

**University of Maine School of Law
Class of 2018 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 75							
Gender Reported:							
Women	38	50.7	24	51,900	58,000	66,500	59,749
Men	37	49.3	20	45,000	53,000	59,313	54,706
• Subtotal	75	100.0					
Race Reported:							
Minority	9	12.0	6	50,000	51,900	65,000	55,217
Non-minority	66	88.0	38	51,000	55,000	66,000	57,811
Subtotal	75	100.0					
Gender & Race Reported:							
Minority Women	4	5.3					
Minority Men	5	6.7					
Non-minority Women	34	45.3	20	52,900	60,500	67,500	61,484
Non-minority Men	32	42.7	18	45,000	53,000	58,625	53,729
Subtotal	75	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	51	68.0	36	50,000	53,500	67,000	57,298
JD Advantage	8	10.7	5	55,000	60,000	65,000	59,600
Other Professional	3	4.0					
Non-professional	2	2.7					
Continuing Studies Full-time	2	2.7					
Not Employed-Seeking	8	10.7					
Not Employed-Not Seeking	1	1.3					
Subtotal	75	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	2	2.7	.	.	.	.	.
Employed	64	85.3	44	50,693	54,500	65,500	57,457
Subtotal	66	88.0					
Employment by Sector							
Private Sector	31	48.4	20	47,500	53,000	64,250	55,875
Public Sector	33	51.6	24	51,900	55,500	66,000	58,775
Subtotal	64	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	50	78.1	36	50,000	53,500	67,000	57,298
Bar Passage Req/Anticipated-Part-time	1	1.6	.	.	.	.	.
JD Advantage-Full-time	7	10.9	5	55,000	60,000	65,000	59,600
JD Advantage-Part-time	1	1.6	.	.	.	.	.
Other Professional-Full-time	3	4.7	.	.	.	.	.
Non-professional-Part-time	2	3.1	.	.	.	.	.
Subtotal	64	100.0					
Employment Categories:							
Education	4	6.3	.	.	.	.	.
Business	7	10.9	.	.	.	.	.
Judicial Clerk	20	31.3	13	52,800	54,000	61,000	57,046
Private Practice	24	37.5	16	45,000	52,000	61,250	54,156
Government	4	6.3	.	.	.	.	.
Public Interest	5	7.8	.	.	.	.	.
Subtotal	64	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	1	25.0					
JD Advantage	1	25.0					
Other Professional	2	50.0					
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	2	28.6					
JD Advantage	3	42.9					
Other Professional	1	14.3					
Non-professional	1	14.3					
Subtotal	7	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	21	87.5	15	45,000	52,000	62,500	54,300
JD Advantage	2	8.3					
Non-professional	1	4.2					
Subtotal	24	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	4	100.0					
Subtotal	4	100.0					
Judicial Clerkships:							
Federal	5	25.0					
State	15	75.0	9	52,000	53,000	54,000	53,178
Subtotal	20	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	3	60.0	.	.	.	.	.
JD Advantage	2	40.0	.	.	.	.	.
Subtotal	5	100.0					
Size of Firm (by # of Attorney):							
1-10	15	62.5	11	45,000	50,000	52,000	48,818
11-25	2	8.3	.	.	.	.	.
26-50	1	4.2	.	.	.	.	.
51-100	2	8.3	.	.	.	.	.
Unknown Size	1	4.2	.	.	.	.	.
Solo practitioner	3	12.5	.	.	.	.	.
Subtotal	24	100.0					
Type of Law Firm Job:							
Associate	19	79.2	13	45,000	52,000	62,500	54,808
Staff Attorney	2	8.3	.	.	.	.	.
Paralegal	2	8.3	.	.	.	.	.
Other Non-attorney Position	1	4.2	.	.	.	.	.
Subtotal	24	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	59	92.2	40	50,193	54,000	62,250	56,478
South Atlantic	4	6.3	.	.	.	.	.
Pacific	1	1.6	.	.	.	.	.
Subtotal	64	100.0					
Location of Jobs:							
In-State	54	84.4	36	50,000	53,000	62,250	55,836
Out of State	10	15.6	8	58,000	63,000	70,000	64,750
Subtotal	64	100.0					
# States and Territories w/Employed Grads:							
	7	.	.	.	.	.	.
Total	7						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	3	4.8
Job posting in CSO	6	9.7
Job posted online or in print	9	14.5
Clerkship application process or OSCAR	13	21.0
Return to prior job	3	4.8
Referral	15	24.2
Start own practice or business	3	4.8
Self-initiated/letter	6	9.7
Spring OCI	1	1.6
Other	3	4.8
Subtotal	62	100.0
Timing of Job Offer		
Before graduation	38	62.3
After graduation	23	37.7
Subtotal	61	100.0
Search Status of Employed Grads		
Seeking a different job	5	8.9
Not seeking a different job	51	91.1
Subtotal	56	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	4	.
Business	6	1
Judicial Clerk	18	2
Private Practice	22	2
Government	4	.
Public Interest	5	.
Total Reported	59	5
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	5.0	2	10.0
Job Posting in CSO	0	0	1	16.7	0	0	5	25.0
Clerkship application process or OSCAR	0	0	0	0	13	65.0	0	0
Pre-law school employer	1	25.0	0	0	0	0	2	10.0
Referral from friend	0	0	3	50.0	5	25.0	3	15.0
Letter/self-initiated	2	50.0	2	33.3	0	0	0	0
All other	1	25.0	0	0	1	5.0	8	40.0
TOTAL	4	100.0	6	100.0	20	100.0	20	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	3	4.9
Job Posting in CSO	0	0	0	0	0	0	6	9.8
Clerkship application process or OSCAR	0	0	0	0	0	0	13	21.3
Pre-law school employer	0	0	0	0	0	0	3	4.9
Referral from friend	0	0	0	0	4	80.0	15	24.6
Letter/self-initiated	0	0	1	25.0	1	20.0	6	9.8
All other	2	100.0	3	75.0	0	0	15	24.6
TOTAL	2	100.0	4	100.0	5	100.0	61	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	2	3.1
	Maine	54	84.4
	Massachusetts	2	3.1
	Vermont	1	1.6
		59	92.2
South Atlantic	Washington, DC	2	3.1
	Virginia	2	3.1
		4	6.3
Pacific	Washington	1	1.6
		1	1.6
<i>TOTAL</i>		64	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Auburn	2	3.7
Augusta	3	5.6
Bangor	3	5.6
Other/unknown Maine	19	35.2
Portland	27	50.0
	54	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	4	100.0	0	0	4	100.0
Business	6	85.7	1	14.3	7	100.0
Judicial clerkship	20	100.0	0	0	20	100.0
Law firm	21	87.5	3	12.5	24	100.0
Government	4	100.0	0	0	4	100.0
Public interest	5	100.0	0	0	5	100.0

This table excludes jobs for which full or part-time information was not reported.

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