

**Northern Illinois University College of Law**  
**Class of 2018 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 77							
<b>Gender Reported:</b>							
Women	38	49.4	22	45,000	55,000	65,000	58,695
Men	39	50.6	21	50,000	55,000	60,000	57,333
<b>Subtotal</b>	<b>77</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority	15	19.5	9	60,000	63,000	65,000	63,978
Non-minority	62	80.5	34	45,000	55,000	60,000	56,456
<b>Subtotal</b>	<b>77</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Minority Women	10	13.0	6	55,000	63,650	65,000	62,883
Minority Men	5	6.5	.	.	.	.	.
Non-minority Women	28	36.4	16	44,000	55,000	61,000	57,125
Non-minority Men	34	44.2	18	49,000	53,000	60,000	55,861
<b>Subtotal</b>	<b>77</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	43	56.6	39	49,000	55,000	63,000	57,367
JD Advantage	12	15.8	.	.	.	.	.
Other Professional	1	1.3	.	.	.	.	.
Non-professional	2	2.6	.	.	.	.	.
Continuing Studies Full-time	2	2.6	.	.	.	.	.
Not Employed-Seeking	13	17.1	.	.	.	.	.
Not Employed-Not Seeking	3	3.9	.	.	.	.	.
<b>Subtotal</b>	<b>76</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	2	2.6	.	.	.	.	.
Employed	58	76.3	43	49,000	55,000	64,300	58,030
<b>Subtotal</b>	<b>60</b>	<b>78.9</b>					
<b>Employment by Sector</b>							
Private Sector	42	72.4	30	50,000	55,000	65,000	60,283
Public Sector	16	27.6	13	43,000	51,000	60,000	52,831
<b>Subtotal</b>	<b>58</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	43	74.1	39	49,000	55,000	63,000	57,367
JD Advantage-Full-time	10	17.2	.	.	.	.	.
JD Advantage-Part-time	2	3.4	.	.	.	.	.
Other Professional-Part-time	1	1.7	.	.	.	.	.
Non-professional-Full-time	2	3.4	.	.	.	.	.
<b>Subtotal</b>	<b>58</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	1	1.7	.	.	.	.	.
Business	11	19.0	.	.	.	.	.
Judicial Clerk	1	1.7	.	.	.	.	.
Private Practice	31	53.4	26	50,000	55,000	60,000	55,058
Government	9	15.5	7	43,000	43,500	64,300	50,114
Public Interest	5	8.6	5	51,000	55,000	57,000	53,200
<b>Subtotal</b>	<b>58</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Other Professional	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	3	27.3	.	.	.	.	.
JD Advantage	7	63.6	.	.	.	.	.
Non-professional	1	9.1	.	.	.	.	.
<b>Subtotal</b>	<b>11</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	26	83.9	24	50,000	55,000	61,250	55,813
JD Advantage	5	16.1	.	.	.	.	.
<b>Subtotal</b>	<b>31</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	8	88.9	7	43,000	43,500	64,300	50,114
Non-professional	1	11.1	.	.	.	.	.
<b>Subtotal</b>	<b>9</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
State	1	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>1</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	5	100.0	5	51,000	55,000	57,000	53,200
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	20	64.5	15	45,000	55,000	60,000	53,133
11-25	6	19.4	6	50,000	55,000	65,000	56,667
26-50	4	12.9	.	.	.	.	.
251-500	1	3.2	.	.	.	.	.
<b>Subtotal</b>	<b>31</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	26	83.9	24	50,000	55,000	61,250	55,813
Law Clerk	3	9.7	.	.	.	.	.
Paralegal	2	6.5	.	.	.	.	.
<b>Subtotal</b>	<b>31</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	2	3.4	.	.	.	.	.
E North Central	51	87.9	39	49,000	55,000	65,000	58,436
W North Central	1	1.7	.	.	.	.	.
South Atlantic	1	1.7	.	.	.	.	.
Mountain	1	1.7	.	.	.	.	.
Pacific	2	3.4	.	.	.	.	.
<b>Subtotal</b>	<b>58</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	48	82.8	36	49,500	55,000	64,000	58,556
Out of State	10	17.2	7	44,000	52,000	64,300	55,329
<b>Subtotal</b>	<b>58</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	7	.	.	.	.	.	.
<b>Total</b>	<b>7</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	<b>Number Reported</b>	<b>% of Reported</b>
<b>Source of Job</b>		
Job posting in CSO	15	25.9
Job posted online or in print	12	20.7
Clerkship application process or OSCAR	1	1.7
Return to prior job	8	13.8
Referral	15	25.9
Start own practice or business	1	1.7
Self-initiated/letter	6	10.3
<b>Subtotal</b>	<b>58</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	27	46.6
After graduation	31	53.4
<b>Subtotal</b>	<b>58</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	13	22.4
Not seeking a different job	45	77.6
<b>Subtotal</b>	<b>58</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	1	.
Business	9	2
Judicial Clerk	1	.
Private Practice	30	1
Government	9	.
Public Interest	5	.
<b>Total Reported</b>	<b>55</b>	<b>3</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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*Table 12*

*Source of Job by Employer Type*

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job Posting in CSO	0	0	4	36.4	0	0	8	26.7
Clerkship application process or OSCAR	0	0	0	0	1	100.0	0	0
Pre-law school employer	0	0	2	18.2	0	0	5	16.7
Referral from friend	0	0	3	27.3	0	0	8	26.7
Letter/self-initiated	1	100.0	0	0	0	0	2	6.7
All other	0	0	2	18.2	0	0	7	23.3
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>11</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>	<b>30</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job Posting in CSO	0	0	2	22.2	1	20.0	15	25.9
Clerkship application process or OSCAR	0	0	0	0	0	0	1	1.7
Pre-law school employer	0	0	0	0	1	20.0	8	13.8
Referral from friend	0	0	3	33.3	1	20.0	15	25.9
Letter/self-initiated	0	0	2	22.2	1	20.0	6	10.3
All other	1	100.0	2	22.2	1	20.0	13	22.4
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>9</b>	<b>100.0</b>	<b>5</b>	<b>100.0</b>	<b>58</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.  
"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*



*Class of 2018--Northern Illinois University College of Law*

*Table 13*

*Number of Jobs Reported Taken by State*

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	2	3.4
		2	3.4
E. North Central	Illinois	48	82.8
	Wisconsin	3	5.2
		51	87.9
W. North Central	Iowa	1	1.7
		1	1.7
South Atlantic	West Virginia	1	1.7
		1	1.7
Mountain	Colorado	1	1.7
		1	1.7
Pacific	California	2	3.4
		2	3.4
<i>TOTAL</i>		58	100.0

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2019*

*Class of 2018--Northern Illinois University College of Law*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Bloomington	2	4.2
Chicago	9	18.8
De Kalb	1	2.1
Elgin	1	2.1
Joliet	1	2.1
Moline	1	2.1
Other/unknown Illinois	19	39.6
Peoria	2	4.2
Rockford	8	16.7
Springfield	2	4.2
Wheaton	2	4.2
	<b>48</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

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*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	1	100.0	1	100.0
Business	10	90.9	1	9.1	11	100.0
Judicial clerkship	1	100.0	0	0	1	100.0
Law firm	30	96.8	1	3.2	31	100.0
Government	9	100.0	0	0	9	100.0
Public interest	5	100.0	0	0	5	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2019*