

Transparency Index Questionnaire Criteria

Class of 2010: Is there class of 2010 information to survey? We answered "Yes" liberally. We answered "No" without comment if there was no employment information at all. We answered "No" with comment to indicate what was there. Of note, however, is that if the school published only the types of employers for whom employed graduates worked, without an employment rate, we answered "No" with comment.

Ease of Access: Is the information found through intuitive link titles in intuitive locations? *E.g.*, About, Admissions, Prospective Students, Career Services, and Statistics.

Employment Status: Can we tell the Employment Status of every graduate? The minimum categories are: employed, FT graduate degree, unemployed, and unknown.

Percentage Unknown: This percentage reflects the proportion of the class for whom the school was unable to learn the Employment Status. Without this datum it is impossible to tell how meaningful the information is, unless the information is accompanied by raw data and the graduating class size. For example, if a school claims a 95% employment rate, but did not know the employment status of 20% of the class, we really only know that 75% of the class is employed.

Employer Type: Can we tell the Employer Type of every employed graduate? The minimum categories are: law firm, gov't, clerkship, public interest, business, and unknown. A "Yes" requires the exact # or exact % of ALL grads employed, which requires that reporting rate is known unless the raw data for class size and the category are reported.

Law Firm Size: For every graduate employed by a law firm, can we tell the size of that law firm? Requires exact # or % of ALL grads employed in law firms.

Law Firm Size+: For every graduate employed by a law firm, can we tell the size of that law firm plus at least one other job characteristic?

FT/PT: Can we tell the distribution across all employed graduates among FT and PT jobs? Unknowns are ok if their existence is noted. Requires exact # or exact % of ALL grads employed, which requires that reporting rate is known unless the raw data for class size and the category are reported.

LT/ST: Can we tell the distribution across all employed graduates among long-term (permanent) and short-term (temporary) jobs? Unknowns are ok if their existence is noted. Requires exact # or exact % of ALL grads employed, which requires that reporting rate is known unless the raw data for class size and the category are reported.

School Funded: Can we tell how many graduates are employed in school-funded positions? Requires exact # or exact % of ALL grads employed, which requires that reporting rate is known unless the raw data for class size and the category are reported.

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Legal Employment Rate: Can we tell how many graduates are employed in jobs that require bar passage? Requires exact # or exact % of ALL grads employed, which requires that reporting rate is known unless the raw data for class size and the category are reported.

Full-time Legal Employment Rate: Can we tell how many graduates are employed in full-time jobs that require bar passage? Requires exact # or exact % of ALL grads employed, which requires that reporting rate is known unless the raw data for class size and the category are reported.

Full-time, Long-term Legal Employment Rate: Can we tell how many graduates are employed in full-time and long-term (permanent) jobs that require bar passage? Requires exact # or exact % of ALL grads employed, which requires that reporting rate is known unless the raw data for class size and the category are reported.

Location: Can we tell, to some degree of specificity, where almost every employed graduate is working? We used no strict requirements for this category.

Location+: Can we tell where every graduate is working, combined with any other job characteristic? For example, job location plus employer name; or job location plus employer type; or job location plus job type. We used the +characteristic requirements where applicable.

Timing: Can we tell when each employed graduate obtained their job offer? We used no strict requirements for this category.

Source: Can we tell how each employed graduate found their job? We used no strict requirements for this category.

Employer Lists: Does the school provide an employer list that is representative based on other available information? We highlighted a "No" yellow if there is the list that is not representative.

Salary Information: Does the school provide employment information that does not mislead readers? If the school provides information that misleads readers, we highlighted "No" yellow. Salary information can mislead readers in a number of ways. For every category of salary information provided, it misleads readers if the school does not indicate the response rate for individuals in that category. It is also misleading to indicate a median or mean salary without any other information about salary distribution. Ranges created by the minimum and maximum salaries for a category insufficiently indicate salary distribution.

Last: This date marks the last time an LST staff member checked a law school's website for employment information.

Site: A link to the school's website where employment information was found.