

**The University of Michigan Law School  
Class of 2018 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 291</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Non-minority							
<b>Subtotal</b>							
<b>Gender &amp; Race Reported:</b>							
Minority Women							
Minority Men							
Non-minority Women							
Non-minority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	272	94.1	257	66,253	180,000	190,000	136,370
JD Advantage	10	3.5	.	.	.	.	.
Non-professional	2	0.7	.	.	.	.	.
Continuing Studies Full-time	1	0.3	.	.	.	.	.
Start date after 3/15/2019	1	0.3	.	.	.	.	.
Not Employed-Seeking	1	0.3	.	.	.	.	.
Not Employed-Not Seeking	2	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>289</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	1	0.3	.	.	.	.	.
Employed	284	98.3	261	66,110	180,000	190,000	135,234
<b>Subtotal</b>	<b>285</b>	<b>98.6</b>					
<b>Employment by Sector</b>							
Private Sector	187	65.8	178	180,000	190,000	190,000	170,228
Public Sector	97	34.2	83	55,000	61,218	66,227	60,187
<b>Subtotal</b>	<b>284</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	272	95.8	257	66,253	180,000	190,000	136,370
JD Advantage-Full-time	8	2.8	.	.	.	.	.
JD Advantage-Part-time	2	0.7	.	.	.	.	.
Non-professional-Part-time	2	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>284</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	5	1.8	.	.	.	.	.
Business	11	3.9	.	.	.	.	.
Judicial Clerk	55	19.4	55	60,000	61,218	66,991	62,083
Private Practice	176	62.0	174	180,000	190,000	190,000	172,351
Government	16	5.6	11	55,000	61,218	66,227	63,913
Public Interest	21	7.4	14	40,800	51,165	56,603	50,992
<b>Subtotal</b>	<b>284</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Bar Passage Required/Anticipated	1	20.0	.	.	.	.	.
JD Advantage	3	60.0	.	.	.	.	.
Non-professional	1	20.0	.	.	.	.	.
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	3	27.3	.	.	.	.	.
JD Advantage	7	63.6	.	.	.	.	.
Non-professional	1	9.1	.	.	.	.	.
<b>Subtotal</b>	<b>11</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	176	100.0	174	180,000	190,000	190,000	172,351
<b>Subtotal</b>	<b>176</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	16	100.0	11	55,000	61,218	66,227	63,913
<b>Subtotal</b>	<b>16</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	40	72.7	40	61,218	63,661	67,500	64,548
State	15	27.3	15	50,000	55,000	60,000	55,510
<b>Subtotal</b>	<b>55</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	21	100.0	14	40,800	51,165	56,603	50,992
<b>Subtotal</b>	<b>21</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	7	4.0	6	68,500	72,500	90,000	74,917
11-25	4	2.3	.	.	.	.	.
26-50	4	2.3	.	.	.	.	.
51-100	4	2.3	.	.	.	.	.
101-250	8	4.5	8	112,500	120,000	177,500	137,500
251-500	22	12.5	22	150,000	190,000	190,000	168,636
501+	127	72.2	126	190,000	190,000	190,000	186,825
<b>Subtotal</b>	<b>176</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	176	100.0	174	180,000	190,000	190,000	172,351
<b>Subtotal</b>	<b>176</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	5	1.8	5	90,000	190,000	190,000	144,000
Mid-Atlantic	83	29.2	81	190,000	190,000	190,000	168,266
E North Central	76	26.8	70	65,000	120,000	190,000	125,346
W North Central	5	1.8	5	61,218	65,463	65,463	63,661
South Atlantic	45	15.8	41	61,218	122,000	190,000	124,445
E South Central	5	1.8	5	40,800	41,000	61,218	48,368
W South Central	13	4.6	12	61,574	71,500	190,000	114,762
Mountain	12	4.2	10	55,000	60,609	100,000	81,145
Pacific	34	12.0	29	63,815	190,000	190,000	129,352
Non-US locations	6	2.1					
<b>Subtotal</b>	<b>284</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	31	10.9	29	55,000	68,500	120,000	87,160
Out of State	253	89.1	232	68,000	190,000	190,000	141,243
<b>Subtotal</b>	<b>284</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	34						
<b>Total</b>	<b>34</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	118	41.5
Job fair/consortia	4	1.4
Job posting in CSO	16	5.6
Job posted online or in print	6	2.1
Clerkship application process or OSCAR	46	16.2
Return to prior job	4	1.4
Referral	13	4.6
Start own practice or business	1	0.4
Self-initiated/letter	74	26.1
Other	2	0.7
<b>Subtotal</b>	<b>284</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	242	85.2
After graduation	42	14.8
<b>Subtotal</b>	<b>284</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	16	5.6
Not seeking a different job	268	94.4
<b>Subtotal</b>	<b>284</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	5	.
Business	8	3
Judicial Clerk	55	.
Private Practice	176	.
Government	16	.
Public Interest	21	.
<b>Total Reported</b>	<b>281</b>	<b>3</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>		
	12	.
<b>Total Reported</b>	<b>12</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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*Class of 2018—The University of Michigan Law School*

**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	2	13.3
Job Posting in CSO	3	60.0	0	0	2	3.6	5	33.3
Clerkship application process or OSCAR	0	0	0	0	46	83.6	0	0
Pre-law school employer	0	0	0	0	0	0	0	0
Referral from friend	0	0	2	18.2	1	1.8	2	13.3
Letter/self-initiated	1	20.0	6	54.5	6	10.9	5	33.3
All other	1	20.0	3	27.3	0	0	1	6.7
<b>TOTAL</b>	<b>5</b>	<b>100.0</b>	<b>11</b>	<b>100.0</b>	<b>55</b>	<b>100.0</b>	<b>15</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	115	71.4	1	6.3	0	0	118	41.5
Job Posting in CSO	4	2.5	1	6.3	1	4.8	16	5.6
Clerkship application process or OSCAR	0	0	0	0	0	0	46	16.2
Pre-law school employer	4	2.5	0	0	0	0	4	1.4
Referral from friend	6	3.7	0	0	2	9.5	13	4.6
Letter/self-initiated	31	19.3	11	68.8	14	66.7	74	26.1
All other	1	0.6	3	18.8	4	19.0	13	4.6
<b>TOTAL</b>	<b>161</b>	<b>100.0</b>	<b>16</b>	<b>100.0</b>	<b>21</b>	<b>100.0</b>	<b>284</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.  
"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2019*



*Class of 2018—The University of Michigan Law School*

**Table 13**

***Number of Jobs Reported Taken by State***

Region	State	# of jobs	% of jobs
New England	Connecticut	1	0.4
	Massachusetts	3	1.1
	New Hampshire	1	0.4
		5	1.8
Mid Atlantic	New Jersey	2	0.7
	New York	78	27.5
	Pennsylvania	3	1.1
		83	29.2
E. North Central	Illinois	34	12.0
	Indiana	1	0.4
	Michigan	31	10.9
	Ohio	7	2.5
	Wisconsin	3	1.1
		76	26.8
W. North Central	Iowa	1	0.4
	Minnesota	3	1.1
	Missouri	1	0.4
		5	1.8
South Atlantic	Delaware	4	1.4
	Washington, DC	29	10.2
	Florida	4	1.4
	Georgia	2	0.7
	Maryland	3	1.1
	North Carolina	3	1.1
		45	15.8
E. South Central	Kentucky	3	1.1
	Mississippi	1	0.4
	Tennessee	1	0.4
		5	1.8
W. South Central	Louisiana	2	0.7
	Texas	11	3.9
		13	4.6
Mountain	Arizona	3	1.1
	Colorado	6	2.1
	Nevada	1	0.4
	New Mexico	1	0.4
	Wyoming	1	0.4
		12	4.2
Pacific	Alaska	2	0.7
	California	27	9.5
	Oregon	3	1.1
	Washington	2	0.7

*Excludes employed graduates for whom job location was not reported.*

*Class of 2018—The University of Michigan Law School*

*Table 13*

*Number of Jobs Reported Taken by State*

Region	State	# of jobs	% of jobs
		34	12.0
Non US locations	Non U.S. locations	6	2.1
		6	2.1
<i>TOTAL</i>		284	100.0

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2019*

*Class of 2018—The University of Michigan Law School*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Ann Arbor	7	22.6
Bloomfield Hills	2	6.5
Detroit	12	38.7
Grand Rapids	3	9.7
Lansing	3	9.7
Other/unknown Michigan	3	9.7
Royal Oak	1	3.2
	<b>31</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2019*

*Class of 2018—The University of Michigan Law School*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	4	80.0	1	20.0	5	100.0
Business	8	72.7	3	27.3	11	100.0
Judicial clerkship	55	100.0	0	0	55	100.0
Law firm	176	100.0	0	0	176	100.0
Government	16	100.0	0	0	16	100.0
Public interest	21	100.0	0	0	21	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2019*