

**The University of Memphis - Cecil Humphreys School of Law
Class of 2018 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 108							
Gender Reported:							
Women							
Men							
Subtotal	108	100.0					
Race Reported:							
Minority							
Non-minority							
Subtotal	105	100.0					
Gender & Race Reported:							
Minority Women							
Minority Men							
Non-minority Women							
Non-minority Men							
Subtotal	105	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	65	60.2	32	50,000	61,500	75,000	67,091
JD Advantage	22	20.4	7	50,000	60,000	71,400	60,914
Other Professional	4	3.7	-	-	-	-	-
Continuing Studies Full-time	2	1.9	-	-	-	-	-
Start date after 3/15/2019	1	0.9	-	-	-	-	-
Not Employed-Seeking	8	7.4	-	-	-	-	-
Not Employed-Not Seeking	6	5.6	-	-	-	-	-
Subtotal	108	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019
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The University of Memphis - Cecil Humphreys School of Law
Class of 2018 Summary Report--Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	2	1.9	-	-	-	-	-
Employed	91	84.3	42	50,000	60,000	73,500	63,751
Subtotal	93	86.1					
Employment by Sector							
Private Sector	67	73.6	30	50,000	62,000	79,000	68,138
Public Sector	24	26.4	12	50,000	57,250	61,500	52,784
Subtotal	91	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	63	69.2	32	50,000	61,500	75,000	67,091
Bar Passage Req/Anticipated-Part-time	2	2.2	-	-	-	-	-
JD Advantage-Full-time	18	19.8	7	50,000	60,000	71,400	60,914
JD Advantage-Part-time	4	4.4	-	-	-	-	-
Other Professional-Full-time	4	4.4	-	-	-	-	-
Subtotal	91	100.0					
Employment Categories:							
Education	2	2.2	-	-	-	-	-
Business	14	15.4	6	35,000	50,613	71,400	59,271
Judicial Clerk	9	9.9	6	54,000	57,750	61,000	55,617
Private Practice	53	58.2	24	50,000	64,500	79,500	70,354
Government	7	7.7	-	-	-	-	-
Public Interest	6	6.6	-	-	-	-	-
Subtotal	91	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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The University of Memphis - Cecil Humphreys School of Law
Class of 2018 Summary Report--Page 3

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	2	100.0					
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	3	21.4					
JD Advantage	7	50.0					
Other Professional	4	28.6					
Subtotal	14	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	49	92.5	24	50,000	64,500	79,500	70,354
JD Advantage	4	7.5					
Subtotal	53	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	2	28.6					
JD Advantage	5	71.4					
Subtotal	7	100.0					
Judicial Clerkships:							
Federal	5	55.6					
State	3	33.3					
Local	1	11.1					
Subtotal	9	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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The University of Memphis - Cecil Humphreys School of Law
Class of 2018 Summary Report--Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	2	33.3	-	-	-	-	-
JD Advantage	4	66.7	-	-	-	-	-
Subtotal	6	100.0					
Size of Firm (by # of Attorney):							
1-10	23	43.4	9	45,000	50,000	64,000	55,833
11-25	11	20.8	5	50,000	50,000	60,000	55,000
26-50	4	7.5	-	-	-	-	-
51-100	4	7.5	-	-	-	-	-
101-250	1	1.9	-	-	-	-	-
251-500	2	3.8	-	-	-	-	-
501+	2	3.8	-	-	-	-	-
Unknown Size	2	3.8	-	-	-	-	-
Solo practitioner	4	7.5	-	-	-	-	-
Subtotal	53	100.0					
Type of Law Firm Job:							
Associate	46	86.8	22	50,000	65,000	80,000	72,205
Staff Attorney	3	5.7	-	-	-	-	-
Law Clerk	2	3.8	-	-	-	-	-
Paralegal	1	1.9	-	-	-	-	-
Manager/administrator	1	1.9	-	-	-	-	-
Subtotal	53	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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The University of Memphis - Cecil Humphreys School of Law
Class of 2018 Summary Report--Page 5

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	1.1	.	.	.	.	.
Mid-Atlantic	1	1.1	.	.	.	.	.
E North Central	1	1.1	.	.	.	.	.
South Atlantic	4	4.4	.	.	.	.	.
E South Central	81	89.0	37	50,000	60,000	71,400	63,339
W South Central	2	2.2	.	.	.	.	.
Mountain	1	1.1	.	.	.	.	.
Subtotal	91	100.0					
Location of Jobs:							
In-State	79	86.8	36	50,000	60,000	69,250	63,115
Out of State	12	13.2	6	50,000	60,700	79,000	67,567
Subtotal	91	100.0					
# States and Territories w/Employed Grads:							
	10						
Total	10						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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**The University of Memphis - Cecil Humphreys School of Law
Class of 2018 Summary Report—Page 6**

	Number Reported	% of Reported
Source of Job		
Fall OCI	4	5.3
Job posting in CSO	9	12.0
Job posted online or in print	11	14.7
Return to prior job	3	4.0
Referral	25	33.3
Start own practice or business	7	9.3
Self-initiated/letter	8	10.7
Temp agency	1	1.3
Other	7	9.3
Subtotal	75	100.0
Timing of Job Offer		
Before graduation	44	52.4
After graduation	40	47.6
Subtotal	84	100.0
Search Status of Employed Grads		
Seeking a different job	17	23.6
Not seeking a different job	55	76.4
Subtotal	72	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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**The University of Memphis - Cecil Humphreys School of Law
Class of 2018 Summary Report—Page 7**

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	2	4
Business	14	7
Judicial Clerk	9	4
Private Practice	52	1
Government	6	1
Public Interest	5	1
Total Reported	88	3
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2018--The University of Memphis - Cecil Humphreys School of Law

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Bartlett	2	2.5
Cleveland	1	1.3
Jackson	2	2.5
Johnson City	1	1.3
Memphis	54	68.4
Murfreesboro	2	2.5
Nashville	7	8.9
Other/unknown Tennessee	10	12.7
	79	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2018—The University of Memphis - Cecil Humphreys School of Law
Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
	Education	2	100.0	0	0	2	100.0
Business	12	85.7	2	14.3	14	100.0
Judicial clerkship	9	100.0	0	0	9	100.0
Law firm	51	96.2	2	3.8	53	100.0
Government	6	85.7	1	14.3	7	100.0
Public interest	5	83.3	1	16.7	6	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2019