0	13	23.6
Pre-law school employer	0	0	2	7.7	0	0	0	0
Referral from friend	1	50.0	6	23.1	1	20.0	14	25.5
Letter/self-initiated	0	0	7	26.9	0	0	13	23.6
Temp agency or legal search	0	0	0	0	0	0	0	0
All other	1	50.0	6	23.1	1	20.0	13	23.6
TOTAL	2	100.0	26	100.0	5	100.0	55	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	7	15.2	2	20.0	0	0	14	9.0
Job Posting in CSO	3	6.5	2	20.0	2	16.7	25	16.0
Pre-law school employer	1	2.2	0	0	1	8.3	4	2.6
Referral from friend	12	26.1	2	20.0	4	33.3	40	25.6
Letter/self-initiated	9	19.6	1	10.0	2	16.7	32	20.5
Temp agency or legal search	1	2.2	0	0	0	0	1	0.6
All other	13	28.3	3	30.0	3	25.0	40	25.6
TOTAL	46	100.0	10	100.0	12	100.0	156	100.0

* Excludes jobs for which a source, employer type, or firm size was not reported.

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	2	0.9
	Pennsylvania	1	0.5
		3	1.4
E. North Central	Illinois	180	85.3
	Michigan	5	2.4
	Wisconsin	1	0.5
		186	88.2
W. North Central	Kansas	1	0.5
	Minnesota	3	1.4
	Missouri	1	0.5
		5	2.4
South Atlantic	Washington, DC	3	1.4
	Florida	1	0.5
	North Carolina	1	0.5
		5	2.4
E. South Central	Alabama	1	0.5
		1	0.5
W. South Central	Texas	3	1.4
		3	1.4
Mountain	Arizona	1	0.5
	Colorado	1	0.5
	Nevada	2	0.9
		4	1.9
Pacific	California	3	1.4
		3	1.4
Non US locations	Non U.S. locations	1	0.5
		1	0.5
TOTAL		211	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2019

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Addison	1	0.6
Arlington Heights	1	0.6
Champaign	1	0.6
Chicago	152	84.4
Chicago Heights	1	0.6
Downers Grove	1	0.6
Elgin	1	0.6
Joliet	1	0.6
Naperville	4	2.2
Northbrook	1	0.6
Other/unknown Illinois	11	6.1
Peoria	1	0.6
Schaumburg	1	0.6
Wheaton	3	1.7
	180	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	100.0	0	0	2	100.0
Business	41	95.3	2	4.7	43	100.0
Judicial clerkship	7	100.0	0	0	7	100.0
Law firm	126	96.2	5	3.8	131	100.0
Government	15	100.0	0	0	15	100.0
Public interest	12	92.3	1	7.7	13	100.0

This table excludes jobs for which full or part-time information was not reported.

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