

**University of San Francisco School of Law**  
**Class of 2018 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 169</b>							
<b>Gender Reported:</b>							
Women	89	53.6	40	61,500	80,000	100,000	90,825
Men	77	46.4	23	79,000	95,000	110,000	102,601
<b>Subtotal</b>	<b>166</b>	<b>100.0</b>					
<b>Race Reported:</b>							
Minority	93	57.1	36	58,500	80,000	107,500	91,719
Non-minority	70	42.9	29	66,000	80,000	105,000	97,929
<b>Subtotal</b>	<b>163</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Minority Women	57	35.6	25	55,000	70,000	90,000	90,384
Minority Men	34	21.3	10	80,000	102,500	110,000	95,829
Non-minority Women	31	19.4	15	65,000	80,000	100,000	91,560
Non-minority Men	38	23.8	13	79,000	90,000	110,000	107,810
<b>Subtotal</b>	<b>160</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	54	33.5	43	65,000	80,000	110,000	96,265
JD Advantage	49	30.4	19	61,000	80,000	105,000	91,257
Other Professional	5	3.1	.	.	.	.	.
Continuing Studies Full-time	3	1.9	.	.	.	.	.
Not Employed-Seeking	48	29.8	.	.	.	.	.
Not Employed-Not Seeking	2	1.2	.	.	.	.	.
<b>Subtotal</b>	<b>161</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

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*University of San Francisco School of Law  
Class of 2018 Summary Report--Page 2*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	3	1.9	.	.	.	.	.
Employed	108	67.1	65	65,000	80,000	105,000	94,490
<b>Subtotal</b>	<b>111</b>	<b>68.9</b>					
<b>Employment by Sector</b>							
Private Sector	80	74.1	48	70,000	82,000	107,500	101,363
Public Sector	28	25.9	17	55,000	65,000	85,000	75,084
<b>Subtotal</b>	<b>108</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	50	46.3	43	65,000	80,000	110,000	96,265
Bar Passage Req/Anticipated-Part-time	4	3.7	.	.	.	.	.
JD Advantage-Full-time	35	32.4	19	61,000	80,000	105,000	91,257
JD Advantage-Part-time	14	13.0	.	.	.	.	.
Other Professional-Full-time	5	4.6	.	.	.	.	.
<b>Subtotal</b>	<b>108</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Business	18	16.7	9	80,000	88,000	105,000	106,667
Judicial Clerk	2	1.9	.	.	.	.	.
Private Practice	62	57.4	39	68,000	80,000	110,000	100,138
Government	16	14.8	8	63,000	94,268	119,000	91,479
Public Interest	10	9.3	8	51,500	55,000	73,500	61,825
<b>Subtotal</b>	<b>108</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of San Francisco School of Law  
Class of 2018 Summary Report--Page 3*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	1	5.6	.	.	.	.	.
JD Advantage	14	77.8	7	80,000	88,000	105,000	110,000
Other Professional	3	16.7	.	.	.	.	.
<b>Subtotal</b>	<b>18</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	41	66.1	33	75,000	85,000	110,000	104,133
JD Advantage	21	33.9	6	45,000	67,000	80,000	78,167
<b>Subtotal</b>	<b>62</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	4	25.0	.	.	.	.	.
JD Advantage	10	62.5	.	.	.	.	.
Other Professional	2	12.5	.	.	.	.	.
<b>Subtotal</b>	<b>16</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
State	2	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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**University of San Francisco School of Law**  
**Class of 2018 Summary Report--Page 4**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	6	60.0	6	52,000	55,000	65,000	60,000
JD Advantage	4	40.0	.	.	.	.	.
<b>Subtotal</b>	<b>10</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	33	53.2	17	62,400	68,000	76,000	66,259
11-25	7	11.3	6	80,000	82,000	100,000	85,333
26-50	3	4.8	.	.	.	.	.
51-100	4	6.5	.	.	.	.	.
101-250	3	4.8	.	.	.	.	.
251-500	1	1.6	.	.	.	.	.
501+	10	16.1	9	180,000	180,000	190,000	165,556
Unknown Size	1	1.6	.	.	.	.	.
<b>Subtotal</b>	<b>62</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	37	60.7	31	75,000	90,000	110,000	106,387
Law Clerk	19	31.1	7	45,000	66,000	80,000	75,914
Paralegal	2	3.3	.	.	.	.	.
Other Non-attorney Position	3	4.9	.	.	.	.	.
<b>Subtotal</b>	<b>61</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of San Francisco School of Law*  
*Class of 2018 Summary Report--Page 5*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	0.9	.	.	.	.	.
Mid-Atlantic	1	0.9	.	.	.	.	.
South Atlantic	1	0.9	.	.	.	.	.
Mountain	1	0.9	.	.	.	.	.
Pacific	101	94.4	61	68,000	80,000	108,536	96,981
US Territories	2	1.9	.	.	.	.	.
<b>Subtotal</b>	<b>107</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	101	94.4	61	68,000	80,000	108,536	96,981
Out of State	6	5.6	.	.	.	.	.
<b>Subtotal</b>	<b>107</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	7	.	.	.	.	.	.
<b>Total</b>	<b>7</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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**University of San Francisco School of Law  
Class of 2018 Summary Report--Page 6**

	<b>Number Reported</b>	<b>% of Reported</b>
<b>Source of Job</b>		
Fall OCI	7	7.6
Job fair/consortia	1	1.1
Job posting in CSO	8	8.7
Job posted online or in print	10	10.9
Return to prior job	7	7.6
Referral	27	29.3
Start own practice or business	1	1.1
Self-initiated/letter	15	16.3
Temp agency	3	3.3
Other	13	14.1
<b>Subtotal</b>	<b>92</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	45	44.6
After graduation	56	55.4
<b>Subtotal</b>	<b>101</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	25	26.0
Not seeking a different job	71	74.0
<b>Subtotal</b>	<b>96</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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**University of San Francisco School of Law**  
**Class of 2018 Summary Report--Page 7**

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Business	16	2
Judicial Clerk	1	1
Private Practice	51	11
Government	9	7
Public Interest	8	2
<b>Total Reported</b>	<b>85</b>	<b>23</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>		
	1	.
<b>Total Reported</b>	<b>1</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	4	23.5
Job Posting in CSO	2	13.3	0	0	5	13.2	0	0
Pre-law school employer	2	13.3	0	0	3	7.9	1	5.9
Referral from friend	3	20.0	1	100.0	9	23.7	9	52.9
Letter/self-initiated	4	26.7	0	0	7	18.4	1	5.9
Temp agency or legal search	2	13.3	0	0	1	2.6	0	0
All other	2	13.3	0	0	13	34.2	2	11.8
<b>TOTAL</b>	<b>15</b>	<b>100.0</b>	<b>1</b>	<b>100.0</b>	<b>38</b>	<b>100.0</b>	<b>17</b>	<b>100.0</b>

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	2	16.7	1	11.1	7	7.6
Job Posting in CSO	0	0	1	11.1	8	8.7
Pre-law school employer	1	8.3	0	0	7	7.6
Referral from friend	2	16.7	3	33.3	27	29.3
Letter/self-initiated	1	8.3	2	22.2	15	16.3
Temp agency or legal search	0	0	0	0	3	3.3
All other	6	50.0	2	22.2	25	27.2
<b>TOTAL</b>	<b>12</b>	<b>100.0</b>	<b>9</b>	<b>100.0</b>	<b>92</b>	<b>100.0</b>

\* Excludes jobs for which a source, employer type, or firm size was not reported.

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.



*Table 13*

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
New England	Connecticut	1	0.9
		<i>1</i>	<i>0.9</i>
Mid Atlantic	New York	1	0.9
		<i>1</i>	<i>0.9</i>
South Atlantic	Washington, DC	1	0.9
		<i>1</i>	<i>0.9</i>
Mountain	Arizona	1	0.9
		<i>1</i>	<i>0.9</i>
Pacific	California	101	94.4
		<i>101</i>	<i>94.4</i>
Territories	Marshall Islands, Micronesia, Palau	1	0.9
	Guam	1	0.9
		<i>2</i>	<i>1.9</i>
<i>TOTAL</i>		<i>107</i>	<i>100.0</i>

*Excludes employed graduates for whom job location was not reported.*

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Burlingame	1	1.0
Fremont	1	1.0
Fresno	1	1.0
Los Angeles	4	4.0
Menlo Park	1	1.0
Newport Beach	1	1.0
Oakland	15	14.9
Other/unknown California	10	9.9
Palo Alto	4	4.0
Pasadena	1	1.0
Redwood City	2	2.0
Riverside	1	1.0
San Francisco	44	43.6
San Jose	3	3.0
San Mateo	2	2.0
Santa Ana	1	1.0
Santa Rosa	2	2.0
Sunnyvale	2	2.0
Walnut Creek	5	5.0
	<b>101</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Class of 2018--University of San Francisco School of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	16	88.9	2	11.1	18	100.0
Judicial clerkship	1	50.0	1	50.0	2	100.0
Law firm	52	83.9	10	16.1	62	100.0
Government	12	75.0	4	25.0	16	100.0
Public interest	9	90.0	1	10.0	10	100.0

*This table excludes jobs for which full or part-time information was not reported.*

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