

*Texas Tech University School of Law  
Class of 2018 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 155							
Gender Reported:							
Women	█	█	█	█	█	█	█
Men	█	█	█	█	█	█	█
Subtotal	█	█					
Race Reported:							
Minority	█	█	█	█	█	█	█
Non-minority	█	█	█	█	█	█	█
Subtotal	█	█					
Gender & Race Reported:							
Minority Women	█	█	█	█	█	█	█
Minority Men	█	█	█	█	█	█	█
Non-minority Women	█	█	█	█	█	█	█
Non-minority Men	█	█	█	█	█	█	█
Subtotal	█	█					
Employment Status Known:							
Bar Passage Required/Anticipated	126	81.3	89	60,000	69,514	80,000	75,889
JD Advantage	10	6.5	.	.	.	.	.
Other Professional	6	3.9	.	.	.	.	.
Not Employed-Seeking	11	7.1	.	.	.	.	.
Not Employed-Not Seeking	2	1.3	.	.	.	.	.
Subtotal	155	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see [www.nalp.org/erssinfo](http://www.nalp.org/erssinfo).

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Employed	142	91.6	95	60,000	70,000	85,000	76,507
Subtotal	142	91.6					
<b>Employment by Sector</b>							
Private Sector	115	81.0	74	60,000	72,000	94,000	82,112
Public Sector	27	19.0	21	55,000	56,000	60,000	56,757
Subtotal	142	100.0					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	126	88.7	89	60,000	69,514	80,000	75,889
JD Advantage-Full-time	8	5.6					
JD Advantage-Part-time	2	1.4					
Other Professional-Full-time	6	4.2					
Subtotal	142	100.0					
<b>Employment Categories:</b>							
Education	1	0.7					
Business	16	11.3	7	60,000	75,000	112,000	83,857
Judicial Clerk	6	4.2	5	55,000	56,000	60,000	57,400
Private Practice	99	69.7	67	60,000	72,000	94,000	81,930
Government	15	10.6	10	55,000	59,500	68,638	59,639
Public Interest	5	3.5	5	44,400	55,000	59,000	52,280
Subtotal	142	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	1	100.0					
Subtotal	1	100.0					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	5	31.3					
JD Advantage	6	37.5					
Other Professional	5	31.3					
Subtotal	16	100.0					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	97	98.0	67	60,000	72,000	94,000	81,930
JD Advantage	2	2.0					
Subtotal	99	100.0					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	13	86.7	10	55,000	59,500	68,638	59,639
JD Advantage	1	6.7					
Other Professional	1	6.7					
Subtotal	15	100.0					
<b>Judicial Clerkships:</b>							
Federal	2	33.3					
State	4	66.7					
Subtotal	6	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	5	100.0	5	44,400	55,000	59,000	52,280
Subtotal	5	100.0					
<b>Size of Firm (by # of Attorney):</b>							
1-10	50	50.5	29	60,000	65,000	72,000	66,850
11-25	17	17.2	13	65,000	70,000	75,000	73,821
26-50	14	14.1	11	64,000	87,500	100,000	83,227
51-100	4	4.0	.	.	.	.	.
101-250	7	7.1	6	88,000	109,000	140,000	112,667
251-500	1	1.0	.	.	.	.	.
501+	4	4.0	.	.	.	.	.
Solo practitioner	2	2.0	.	.	.	.	.
Subtotal	99	100.0					
<b>Type of Law Firm Job:</b>							
Associate	94	94.9	65	60,000	72,000	94,000	82,297
Staff Attorney	1	1.0	.	.	.	.	.
Law Clerk	4	4.0	.	.	.	.	.
Subtotal	99	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
W North Central	1	0.7	.	.	.	.	.
South Atlantic	3	2.1	.	.	.	.	.
W South Central	126	88.7	81	60,000	70,000	85,000	78,351
Mountain	10	7.0	9	55,000	59,000	65,000	57,964
Pacific	2	1.4	.	.	.	.	.
Subtotal	142	100.0					
<b>Location of Jobs:</b>							
In-State	125	88.0	80	60,000	70,000	86,250	78,518
Out of State	17	12.0	15	47,100	59,000	65,000	65,783
Subtotal	142	100.0					
<b># States and Territories w/Employed Grads:</b>							
	10	.	.	.	.	.	.
Total	10						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	18	12.8
Job posting in CSO	11	7.8
Job posted online or in print	13	9.2
Clerkship application process or OSCAR	3	2.1
Return to prior job	10	7.1
Referral	28	19.9
Start own practice or business	4	2.8
Self-initiated/letter	32	22.7
Spring OCI	3	2.1
Other	19	13.5
<b>Subtotal</b>	<b>141</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	68	48.6
After graduation	72	51.4
<b>Subtotal</b>	<b>140</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	8	7.3
Not seeking a different job	101	92.7
<b>Subtotal</b>	<b>109</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	1	.
Business	15	1
Judicial Clerk	6	.
Private Practice	97	2
Government	14	1
Public Interest	5	.
<b>Total Reported</b>	<b>138</b>	<b>4</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	2	12.5	0	0	7	8.5
Job Posting in CSO	0	0	0	0	1	16.7	8	9.8
Clerkship application process or OSCAR	0	0	0	0	3	50.0	0	0
Pre-law school employer	0	0	1	6.3	0	0	8	9.8
Referral from friend	0	0	4	25.0	1	16.7	15	18.3
Letter/self-initiated	0	0	4	25.0	1	16.7	21	25.6
All other	1	100.0	5	31.3	0	0	23	28.0
TOTAL	1	100.0	16	100.0	6	100.0	82	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	9	56.3	0	0	0	0	18	12.8
Job Posting in CSO	0	0	2	13.3	0	0	11	7.8
Clerkship application process or OSCAR	0	0	0	0	0	0	3	2.1
Pre-law school employer	0	0	1	6.7	0	0	10	7.1
Referral from friend	4	25.0	2	13.3	2	40.0	28	19.9
Letter/self-initiated	1	6.3	3	20.0	2	40.0	32	22.7
All other	2	12.5	7	46.7	1	20.0	39	27.7
TOTAL	16	100.0	15	100.0	5	100.0	141	100.0

\* Excludes jobs for which a source, employer type, or firm size was not reported.  
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.



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*Table 13*

*Number of Jobs Reported Taken by State*

Region	State	# of jobs	% of jobs
W. North Central	Missouri	1	0.7
		1	0.7
South Atlantic	Washington, DC	1	0.7
	Florida	2	1.4
		3	2.1
W. South Central	Oklahoma	1	0.7
	Texas	125	88.0
		126	88.7
Mountain	Arizona	1	0.7
	Colorado	2	1.4
	New Mexico	5	3.5
	Utah	2	1.4
		10	7.0
Pacific	California	2	1.4
		2	1.4
<i>TOTAL</i>		142	100.0

*Excludes employed graduates for whom job location was not reported.*

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*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Amarillo	4	3.2
Austin	13	10.4
Corpus Christi	2	1.6
Dallas	22	17.6
Denton	1	0.8
El Paso	8	6.4
Fort Worth	8	6.4
Garland	1	0.8
Houston	10	8.0
Laredo	1	0.8
Lubbock	17	13.6
Midland	8	6.4
Other/unknown Texas	18	14.4
Plano	1	0.8
San Angelo	1	0.8
San Antonio	6	4.8
Sherman	1	0.8
Texarkana	1	0.8
Victoria	1	0.8
Wichita Falls	1	0.8
	<b>125</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	100.0	0	0	1	100.0
Business	15	93.8	1	6.3	16	100.0
Judicial clerkship	6	100.0	0	0	6	100.0
Law firm	98	99.0	1	1.0	99	100.0
Government	15	100.0	0	0	15	100.0
Public interest	5	100.0	0	0	5	100.0

*This table excludes jobs for which full or part-time information was not reported.*