

Texas A&M University School of Law  
Class of 2018 Summary Report

	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 138							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Non-minority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Non-minority Women							
Non-minority Men							
Subtotal	138	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	96	69.6	60	59,500	65,240	82,500	75,293
JD Advantage	24	17.4	11	68,000	75,000	90,000	76,702
Other Professional	7	5.1	.	.	.	.	.
Non-professional	1	0.7	.	.	.	.	.
Continuing Studies Full-time	1	0.7	.	.	.	.	.
Start date after 3/15/2019	2	1.4	.	.	.	.	.
Not Employed-Seeking	5	3.6	.	.	.	.	.
Not Employed-Not Seeking	2	1.4	.	.	.	.	.
Subtotal	138	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019  
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*Texas A&M University School of Law  
Class of 2018 Summary Report--Page 2*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	1	0.7	.	.	.	.	.
Employed	128	92.8	74	60,000	69,000	85,000	78,491
<b>Subtotal</b>	<b>129</b>	<b>93.5</b>					
<b>Employment by Sector</b>							
Private Sector	88	68.8	50	60,000	75,000	100,000	84,984
Public Sector	39	30.5	24	58,500	65,000	70,000	64,964
<b>Subtotal</b>	<b>127</b>	<b>99.2</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	94	73.4	60	59,500	65,240	82,500	75,293
Bar Passage Req/Anticipated-Part-time	2	1.6	.	.	.	.	.
JD Advantage-Full-time	23	18.0	11	68,000	75,000	90,000	76,702
JD Advantage-Part-time	1	0.8	.	.	.	.	.
Other Professional-Full-time	6	4.7	.	.	.	.	.
Other Professional-Part-time	1	0.8	.	.	.	.	.
Non-professional-Full-time	1	0.8	.	.	.	.	.
<b>Subtotal</b>	<b>128</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Business	27	21.1	14	65,000	77,500	110,000	94,964
Judicial Clerk	7	5.5	.	.	.	.	.
Private Practice	61	47.7	36	60,000	72,500	98,000	81,103
Government	28	21.9	19	60,000	65,479	75,000	66,657
Public Interest	4	3.1	.	.	.	.	.
Unknown Type	1	0.8	.	.	.	.	.
<b>Subtotal</b>	<b>128</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*Texas A&M University School of Law  
Class of 2018 Summary Report--Page 3*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	10	37.0	5	62,500	65,000	100,000	80,900
JD Advantage	12	44.4	7	68,000	75,000	90,000	79,000
Other Professional	4	14.8	.	.	.	.	.
Non-professional	1	3.7	.	.	.	.	.
<b>Subtotal</b>	<b>27</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	58	95.1	35	60,000	70,000	96,000	80,563
JD Advantage	3	4.9	.	.	.	.	.
<b>Subtotal</b>	<b>61</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	20	71.4	15	60,000	65,000	70,000	66,718
JD Advantage	6	21.4	.	.	.	.	.
Other Professional	2	7.1	.	.	.	.	.
<b>Subtotal</b>	<b>28</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	3	42.9	.	.	.	.	.
State	4	57.1	.	.	.	.	.
<b>Subtotal</b>	<b>7</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*Texas A&M University School of Law  
Class of 2018 Summary Report--Page 4*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	1	25.0	.	.	.	.	.
JD Advantage	3	75.0	.	.	.	.	.
<b>Subtotal</b>	<b>4</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	37	60.7	19	55,000	60,000	77,500	67,405
11-25	7	11.5	5	70,000	75,000	75,000	76,200
26-50	6	9.8	.	.	.	.	.
51-100	2	3.3	.	.	.	.	.
101-250	6	9.8	6	115,000	142,500	150,000	133,000
Solo practitioner	3	4.9	.	.	.	.	.
<b>Subtotal</b>	<b>61</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	54	88.5	33	60,000	70,000	96,000	80,748
Staff Attorney	2	3.3	.	.	.	.	.
Law Clerk	3	4.9	.	.	.	.	.
Patent Agent	1	1.6	.	.	.	.	.
Manager/administrator	1	1.6	.	.	.	.	.
<b>Subtotal</b>	<b>61</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*Texas A&M University School of Law  
Class of 2018 Summary Report--Page 5*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	2	1.6	.	.	.	.	.
Mid-Atlantic	1	0.8	.	.	.	.	.
E North Central	2	1.6	.	.	.	.	.
South Atlantic	1	0.8	.	.	.	.	.
W South Central	121	94.5	70	60,000	69,000	86,214	78,896
Mountain	1	0.8	.	.	.	.	.
<b>Subtotal</b>	<b>128</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	120	93.8	70	60,000	69,000	86,214	78,896
Out of State	8	6.3	.	.	.	.	.
<b>Subtotal</b>	<b>128</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	9	.	.	.	.	.	.
<b>Total</b>	<b>9</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*Texas A&M University School of Law  
Class of 2018 Summary Report--Page 6*

	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	7	5.5
Job posting in CSO	31	24.2
Job posted online or in print	11	8.6
Clerkship application process or OSCAR	2	1.6
Return to prior job	14	10.9
Referral	27	21.1
Start own practice or business	5	3.9
Self-initiated/letter	30	23.4
Other	1	0.8
<b>Subtotal</b>	<b>128</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	65	52.0
After graduation	60	48.0
<b>Subtotal</b>	<b>125</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	29	22.7
Not seeking a different job	99	77.3
<b>Subtotal</b>	<b>128</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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*Texas A&M University School of Law  
Class of 2018 Summary Report--Page 7*

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Business	26	1
Judicial Clerk	7	.
Unknown Type	.	1
Private Practice	60	1
Government	26	2
Public Interest	2	2
<b>Total Reported</b>	<b>121</b>	<b>7</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2018—Texas A&M University School of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	3.7	0	0	0	0	3	37.5
Job Posting in CSO	6	22.2	3	42.9	18	34.0	1	12.5
Clerkship application process or OSCAR	0	0	2	28.6	0	0	0	0
Pre-law school employer	6	22.2	0	0	5	9.4	0	0
Referral from friend	3	11.1	0	0	15	28.3	1	12.5
Letter/self-initiated	6	22.2	2	28.6	11	20.8	3	37.5
All other	5	18.5	0	0	4	7.5	0	0
TOTAL	27	100.0	7	100.0	53	100.0	8	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	3	10.7	0	0	7	5.5
Job Posting in CSO	2	7.1	1	25.0	31	24.4
Clerkship application process or OSCAR	0	0	0	0	2	1.6
Pre-law school employer	2	7.1	1	25.0	14	11.0
Referral from friend	6	21.4	1	25.0	26	20.5
Letter/self-initiated	8	28.6	0	0	30	23.6
All other	7	25.0	1	25.0	17	13.4
TOTAL	28	100.0	4	100.0	127	100.0

\* Excludes jobs for which a source, employer type, or firm size was not reported.  
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, August 2019



Class of 2018--Texas A&M University School of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Massachusetts	1	0.8
	Rhode Island	1	0.8
		2	1.6
Mid Atlantic	New York	1	0.8
		1	0.8
E. North Central	Illinois	1	0.8
	Indiana	1	0.8
		2	1.6
South Atlantic	Virginia	1	0.8
		1	0.8
W. South Central	Oklahoma	1	0.8
	Texas	120	93.8
		121	94.5
Mountain	Montana	1	0.8
		1	0.8
<i>TOTAL</i>		128	100.0

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2019*

*Class of 2018--Texas A&M University School of Law*

*Table 14*

*Location of Instate Jobs*

In-state location	# of Jobs	% of Jobs
Amarillo	3	2.5
Arlington	1	0.8
Austin	9	7.5
Brownsville	1	0.8
Dallas	27	22.5
Denton	1	0.8
Fort Worth	36	30.0
Houston	6	5.0
Irving	2	1.7
McAllen	3	2.5
Midland	1	0.8
Other/unknown Texas	22	18.3
Plano	6	5.0
San Antonio	1	0.8
Tyler	1	0.8
	120	100.0

*Excludes employed graduates for whom job location was not reported.*

*Table prepared by NALP, August 2019*

*Class of 2018--Texas A&M University School of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	27	100.0	0	0	27	100.0
Judicial clerkship	7	100.0	0	0	7	100.0
Law firm	59	96.7	2	3.3	61	100.0
Government	28	100.0	0	0	28	100.0
Public interest	3	75.0	1	25.0	4	100.0
Unknown employer type	0	0	1	100.0	1	100.0

*This table excludes jobs for which full or part-time information was not reported.*

*Table prepared by NALP, August 2019*