

*University of the Pacific - McGeorge School of Law
Class of 2018 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 133							
Gender Reported:							
Women	72	55.4	34	52,000	67,612	85,000	71,047
Men	58	44.6	30	65,000	73,100	95,000	78,853
Subtotal	130	100.0					
Race Reported:							
Minority	56	43.8	25	50,000	65,000	72,800	66,054
Non-minority	72	56.3	40	66,000	79,000	92,500	79,497
Subtotal	128	100.0					
Gender & Race Reported:							
Minority Women	27	21.3	12	48,875	51,000	63,500	55,546
Minority Men	28	22.0	12	66,500	71,400	85,000	77,900
Non-minority Women	43	33.9	22	67,224	79,000	90,000	79,503
Non-minority Men	29	22.8	18	60,000	76,600	96,000	79,489
Subtotal	127	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	68	52.3	53	65,000	73,200	90,000	76,835
JD Advantage	25	19.2	12	45,175	52,000	66,500	63,247
Other Professional	5	3.8	.	.	.	.	.
Non-professional	1	0.8	.	.	.	.	.
Employed--Job Type Unknown	1	0.8	.	.	.	.	.
Continuing Studies Full-time	1	0.8	.	.	.	.	.
Start date after 3/15/2019	3	2.3	.	.	.	.	.
Not Employed-Seeking	23	17.7	.	.	.	.	.
Not Employed-Not Seeking	3	2.3	.	.	.	.	.
Subtotal	130	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	1	0.8	.	.	.	.	.
Employed	100	76.9	65	58,500	70,000	88,000	74,326
Subtotal	101	77.7					
Employment by Sector							
Private Sector	67	67.0	40	65,000	80,000	95,000	80,430
Public Sector	33	33.0	25	50,000	67,000	68,500	64,561
Subtotal	100	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	66	66.0	53	65,000	73,200	90,000	76,835
Bar Passage Req/Anticipated-Part-time	2	2.0	.	.	.	.	.
JD Advantage-Full-time	21	21.0	12	45,175	52,000	66,500	63,247
JD Advantage-Part-time	4	4.0	.	.	.	.	.
Other Professional-Full-time	2	2.0	.	.	.	.	.
Other Professional-Part-time	3	3.0	.	.	.	.	.
Non-professional-Part-time	1	1.0	.	.	.	.	.
Employed Part-time--Job Type Unknown	1	1.0	.	.	.	.	.
Subtotal	100	100.0					
Employment Categories:							
Education	2	2.0	.	.	.	.	.
Business	11	11.0	.	.	.	.	.
Judicial Clerk	3	3.0	.	.	.	.	.
Private Practice	56	56.0	38	65,000	80,000	91,000	77,689
Government	19	19.0	15	64,500	67,000	68,500	66,723
Public Interest	9	9.0	6	50,000	57,500	60,000	59,392
Subtotal	100	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	50.0	.	.	.	.	.
Other Professional	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
JD Advantage	6	54.5	.	.	.	.	.
Other Professional	4	36.4	.	.	.	.	.
Non-professional	1	9.1	.	.	.	.	.
Subtotal	11	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	45	80.4	32	71,400	83,500	95,000	83,588
JD Advantage	10	17.9	6	33,280	47,800	58,500	46,230
Employed--Job Type Unknown	1	1.8	.	.	.	.	.
Subtotal	56	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	16	84.2	14	64,500	67,000	68,500	66,632
JD Advantage	3	15.8	.	.	.	.	.
Subtotal	19	100.0					
Judicial Clerkships:							
Federal	2	66.7	.	.	.	.	.
State	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	4	44.4	.	.	.	.	.
JD Advantage	5	55.6	.	.	.	.	.
Subtotal	9	100.0					
Size of Firm (by # of Attorney):							
1-10	30	53.6	19	50,000	65,000	80,000	64,352
11-25	7	12.5	5	78,000	88,000	105,000	86,900
26-50	2	3.6	.	.	.	.	.
51-100	4	7.1	.	.	.	.	.
101-250	3	5.4	.	.	.	.	.
501+	2	3.6	.	.	.	.	.
Unknown Size	7	12.5	.	.	.	.	.
Solo practitioner	1	1.8	.	.	.	.	.
Subtotal	56	100.0					
Type of Law Firm Job:							
Associate	41	73.2	28	72,000	85,000	95,500	85,179
Law Clerk	14	25.0	9	44,000	58,500	72,800	60,242
Paralegal	1	1.8	.	.	.	.	.
Subtotal	56	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	1.0	.	.	.	.	.
South Atlantic	2	2.0	.	.	.	.	.
Mountain	5	5.0	.	.	.	.	.
Pacific	92	92.0	61	60,000	72,800	88,000	74,626
Subtotal	100	100.0					
Location of Jobs:							
In-State	91	91.0	60	62,250	72,900	89,000	75,054
Out of State	9	9.0	5	50,000	57,000	60,000	65,600
Subtotal	100	100.0					
# States and Territories w/Employed Grads:							
	7	.	.	.	.	.	.
Total	7	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	2	4.8
Job fair/consortia	3	7.1
Job posting in CSO	5	11.9
Job posted online or in print	2	4.8
Return to prior job	2	4.8
Referral	11	26.2
Start own practice or business	1	2.4
Self-initiated/letter	6	14.3
Spring OCI	1	2.4
Other	9	21.4
Subtotal	42	100.0
Timing of Job Offer		
Before graduation	47	49.0
After graduation	49	51.0
Subtotal	96	100.0
Search Status of Employed Grads		
Seeking a different job	18	21.2
Not seeking a different job	67	78.8
Subtotal	85	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	2	.
Business	10	1
Judicial Clerk	3	.
Private Practice	55	1
Government	18	1
Public Interest	8	1
Total Reported	96	4
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	1	4.8
Job Posting in CSO	0	0	0	0	0	0	3	14.3
Pre-law school employer	0	0	1	50.0	0	0	1	4.8
Referral from friend	0	0	0	0	0	0	6	28.6
Letter/self-initiated	0	0	0	0	0	0	4	19.0
All other	1	100.0	1	50.0	1	100.0	6	28.6
TOTAL	1	100.0	2	100.0	1	100.0	21	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	33.3	0	0	0	0	2	5.1
Job Posting in CSO	0	0	2	28.6	0	0	5	12.8
Pre-law school employer	0	0	0	0	0	0	2	5.1
Referral from friend	2	66.7	1	14.3	0	0	9	23.1
Letter/self-initiated	0	0	2	28.6	0	0	6	15.4
All other	0	0	2	28.6	4	100.0	15	38.5
TOTAL	3	100.0	7	100.0	4	100.0	39	100.0

* Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, August 2019

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	1	1.0
		1	1.0
South Atlantic	Washington, DC	1	1.0
	Florida	1	1.0
		2	2.0
Mountain	Colorado	2	2.0
	Nevada	3	3.0
		5	5.0
Pacific	Alaska	1	1.0
	California	91	91.0
		92	92.0
<i>TOTAL</i>		<i>100</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Alameda	1	1.1
Costa Mesa	1	1.1
Fairfield	1	1.1
Fresno	2	2.2
Glendale	1	1.1
Los Angeles	2	2.2
Modesto	2	2.2
Other/unknown California	33	36.3
Riverside	1	1.1
Sacramento	43	47.3
San Francisco	1	1.1
Santa Clara	1	1.1
Stockton	2	2.2
	91	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15
Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	100.0	0	0	2	100.0
Business	6	54.5	5	45.5	11	100.0
Judicial clerkship	3	100.0	0	0	3	100.0
Law firm	52	92.9	4	7.1	56	100.0
Government	18	94.7	1	5.3	19	100.0
Public interest	8	88.9	1	11.1	9	100.0

This table excludes jobs for which full or part-time information was not reported.

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