

**Michigan State University College of Law
Class of 2018 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 255							
Gender Reported:							
Women	107	51.2	58	50,000	56,500	75,000	65,744
Men	102	48.8	46	48,000	60,000	70,000	65,933
Subtotal	209	100.0					
Race Reported:							
Minority	40	19.6	16	42,979	53,250	60,790	56,731
Non-minority	164	80.4	87	50,000	60,000	72,600	66,993
Subtotal	204	100.0					
Gender & Race Reported:							
Minority Women	20	10.0	11	44,000	51,499	60,210	55,398
Minority Men	20	10.0	5	41,958	60,000	61,370	59,666
Non-minority Women	82	40.8	46	50,000	59,000	75,000	67,256
Non-minority Men	79	39.3	41	49,340	60,000	70,000	66,698
Subtotal	201	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	177	72.8	94	50,000	59,000	75,000	67,608
JD Advantage	38	15.6	13	40,000	58,000	70,000	55,585
Other Professional	6	2.5	.	.	.	.	.
Non-professional	1	0.4	.	.	.	.	.
Continuing Studies Full-time	9	3.7	.	.	.	.	.
Start date after 3/15/2019	2	0.8	.	.	.	.	.
Not Employed-Seeking	9	3.7	.	.	.	.	.
Not Employed-Not Seeking	1	0.4	.	.	.	.	.
Subtotal	243	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	9	3.7	.	.	.	.	.
Employed	222	91.4	108	48,970	58,000	70,167	65,923
Subtotal	231	95.1					
Employment by Sector							
Private Sector	145	65.3	72	50,000	63,250	96,000	73,009
Public Sector	77	34.7	36	44,000	50,000	60,000	51,751
Subtotal	222	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	174	78.4	94	50,000	59,000	75,000	67,608
Bar Passage Req/Anticipated-Part-time	3	1.4	.	.	.	.	.
JD Advantage-Full-time	37	16.7	13	40,000	58,000	70,000	55,585
JD Advantage-Part-time	1	0.5	.	.	.	.	.
Other Professional-Full-time	4	1.8	.	.	.	.	.
Other Professional-Part-time	2	0.9	.	.	.	.	.
Non-professional-Part-time	1	0.5	.	.	.	.	.
Subtotal	222	100.0					
Employment Categories:							
Education	4	1.8	.	.	.	.	.
Business	23	10.4	11	58,000	70,000	80,000	69,727
Judicial Clerk	20	9.0	10	51,499	57,937	63,542	57,423
Private Practice	122	55.0	61	50,000	60,000	100,000	73,601
Government	36	16.2	16	40,000	45,383	59,535	49,206
Public Interest	17	7.7	10	44,000	48,850	55,000	50,150
Subtotal	222	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	2	50.0	.	.	.	.	.
Other Professional	1	25.0	.	.	.	.	.
Non-professional	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	5	21.7	.	.	.	.	.
JD Advantage	16	69.6	7	58,000	65,000	70,000	65,714
Other Professional	2	8.7	.	.	.	.	.
Subtotal	23	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	114	93.4	60	50,000	61,250	100,000	74,161
JD Advantage	7	5.7	.	.	.	.	.
Other Professional	1	0.8	.	.	.	.	.
Subtotal	122	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	24	66.7	10	42,966	49,100	61,370	52,274
JD Advantage	10	27.8	5	35,000	40,000	45,266	44,520
Other Professional	2	5.6	.	.	.	.	.
Subtotal	36	100.0					
Judicial Clerkships:							
Federal	4	20.0	.	.	.	.	.
State	14	70.0	5	50,000	52,000	55,874	54,151
Local	2	10.0	.	.	.	.	.
Subtotal	20	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	14	82.4	10	44,000	48,850	55,000	50,150
JD Advantage	3	17.6	.	.	.	.	.
Subtotal	17	100.0					
Size of Firm (by # of Attorney):							
1-10	53	43.4	22	48,000	53,500	60,000	54,748
11-25	23	18.9	15	50,000	60,000	70,000	63,440
26-50	12	9.8	7	45,600	60,000	65,000	56,657
51-100	6	4.9	.	.	.	.	.
101-250	8	6.6	6	100,000	108,500	115,000	112,000
251-500	10	8.2	7	100,000	110,000	120,000	108,571
501+	3	2.5	.	.	.	.	.
Unknown Size	3	2.5	.	.	.	.	.
Solo practitioner	4	3.3	.	.	.	.	.
Subtotal	122	100.0					
Type of Law Firm Job:							
Associate	111	91.0	59	50,000	62,500	100,000	74,808
Law Clerk	5	4.1	.	.	.	.	.
Paralegal	1	0.8	.	.	.	.	.
Manager/administrator	1	0.8	.	.	.	.	.
Other Non-attorney Position	4	3.3	.	.	.	.	.
Subtotal	122	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	4	1.8	.	.	.	.	.
Mid-Atlantic	10	4.5	.	.	.	.	.
E North Central	143	64.4	72	50,000	56,850	72,500	67,141
W North Central	6	2.7	.	.	.	.	.
South Atlantic	21	9.5	10	45,000	60,000	65,000	63,754
E South Central	3	1.4	.	.	.	.	.
W South Central	9	4.1	.	.	.	.	.
Mountain	8	3.6	5	58,000	70,000	70,000	66,800
Pacific	9	4.1	.	.	.	.	.
Non-US locations	9	4.1	5	56,352	60,000	75,000	68,270
Subtotal	222	100.0					
Location of Jobs:							
In-State	116	52.3	58	48,600	58,850	80,000	67,099
Out of State	106	47.7	50	49,340	58,000	70,000	64,559
Subtotal	222	100.0					
# States and Territories w/Employed Grads:							
	28	.	.	.	.	.	.
Total	28	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	12	14.5
Job posting in CSO	5	6.0
Job posted online or in print	21	25.3
Return to prior job	5	6.0
Referral	13	15.7
Start own practice or business	4	4.8
Self-initiated/letter	12	14.5
Spring OCI	1	1.2
Temp agency	2	2.4
Other	8	9.6
Subtotal	83	100.0
Timing of Job Offer		
Before graduation	100	55.6
After graduation	80	44.4
Subtotal	180	100.0
Search Status of Employed Grads		
Not seeking a different job	20	100.0
Subtotal	20	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	1	3
Business	21	2
Judicial Clerk	20	.
Private Practice	116	6
Government	36	.
Public Interest	15	2
Total Reported	209	13
Total Number of Jobs Reported as Funded by Law School		
	7	.
Total Reported	7	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	14.3	1	2.7	10	62.5
Job Posting in CSO	0	0	1	14.3	3	8.1	0	0
Pre-law school employer	1	12.5	0	0	3	8.1	0	0
Referral from friend	1	12.5	0	0	9	24.3	2	12.5
Letter/self-initiated	1	12.5	2	28.6	6	16.2	1	6.3
Temp agency or legal search	1	12.5	0	0	1	2.7	0	0
All other	4	50.0	3	42.9	14	37.8	3	18.8
TOTAL	8	100.0	7	100.0	37	100.0	16	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	12	14.5
Job Posting in CSO	1	11.1	0	0	5	6.0
Pre-law school employer	1	11.1	0	0	5	6.0
Referral from friend	0	0	1	16.7	13	15.7
Letter/self-initiated	1	11.1	1	16.7	12	14.5
Temp agency or legal search	0	0	0	0	2	2.4
All other	6	66.7	4	66.7	34	41.0
TOTAL	9	100.0	6	100.0	83	100.0

* Excludes jobs for which a source, employer type, or firm size was not reported.

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	1	0.5
	Massachusetts	3	1.4
		4	1.8
Mid Atlantic	New Jersey	2	0.9
	New York	3	1.4
	Pennsylvania	5	2.3
		10	4.5
E. North Central	Illinois	13	5.9
	Indiana	5	2.3
	Michigan	116	52.3
	Ohio	5	2.3
	Wisconsin	4	1.8
		143	64.4
W. North Central	Minnesota	3	1.4
	Missouri	3	1.4
		6	2.7
South Atlantic	Washington, DC	4	1.8
	Florida	6	2.7
	Georgia	1	0.5
	Maryland	3	1.4
	North Carolina	1	0.5
	Virginia	4	1.8
	West Virginia	2	0.9
	21	9.5	
E. South Central	Alabama	1	0.5
	Kentucky	2	0.9
		3	1.4
W. South Central	Oklahoma	1	0.5
	Texas	8	3.6
		9	4.1
Mountain	Arizona	2	0.9
	Colorado	5	2.3
	Montana	1	0.5
		8	3.6
Pacific	California	7	3.2
	Oregon	2	0.9
		9	4.1
Non US locations	Non U.S. locations	9	4.1
		9	4.1
TOTAL		222	100.0

Excludes employed graduates for whom job location was not reported.

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Ann Arbor	1	0.9
Birmingham	2	1.7
Bloomfield Hills	3	2.6
Detroit	18	15.5
East Lansing	7	6.0
Farmington Hills	3	2.6
Grand Rapids	12	10.3
Jackson	1	0.9
Kalamazoo	2	1.7
Lansing	17	14.7
Muskegon	2	1.7
Other/unknown Michigan	28	24.1
Pontiac	2	1.7
Royal Oak	2	1.7
Saginaw	3	2.6
Southfield	4	3.4
Troy	6	5.2
Warren	3	2.6
	116	100.0

Excludes employed graduates for whom job location was not reported.

Class of 2018--Michigan State University College of Law

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	3	75.0	1	25.0	4	100.0
Business	23	100.0	0	0	23	100.0
Judicial clerkship	19	95.0	1	5.0	20	100.0
Law firm	119	97.5	3	2.5	122	100.0
Government	34	94.4	2	5.6	36	100.0
Public interest	17	100.0	0	0	17	100.0

This table excludes jobs for which full or part-time information was not reported.

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