

*Washington and Lee University School of Law
Class of 2018 Summary Report*

	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 113							
Gender Reported:							
Women	43	39.4	36	48,786	65,500	88,000	81,302
Men	66	60.6	59	50,000	68,000	150,000	91,807
Subtotal	109	100.0					
Race Reported:							
Minority	12	14.0	11	51,000	74,426	160,000	96,130
Non-minority	74	86.0	62	49,728	60,105	85,000	81,774
Subtotal	86	100.0					
Gender & Race Reported:							
Minority Women	6	7.1	5	64,000	74,426	86,000	91,085
Minority Men	6	7.1	6	50,000	94,000	160,000	100,333
Non-minority Women	23	27.1	19	45,000	56,792	68,000	73,060
Non-minority Men	50	58.8	43	50,000	60,210	122,000	85,624
Subtotal	85	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	98	86.7	95	50,000	66,000	122,000	87,761
JD Advantage	2	1.8	.	.	.	.	.
Other Professional	1	0.9	.	.	.	.	.
Non-professional	1	0.9	.	.	.	.	.
Continuing Studies Full-time	1	0.9	.	.	.	.	.
Start date after 3/15/2019	2	1.8	.	.	.	.	.
Not Employed-Seeking	8	7.1	.	.	.	.	.
Subtotal	113	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019
NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	1	0.9	.	.	.	.	.
Employed	102	90.3	96	50,000	65,500	121,000	87,211
Subtotal	103	91.2					
Employment by Sector							
Private Sector	53	52.0	50	65,000	115,000	165,000	116,990
Public Sector	49	48.0	46	46,000	51,800	65,000	54,843
Subtotal	102	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	98	96.1	95	50,000	66,000	122,000	87,761
JD Advantage-Full-time	1	1.0	.	.	.	.	.
JD Advantage-Part-time	1	1.0	.	.	.	.	.
Other Professional-Full-time	1	1.0	.	.	.	.	.
Non-professional-Part-time	1	1.0	.	.	.	.	.
Subtotal	102	100.0					
Employment Categories:							
Business	4	3.9	.	.	.	.	.
Judicial Clerk	22	21.6	21	47,000	50,000	60,210	53,718
Private Practice	49	48.0	48	67,500	121,000	172,500	119,052
Government	19	18.6	18	44,000	59,712	67,454	57,045
Public Interest	8	7.8	7	44,000	51,600	57,276	52,554
Subtotal	102	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Passage Required/Anticipated	2	50.0	.	.	.	.	.
JD Advantage	1	25.0	.	.	.	.	.
Non-professional	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	49	100.0	48	67,500	121,000	172,500	119,052
Subtotal	49	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	18	94.7	17	49,728	60,000	67,454	58,342
Other Professional	1	5.3	.	.	.	.	.
Subtotal	19	100.0					
Judicial Clerkships:							
Federal	5	22.7	5	60,210	65,000	68,000	64,684
State	17	77.3	16	45,500	49,420	51,878	50,291
Subtotal	22	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	7	87.5	7	44,000	51,600	57,276	52,554
JD Advantage	1	12.5	.	.	.	.	.
Subtotal	8	100.0					
Size of Firm (by # of Attorney):							
1-10	11	22.4	10	48,000	50,000	55,000	59,600
11-25	5	10.2	5	65,000	70,000	80,000	72,000
26-50	4	8.2	.	.	.	.	.
51-100	5	10.2	5	83,000	86,000	90,000	98,800
101-250	4	8.2	.	.	.	.	.
251-500	5	10.2	5	110,000	120,000	180,000	138,500
501+	15	30.6	15	160,000	180,000	180,000	172,333
Subtotal	49	100.0					
Type of Law Firm Job:							
Associate	49	100.0	48	67,500	121,000	172,500	119,052
Subtotal	49	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	1.0	.	.	.	.	.
Mid-Atlantic	15	14.9	14	51,000	64,500	120,000	86,918
E North Central	1	1.0	.	.	.	.	.
South Atlantic	63	62.4	62	49,268	64,000	150,000	86,911
E South Central	4	4.0	.	.	.	.	.
W South Central	7	6.9	7	68,000	85,000	180,000	107,316
Mountain	7	6.9	5	50,000	57,276	74,426	63,340
Pacific	2	2.0	.	.	.	.	.
Non-US locations	1	1.0	.	.	.	.	.
Subtotal	101	100.0					
Location of Jobs:							
In-State	29	28.7	28	49,864	61,105	75,000	72,063
Out of State	72	71.3	67	51,000	68,000	155,000	94,321
Subtotal	101	100.0					
# States and Territories w/Employed Grads:							
	22	.	.	.	.	.	.
Total	22						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	17	16.8
Job fair/consortia	3	3.0
Job posting in CSO	14	13.9
Job posted online or in print	3	3.0
Clerkship application process or OSCAR	7	6.9
Return to prior job	2	2.0
Referral	11	10.9
Self-initiated/letter	28	27.7
Spring OCI	5	5.0
Temp agency	1	1.0
Other	10	9.9
Subtotal	101	100.0
Timing of Job Offer		
Before graduation	77	75.5
After graduation	25	24.5
Subtotal	102	100.0
Search Status of Employed Grads		
Seeking a different job	4	4.0
Not seeking a different job	96	96.0
Subtotal	100	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Business	3	1
Judicial Clerk	22	.
Private Practice	49	.
Government	19	.
Public Interest	7	1
Total Reported	100	2
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	5.0	13	44.8
Job Posting in CSO	1	25.0	8	36.4	3	15.0	0	0
Clerkship application process or OSCAR	0	0	7	31.8	0	0	0	0
Pre-law school employer	0	0	0	0	1	5.0	1	3.4
Referral from friend	0	0	3	13.6	5	25.0	1	3.4
Letter/self-initiated	1	25.0	4	18.2	3	15.0	9	31.0
Temp agency or legal search	1	25.0	0	0	0	0	0	0
All other	1	25.0	0	0	7	35.0	5	17.2
TOTAL	4	100.0	22	100.0	20	100.0	29	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	3	15.8	0	0	17	16.8
Job Posting in CSO	1	5.3	1	14.3	14	13.9
Clerkship application process or OSCAR	0	0	0	0	7	6.9
Pre-law school employer	0	0	0	0	2	2.0
Referral from friend	1	5.3	1	14.3	11	10.9
Letter/self-initiated	9	47.4	2	28.6	28	27.7
Temp agency or legal search	0	0	0	0	1	1.0
All other	5	26.3	3	42.9	21	20.8
TOTAL	19	100.0	7	100.0	101	100.0

* Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Connecticut	1	1.0
		<i>1</i>	<i>1.0</i>
Mid Atlantic	New Jersey	3	3.0
	New York	6	5.9
	Pennsylvania	6	5.9
		<i>15</i>	<i>14.9</i>
E. North Central	Illinois	1	1.0
		<i>1</i>	<i>1.0</i>
South Atlantic	Delaware	1	1.0
	Washington, DC	14	13.9
	Florida	2	2.0
	Maryland	4	4.0
	North Carolina	9	8.9
	South Carolina	3	3.0
	Virginia	29	28.7
	West Virginia	1	1.0
		<i>63</i>	<i>62.4</i>
E. South Central	Alabama	2	2.0
	Kentucky	2	2.0
		<i>4</i>	<i>4.0</i>
W. South Central	Arkansas	1	1.0
	Texas	6	5.9
		<i>7</i>	<i>6.9</i>
Mountain	Arizona	1	1.0
	Colorado	4	4.0
	New Mexico	2	2.0
		<i>7</i>	<i>6.9</i>
Pacific	California	1	1.0
	Washington	1	1.0
		<i>2</i>	<i>2.0</i>
Non US locations	Non U.S. locations	1	1.0
		<i>1</i>	<i>1.0</i>
<i>TOTAL</i>		<i>101</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Arlington	1	3.4
Charlottesville	1	3.4
Danville	1	3.4
Fort Belvoir	1	3.4
Lexington	1	3.4
Lynchburg	1	3.4
Norfolk	1	3.4
Other/unknown Virginia	9	31.0
Quantico	1	3.4
Richmond	8	27.6
Roanoke	3	10.3
Virginia Beach	1	3.4
	29	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	3	75.0	1	25.0	4	100.0
Judicial clerkship	22	100.0	0	0	22	100.0
Law firm	49	100.0	0	0	49	100.0
Government	19	100.0	0	0	19	100.0
Public interest	7	87.5	1	12.5	8	100.0

This table excludes jobs for which full or part-time information was not reported.